

NEWS SUMMARY

GENERAL

Egypt to buy 20 Mirage fighters

Egypt has agreed to buy 20 French Mirage 2000 combat aircraft in a deal worth \$1bn (£523.6m). The agreement came at the end of French Defence Minister Charles Hernu's three-day visit to Cairo.

Pipeline blast

Iran's efforts to increase oil exports suffered a serious setback when a pipeline carrying crude to the Lebanese port of Tripoli, back Page 2

Terrorists freed

Four women held on terrorist charges escaped from Rovigo prison in Italy after guerrillas blew a hole in the prison wall. A passer-by was killed.

Floods hit North

Melting snow and heavy rain caused widespread flooding in Cumbria, Yorkshire and Gloucestershire. In Scotland, drifting snow blocked many roads. Page 4

Rail death crash

A British Rail workman was killed and nine others were injured when a goods train crashed into the rear of a stationary train near Northampton.

Son in hiding

Polish Deputy Premier Mieczyslaw Rakowski's son, reported to be seeking a new life in the West, went into hiding to escape publicity. Page 2

Bomb claims

Police were last night investigating claims that militant Welsh nationalists were responsible for the weekend bomb blast in Fleet Street, London.

Ghana appeal

Ghana's new military rulers told officials of the Government they overthrew on New Year's Eve to surrender to the police for their own safety. Page 2

Support for Foot

Labour leader Michael Foot is expected to win strong union backing this week in an attempt to end the party's internal squabbles. Page 4

Penlee cash

Philanthropist David Robinson, 54, was named as the man behind the charitable trust which has given £400,000 for a new Penlee lifeboat.

Army power bid

Bangladesh President set up a 15-member security council in an effort to accommodate army demands for a role in deciding national policy.

England ahead

England ended the third day of the fourth test in Calcutta 89 runs ahead of India. England: 238 and 49-1; India: 208.

Miller wins

Johnny Miller (U.S.) won golf's richest-ever first prize of \$1m (£192.8m) in South Africa's Sun City Challenge, beating Seve Ballesteros (Spain) in a sudden-death play-off.

Briefly...

Taxi driver was shot dead in Spain's Basque country. Mother and son died in a blaze at their Newcastle home. Five left-wing guerrillas were executed in Iran.

BUSINESS

Miners' leaders urge vote for strike

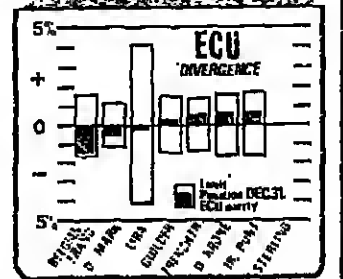
MINERWORKERS' union leaders today urged their 250,000 members to vote for a national strike over pay "if necessary."

BELGIAN franc fell quite sharply last week to finish the weakest member of the European Monetary System, but still within its official divergence limit.

The D-mark was the second weakest, behind the Italian lira, while the Irish punt was the strongest, ahead of the Danish krone and French franc.

After October's major realignment of the EMS and a devaluation of the lira in March, the system showed little change from the end of 1980 when the French franc was the strongest currency, and the D-mark's weakness was the major factor of interest.

EMS DEC 31, 1981



The chart shows the two constraints on European Monetary System exchange rates. The upper grid based on the weakest currency in the system shows the costs of a move from the current level to the 1982 target.

BANK OF ISRAEL's new governor will be Dr Moshe Mandelbaum, deputy governor since September. Men and Matters Page 14

UK ECONOMY has yet to climb out of recession, according to signs in today's FT Survey of Business Opinion. Back Page

UK TRUCK INDUSTRY may never recover from the recession, says the forecasting group DRI Europe. Page 3

MALAYSIA set up its first multinational trading agency, with authorised capital of Ringgit 110m (£26m). Page 2

SASKATCHEWAN plans to double its potash mining capacity by 1989, making it the West's most important producer. Page 18

UK CHEMICAL companies can expect output to grow more than 20 per cent in the 1980s, says Cambridge Econometrics. Page 3

LONDON Enterprise Agency announced new services to help small businesses. Back Page

PENSION FUNDS with investments in Associated Communications Corporation are seeking the Bank of England's advice on how to contest the group's £700,000-plus payout to former managing director Jack Gill. Page 4

PRUDENTIAL CORPORATION said new annual premiums worldwide rose 13 per cent last year to £239.4m. Single premium jumped 26 per cent to £151.5m. Page 16

BEATRICE FOODS of the U.S. lifted net earnings from \$233.5m to \$298.6m for the first nine months of 1981-82. Page 18

Improved Ford offer may avert strike called for tomorrow

BY IVO DAWNEY, LABOUR STAFF

NEGOTIATORS for Ford's 54,000 manual workers are to meet today to discuss an improved management offer, raising hopes that the all-out strike threatened to begin tomorrow will be called off.

The offer was made at the weekend in talks between Mr Paul Roels, Ford's industrial relations director, and Mr Ron Todd, chief negotiator for the company's 13 manual unions.

It is believed Ford has agreed to bring forward the introduction of a 38-hour working week from November 1, and to introduce increased pensions in line with white-collar workers by August 1 instead of waiting for the findings of a working party to report for next year's wage round.

Pensions and a shorter working week have remained the principal outstanding issues between the two sides, which have broadly agreed on a 7.4 per cent pay increase and the terms for

the introduction of an efficiency programme.

The unions' 56-strong negotiating committee will meet in London this morning to decide whether to call for a plant-wide vote on the offer. The committee will also consider whether Ford's improved package merits a recommendation for acceptance.

If a vote is called, the pending strike action will be suspended to allow mass meetings to be held tomorrow with shop stewards reporting back to their unions on Wednesday and Thursday.

Neither side has indicated what outcome is expected from today's meeting, though progress has been made for mass meetings to take place tomorrow.

However, Mr Todd acknowledged last night that the unions had agreed to reconvene before the strike went ahead only if the company offered "significant improvements."

"The fact that I have asked

the trade union side together must indicate that there are some areas that must be seriously considered," he said.

Ford also confirmed that there had been improvements, although declining to comment on its hopes for a settlement. "We believe this is a good package by any standards, and we are hoping that those who have so far opposed a deal will think again," the company said.

Talks held at the London offices of the Advisory, Conciliation and Arbitration Service last month broke down amid bitter recriminations from both sides. The union said that Ford's immigrants in bringing forward the shorter working week and to link into pensions were merely token gestures.

Ford countered by warning that it was prepared to sit out a long strike if it failed to win a more favourable and conciliatory response from the unions.

The long hard road to industrial harmony. Page 9

Alliance by-election hopes hit by dispute over share-out of seats

BY MARGARET VAN HATTEM, POLITICAL STAFF

HOSTILITY between Liberals and Social Democrats, which erupted into a full scale row at the weekend, threatens the alliance's chance of success in a promising parliamentary by-election.

Mr William Rodgers, who as chief SDP negotiator, has broken off discussions with the Liberals on the share-out of seats for the next general election, yesterday came under strong attack from leading Liberal MPs. Meanwhile, the death of Sir Thomas Galbraith, the Conservative MP for Glasgow Hillside, has prompted speculation that Mr Roy Jenkins may contest the seat.

If the Conservatives decide to exploit the current tensions in the alliance and call an early

by-election Mr Jenkins's chances could be seriously damaged.

The other Social Democratic leaders have rallied round Mr Rodgers and fully support his move.

They reject what they see as Liberal attempts to renounce an agreed guideline for sharing out seats, both in general and in two particular instances.

These are the Liberal refusal to support Dr Dickson Hobbs in Greenock and Port Glasgow, and the alleged Liberal refusal to honour an agreement over Derbyshire seats.

The Social Democrats are trying to force Mr David Steel, the Liberal leader, to impose unprecedented discipline.

"It is my belief," Mr Rodgers

said yesterday, "that the Liberal leader is not exerting sufficient authority. Politics consists of leadership and politics consists of agreements, once reached, properly carried out."

"David Steel agrees — the question is whether David Steel is prepared to put his full weight behind it, and bring in all the Liberals into line."

Senior Democrats hope the dispute will be resolved when Mr Rodgers and Mr Steel meet early this week. Senior Liberal MPs were in trenchant mood yesterday, however. Mr Cyril Smith accused Mr Rodgers of "acting like an overgrown Unionist likely to back Foot."

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Men & Matters, Page 14

CHANCELLOR'S NEW YEAR MESSAGE

Signs that the clouds are lifting

THIS TIME last year, I dared to predict that 1981 would be a year of moderate recovery. That prediction is still valid. The modest recovery is likely to be maintained in many countries continue to pose a threat to interest rates; and as our experience last summer showed neither we nor any other advanced industrial economy can stand out for very long against the trend.

At home the progress towards a steady state is still fragile, and if barefooters put a higher value on mechanism than on the job security of those for whom they negotiate, both numbers on the payroll and services to the community are liable to suffer, as they have already done in many places.

Yet the clouds clearly are lifting. Across the world the battle against inflation is being won, following the striking and unusual unanimity of governmental response to the second oil "shock". The cost of essential commodities imports seems more likely to help than to hinder the attainment of our domestic price objectives.

The Industry Act Forecast (and like the long-range weather forecasts of yore, the messages we obtain from our various "models" need to be treated with the respect they deserve, but no more than that) predicts a continuing growth in output over the next 12 months, most notably from the manufacturing sector.

The recent CBI surveys suggest a marked increase in our export order books, and the profitability of private

industry and commerce is showing signs of sharp improvement from the disastrous level in which it fell in the wake of the wage-cost explosion at the end of the 1970s. I single this out as the most encouraging development of all, for better profits are the precondition for renewed investment and secure jobs in the future.

I can assure the readers of the Financial Times that the actions of government over the next 12 months will be designed to give the maximum scope for this recovery to continue and gain momentum. In the end, though, it is not government, but the behaviour of the thousands of businesses large and small, those which feature on the pages of this paper and the many thousands more which don't, that will decide the shape and progress of our recovery.

If we go back to the bad old ways of rigid demarcation lines and pay settlements which we cannot hope to afford, we shall only renew the recession and extinguish the hopes of those who long to work once more.

If instead we build on the progress won over the past two years, maintaining the advance in productivity and continuing the downward trend in pay bargaining, trading up and tackling the market of the world like our merchant adventurers of old, then 1982 will be a year to satisfy the hopes of the most optimistic among us.

With your help, I believe it will.

GEOFFREY HOWE

Call for common industrial policy

A COMMON European industrial policy is "desperately needed," according to Dr Wisse Dekker, chairman of Philips, one of Europe's leading electronics companies.

Interpreted for the Financial Times by Geoffrey Howe, Dr Dekker criticised the trade barriers which protected much of the European electronics industry. These barriers were

described as a "weak and fragmented policy" which would not be able to withstand tough competition.

It is only a few companies, he said, which are allowed to develop new products, a combination of forces is the only answer. Dr Dekker said.

Agrees to reduce capacity in the European steel industry, he said for by Mr Len MacGregor, chairman of British Steel.

Mr MacGregor said EEC production controls were likely to be "conceded" for some time to come, but normal market conditions would eventually have to be restored.

This means other EEC steel producers have to reduce capacity as BSC has done," said Mr MacGregor. "It would be good to see some action soon. I believe the steel test will be what happens in Belgium."

Ulster economic package this week

By Margaret Van Hattem

A MAJOR three-year housing programme, a large construction project and a youth employment programme are among the key elements of an economic package for Northern Ireland which James Prior, the Northern Ireland Secretary, plans to announce on Wednesday.

The package, the first for the province since the Government took office in May 1979, is intended to create jobs quickly and to rally support for a political initiative centred on a newly elected assembly within six months.

Top priority is being given to housing. For the first time, the Cabinet has approved funds over three years, which will increase housing starts.

This is expected to pre-empt any Treasury pressure for spending cuts of the type which cut heavily into Northern Ireland housing and social services programmes in autumn 1980.

The youth employment programme is expected to be significantly more generous than in the rest of the UK. Young people will receive £25 a week instead of the £15 allowance which will be on training and on the mainland. The further education, rather than work experience on the employers' premises.

Mr Prior is expected to emphasise the extent to which he was influenced by the Northern Ireland politicians who accepted his invitation to talks on the Ulster economy. Although the Official Unionist Party (OUP), led by Mr James Hume, and the Democratic Unionists (DUP), led by the Rev Ian Paisley, boycotted the talks, the five politicians who did attend appear to have been unanimous in asking that housing should be given top priority.

The Government hopes that the evidence of the scope for local politicians to influence Government policy, together with the package itself, will give impetus to devolution talks.

Mr Prior is due to meet leaders of all the main parties except the DUP next week, and is expected to unveil his political initiative next month.

The Government appears to be aiming for a compromise between the OUP, which is pressing for majority rule with a role for the Catholic minority in legislative committees, and the Social Democratic and Labour Party, which insists on a vote at ministerial level.

One option being considered is an American style Executive rather than a Westminster style Cabinet.

EEC attempts to heal split over line on Poland

BY JOHN WYLES IN BRUSSELS

EUROPEAN COMMUNITY Foreign Ministers will try today to reconcile their differences over how to react to events in Poland but will stop short of sanctions against the Soviet Union similar to those announced by President Reagan last week.

In one of their most sensitive discussions for many years, the ministers will have two main objectives: to convince the Polish military government that it will not face European reprisals; and to seek agreement on internal reforms, on Solidarity and on human rights in Poland.

To convince the U.S. Government and public opinion of Europe's intention to defend human rights in Poland.

The U.S. must accept, however, that the Europeans do not agree that the Soviet Union should be the target for sanctions at present, since Moscow's direct responsibility for the Polish crackdown cannot be established.

Most Ministers are arriving in Brussels depressed by the disarray in the Community. Many believe it was unnecessarily provoked by President Reagan's sanctions decision.

They do not understand the President's stance though one explanation in EEC capitals is that Mr Reagan's move was precipitated by anger over a letter to him from Mr Leonid Brezhnev, the Soviet leader.

The UK and France appear ready to offer assurances that U.S. sanctions will not be undermined by the Europeans. But the Ten want more detailed information. If the U.S. policy threatens the new Soviet gas pipeline to Western Europe, it is feared that West German opposition could rule out any assurances to the U.S.

Bonn remains the strongest advocate of a graduated response to the Polish crisis. Although opinion there is showing signs of hardening, the

Germans are still arguing that Warsaw should be allowed more time to fulfil its assurances that reforms would be continued and trade union rights re-established.

Chancellor Helmut Schmidt will try to persuade Mr Reagan of the virtues of this approach. Tomorrow when he leaves his Florida holiday resort for a White House meeting, he will be joined by Herr Hans Dietrich Genscher, the West German Foreign Minister, who will fly directly to Washington after today's Brussels meeting.

These discussions in Brussels and Washington could be vital in determining the outcome of a meeting of Nato Foreign Ministers which is likely to take place next week. Both sides of the Atlantic are anxious to close ranks, but it is by no means clear that the U.S. desire for concerted action can be satisfied.

Within the EEC the UK, with some support from Italy, is most anxious to heal the breach with the Americans by pressuring Moscow and Warsaw. France's position is not yet clear, but today's meeting may be unable to go further than warning Poland that Europe's patience is running out, and that the time has come for a change of policy.

More broadly, some Ministers may see the Conference on Security and Co-operation in Europe as the possible forum for joint action with the U.S.

The conference, due to resume in February, deals with most aspects of East-West relations as they affect Europe. However, not all member states are attracted by the U.S. idea of calling a special session of the conference to arraign the Polish Government for breaching the Helsinki Final Act on human rights.

It is widely thought that the Poles and the Russians would prevent the conference taking place and that this could destroy the "modest" achievements registered in Madrid.

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Polish crisis, Page 2

Rail overtime ban begins

BY IVO DAWNEY, LABOUR STAFF

TRAIN DRIVERS began a national ban on overtime and rest day working today amid criticism from the leader of the total-facings cancellation or delays.

The greatest disruption would be caused to inner London suburban services, particularly to Victoria and London Bridge. The impact elsewhere would

Continued on Back Page

We wish you a BNP New Year

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## OVERSEAS NEWS

## Israel reacts coolly to Saudi recognition pledge

BY DAVID LENNON IN TEL AVIV

ISRAEL reacted coolly yesterday to a Saudi Arabian statement that Riyadh was willing to recognise Israel if it withdrew from the Arab territory captured in 1967 and recognised the rights of the Palestinians.

This explicit Saudi undertaking was given by Prince Saud al-Faisal, the Foreign Minister, in an interview with the New York Times. It is the first time that a member of the Saudi ruling family has stated publicly that his country would recognise Israel's right to exist.

The Israelis refrained from any official reaction but in private it was stated that there was nothing in Prince Faisal's interview to change Israel's total rejection of the peace proposals made in August by Crown

Prince Fahd.

The seventh of Crown Prince Fahd's eight proposals spoke of recognising the right of all states in the area to exist, but the Israelis have refused to believe that this included Israel.

Mr Menahem Begin, the Prime Minister, totally rejected the Faisal proposals as designed to bring about the destruction of Israel in stages. He later criticised Washington for expressing support for the Saudi initiative.

Officials said privately last night that Israel was willing to discuss peace with any Arab state, including Saudi Arabia, but this must be without any prior conditions such as those contained in the Saudi plan.

## Malaysia urges unity against oil giants

Malaysia's Prime Minister, Dr Mahatir Mohamad, has called on the five-member Association of South-East Asian Nations (Asean) to join forces to break the monopoly of multinational oil companies in the region.

Kathryn Davies reports from Singapore. Speaking at the end of a three-day private visit to Singapore, Dr Mahatir said that while individual Asean members—Malaysia, Singapore, Thailand, Indonesia and the Philippines—could not compete with the multinationals, it would be possible together to overcome their domination of the region's oil industry.

## Dacca forces' role

Bangladesh's armed forces have strengthened their position with the setting up of a National Security Council with wide powers, Kevin Rafferty reports from Delhi.

Three service chiefs will sit on the council in Dacca with President Abdus Sattar, the Vice-President and the Ministers of Industries, Home Affairs and Finance.

Lieutenant-General H. M. Ershad, the army chief, deposed at the time of the Presidential election, in November that the armed forces should be given a constitutional say in the running of the country.

## Singapore restrictions

Thousands of foreign workers in Singapore on temporary work permits will have to leave by the end of 1984 as part of a Government plan to build up a wholly local labour force in the next 10 years, Renter reports from Singapore.

Mr Lee Kuan Yew, the Prime Minister, said only foreign workers employed in construction and shipbuilding would be allowed to carry on until the end of the decade.

## Korean reshuffle

President Chun Doo-hwan of South Korea reshuffled his Cabinet yesterday "to deal with economic tasks more effectively," Renter reports from Seoul.

The Prime Minister, Mr Nam Duck-woo, was replaced by the president of the Korean Traders' Association, Mr Yoo Chang-soon.

## Poland purges 'corrupt officials'

BY OUR FOREIGN STAFF

POLAND'S military rulers have purged about 90 allegedly corrupt and incompetent senior officials since they seized power last month, according to Warsaw Radio.

The sackings, which included provincial governors and mayors, seem designed to persuade Poles that Gen Wojciech Jaruzelski's new administration is moving even-handedly against discredited Communist Party and establishment figures as well as the suspended Solidarity trade union.

The broadcast also claimed that about 5,000 union workers were still detained, although uncensored claims reaching the West put the figure as much as four times greater.

Official, censored reports in the Polish media continued over the weekend to give the impression that normality was being restored.

Some 2,000 workers were said to have turned up on New Year's Day to prepare the Lenin Shipyard at Gdansk for resumption of work today. The

suggestion was that all resistance had ended.

Katowice, scene of a rebellion among miners, was also reported calm. The curfew in the northern Szczecin Province has been shortened because of "increasing stability and public security, newspapers claimed."

Just before the weekend, however, local Communist Party officials described the situation in and around Gdansk and Szczecin as "still difficult."

Warsaw Radio also said that all Polish mines were working at full capacity and that in several areas more pit workers than could be employed turned up for work on Saturday.

The Wujek mine, near Katowice, where seven strikers were killed last month when the militia moved in, was said to be nearing peak output again.

Warsaw television reported that five leaders of a steel workers' strike in Katowice had been fined and jailed for up to seven years.

The whereabouts and condition of Mr Lech Walesa,

## CRISIS IN POLAND



the Solidarity leader, remain unknown.

Unconfirmed reports reaching the West at the weekend, however, said that he was being held near the Interior Ministry in Warsaw and that he was insisting that he would not negotiate with the military unless the talks were held on neutral ground.

He was also said to be standing by his demand that the talks

should include all the members of the union's ruling praesidium. The union, meanwhile, is to be slowly reorganising following the takeover in which of its best-known leaders swept up in the military security net.

There are reports of a growing flow of underground Solidarity leaflets urging resistance.

The establishment, if sacked in the Government, include senior officials from the country's 49 provinces. Officials expelled from the Communist Party include many of the agricultural co-operatives accused of failing to produce enough food.

Following reports that in Gdansk were almost certainly alleged abuse of power by former Party leader, Mr Edward Gierek, the radio announced the weekend that one of his close associates, Mr Mieczyslaw Szymanski, former state television chief, would on trial tomorrow.

He has been accused of plotting illegally from his post

## Egypt's new deputy PM named

By Anthony McDermott in Cairo

EGYPT'S Prime Minister-designate, Dr Fuad Mubarek, has nominated Mr Mohamed Abdel-Fattah Ibrahim, governor of the Central Bank of Egypt, for the key position of deputy Prime Minister for economic affairs, the official Middle East News Agency said yesterday.

Observers were surprised by the nomination which was expected to be officially confirmed later.

This first Cabinet reshuffle since President Husni Mubarek succeeded the late Anwar Sadat last October, is expected to be partial, centring on the Economic Ministry.

It was expected that the man named to succeed Dr Abdel-Razzaq Abdel-Meguid, the previous deputy premier with overall charge of the economy, would have been well-known.

Since he came to power, Mr Mubarek has consistently made clear that after internal security the economy is the main priority.

Mr Ibrahim was formerly Minister of Social Insurance, but he had to retire because of ill-health. He has been governor of the central bank for the past six years, but has been known to have been wanting to retire from that post also.

## Ghana coup leaders order officials to surrender

BY MARK WEBSTER

THE LEADERS of Ghana's New Year's Eve coup ordered senior members of the overthrown civilian Government yesterday that their offices would not be guarded if they did not surrender to an army base outside the capital, Accra.

The warning indicates that many members of the overthrown Government have gone into hiding. The order to report to the base at Burma Camp, an ominous reminder of the last coup led by Fli-Lt Jerry Rawlings in June 1979.

The base was then used as a prison where eight senior military personnel were kept until their execution.

News from Ghana is still limited to broadcasts on Radio Accra and it is not clear to what extent Fli-Lt Rawlings and his supporters control the country. But in a broadcast on Saturday Fli-Lt Rawlings said he had suspended the constitution, dismissed the civilian Government and banned political parties.

The 34-year-old leader of the coup also launched a bitter personal attack on the civilian Government of President Hilla Limann who is reported to be under house arrest at the presidential administrative offices in Accra.

Accra is reported to be quiet

despite earlier reports that some army units from the second largest city, Kumasi, were preparing to challenge Rawlings.

Fli-Lt Rawlings' main criticism of the civilian Government was that it had allowed corruption to run riot and had not taken care of the economy. "They have turned our hospitals into graveyards and our clinics into death transit camps where men, women and children die daily because of lack of drugs and basic equipment," he said in his broadcast.

He described the Limann Administration as "the most disgraceful Government in the history of this country."

His assurances that Ghana's business community should "entertain no fears" and that his provisional National Defence Council will adopt measures "to develop a self-sustaining and disciplined economy" are unlikely to give much comfort to the business community which remembers the ravages of the armed forces during Rawlings' last coup.

The problem the coup leaders are likely to face, as they did in June 1979, is that of a totally undisciplined and demoralised army which spent more time terrorising the populace than defending it.

## Rakowski's son goes into hiding

WIESBADEN — Mr Arthur Rakowski, 25, son of the Polish Deputy Prime Minister, Mr Mieczyslaw Rakowski, has gone into hiding in an apparent attempt to escape publicity after being reported to be seeking a new life in the West, police said yesterday.

Mr Arthur Rakowski, his wife Anna, 22, and son Adam, two, had left the small Wiesbaden hotel in which they had lived for the past four months since leaving Poland, they added.

His decision to leave the hotel had been apparently prompted by a desire for privacy after reporters found him there.

He was quoted in West German and foreign newspapers as saying he had applied for political asylum in West Germany a month ago, and was hoping to emigrate to Australia.

He had not seen his father since leaving Poland.

Mr Rakowski did not get in touch with his father, who visited Bonn for little more than a day last week to brief West German Foreign Minister Herr Hans-Dietrich Genscher, on the situation in Poland.

## Pravda discounts U.S. sanctions

BY OUR MOSCOW CORRESPONDENT

THE SOVIET Union indicated cautiously yesterday that it expects little West European support for U.S. economic sanctions against itself and the Polish Government.

The signal came in a commentary in Pravda, the official Communist Party newspaper, on the eve of a meeting of Common Market Foreign Ministers called to discuss the sanctions.

The paper suggested that there was great reluctance among the Ten to follow Washington's hard line.

"The West European allies are not, for the moment, hurrying to align themselves with the discriminatory measures of the Atlantic 'hawks'," Pravda said.

Analysts saw the comment as suggesting confidence by Moscow that there would not

be full endorsement by the EEC of the sanctions, which include a ban on high technology exports and suspension of talks on new grain and shipping agreements.

It suggested in particular that there was little fear by Moscow over the future of the Soviet-European multi-million pound Siberian gas deal which involves particularly West Germany, Italy and France.

Shipments of U.S. pipeline equipment are affected by the Reagan sanctions.

Moscow has portrayed the U.S. sanctions against Poland as a gesture of anger by the Reagan Administration that a "counter-revolutionary" coup had not taken place there.

But it has been relatively

reserved over the sanctions announced against it, apparently waiting for Washington's allies to take up positions on the issue.

"The divisions that emerge in the ranks of the Western allies in the wake of the Afghan-related sanctions in 1980 vividly Moscow with its propaganda ammunition."

The Soviet Press yesterday kept up a barrage of attacks against the U.S. Administration over Poland. It accused the Central Intelligence Agency and other Western intelligence organisations of spying forces in Poland that had been on the verge of unleashing "fratricidal slaughter" when authorities had imposed martial law.

## Warsaw devalues the zloty

WARSAW (censored) — Poland has announced a major devaluation of its currency, the zloty.

New Polish National Bank exchange rates published by the Communist Party newspaper Trybuna Ludu on

Saturday said that one U.S. dollar would now have an official rate of 80 zloties instead of the former rate of 34.5 zloties.

The pound will now be worth 153.49 zloties on the official rate, instead of 65.62 zloties.

The devaluation follows an announcement by the State Price Commission in days ago which said the Government was proposing sharp increases in the price of food, fuel and electricity.

## WORLD TRADE NEWS

## Malaysia sets up first multinational trading company

BY WONG SULONG IN KUALA LUMPUR

MALAYSIA'S first multinational trading agency has come into being following signature of a Government-approved agreement by four of the South-East Asian nation's largest corporations.

The new agency, patterned after the Sogo-Shosha, Japan's giant trading houses, is to be called Nasstra, and will have an authorised capital of Ringgit 110m (£28m).

Nasstra becomes the first of what Malaysia hopes will be a nucleus of four or five trading houses. Among those envisaged are the Malaysia International Trading Company and Multipurpose Holdings, and talks are going on among major Malaysian companies to effectively turn these into trading agencies.

The initiative of forming Japanese-type trading houses came from Dr Mahatir Mohamed, the Prime Minister,

who is impressed with the role of such trading houses, as Mitsui, Marubeni and C. Itoh, in helping Japan grow as a world industrial and trading power.

Two of the four corporations taking part in the Nasstra venture are Petronas, the national oil company and Felda, the government's land development authority, owner of more than 1m acres of plantations and biggest producer of rubber and palm oil.

The other two partners are Malaysia Mining Corporation, world's biggest tin mining group, owning 38 of 54 tin dredges in Malaysia, and Kuala Lumpur-based prominent Malaysian Chinese family group, whose interests range from ship building, hotels and property, and which dominates the sugar trade in Southeast Asia.

## China adjusts tariffs

PEKING — China is raising import duties on machinery and equipment it manufactures and reducing tariffs on some materials for light industry, the official Xinhua news agency reports.

The changes which became effective on January 1 are for 149 tariff items, 16 per cent of

the total, it said.

The duty will be reduced on imported rubber, timber, products, leather, pulp, paper, raw material for the energy industry, some machinery and equipment, parts and accessories for light industry, and textile manufacturing.

AP-DJ

## BRITISH CONSULTANCY OVERSEAS

## Coal expertise boosts foreign business

BY PAUL CHEESRIGHT, WORLD TRADE EDITOR

THE UK's consultancy sector is outstanding, said Mr John Biffen, the Trade Secretary. In 1980 its invisible exports were worth £900m. A tiny part of that sector is Coal Processing Consultants (CPC), whose strength is the knowledge of exploiting a traditional British energy resource.

CPC is a hybrid company. It has been set up to bring together the coal skills of the private and public sectors. On one hand there is the National Coal Board, the biggest coal producer in Europe, and on the other are Babcock International, the engineering group, and British Petroleum, one of the Seven Sisters of the international oil industry.

"Our marketing strength is the name of our parents," said Mr Gerard Grey, the CPC marketing director.

But, added Mr Bill Fribbance, the company secretary, "we offer independent advice, because we're not looking for downstream activity for ourselves."

For all that, the employment of CPC by an overseas client—or the employment of any other British consultant for that matter—can lead to

manufacturing work for British industry.

"When we have a successful consultancy, it opens the door for UK manufacturers," noted Mr Fribbance. "If the preferred consultant is British, the preferred manufacturers will be British. That tends to be the case. The specifications written would be British."

But in the coal industry, CPC is only just beginning to spread its wings. With a permanent staff of 15 or 16 and drawing in expertise from its parent companies, it is offering to supply technology for dealing with coal "in any aspect from the time it reaches the surface," as Mr Grey put it.

Since the formation of the original company by the NCB and Woodall-Duckham, now absorbed into Babcock, in 1976—BP joined later—55 orders have been won with a value of £1.2m. The target over the next 18 months is to generate £1.1m of business.

Although, CPC draws on an array of resources, its main competition is formidable and varied. The big process contractors like Bechtel or Brown and Root, are sometimes prepared to do a study of a particular problem, which is cheap to

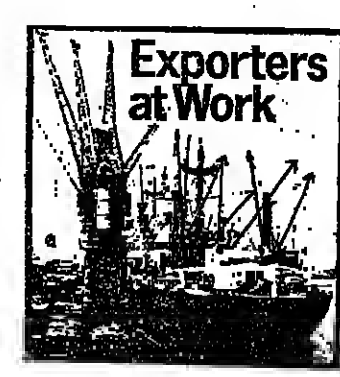
the client, in the hope of winning the plant business later. And there are a host of independent consultants, often retired experts, who work in a narrow field.

This has meant that CPC has to put out search for business, a contrast with its early days. Then, the energy crisis had set off renewed interest in how to use coal, so that the company started off with high vigour on the basis of inquiries for the technology at its command.

It had an initial large contract with Nova Scotia Power in Canada, which is still running. This led to the establishment of offices in both Canada and the U.S., where CPC has done work for oil companies like Texaco, Sun Oil and Mobil especially in the anti-pollution area.

In all CPC has worked in 12 countries from Hungary to Colombia and from Australia to Zimbabwe. But the initial burst of activity tapered off. Only now is business beginning to pick up again.

This results from a change in marketing strategy. "I came into this organisation in a commercial role," explained Mr Grey, once with BP Shipping. "My logic was that we had not



done a great deal of work in Northwest Europe which has a high energy requirement satisfied by imported oil." So that area became the first target.

But it was not a target which could be hit with regularity. The area has been in recession: there has not been much inclination to engage in the capital spending involved with a shift from oil to coal usage. And then CPC hit the basic problem that the area does not have the facilities to take in large quantities of imported coal.

So CPC had to widen its effort. It looked at two different types of countries. First there are those in southern Europe where some countries had

access to finance from international institutions as they looked for options to reduce balance of payments difficulties caused by high oil prices.

Second CPC looked at countries rich in resources. Thus it sought orders in Australia, winning for example a contract with Kemplia Coal and Coke to provide technology on the best means of utilising the gas released in longwall mining.

CPC likes to sign collaboration agreements with companies or institutions. These clearly put the relationship on a more permanent footing than a simple consultancy contract. It has had some success in this area.

It has an agreement with the research establishment at Studsvik, near Stockholm. Studsvik needed coal technology, at least in part, because of the anti-nuclear sentiment in Sweden. So CPC was able to arrange a joint marketing venture. "They act—we supply the technology on their behalf," said Mr Grey.

In Italy, CPC has reached agreement with Tecum, which will make CPC services available in that country. And the company is talking about similar ventures in Spain and Australia, while investigating the possibilities in Greece.

## Swiss industry outlook poor

BY JOHN WICKS IN ZURICH

PROSPECTS for the Swiss engineering industry in 1982 are "not good," according to Herr Arthur Frauenfelder, deputy chairman of Sulzer Brothers. Writing in an annual survey published by Credit Suisse, he points to the present state of the markets in industrialised countries and the unsatisfactory forecasts for the future.

At the same time, there was a considerable rise in the Swiss

frank exchange rate in recent months as well as acceleration of inflation in Switzerland. This was seen as hindering the necessary adjustment of sales prices with a corresponding effect on profits.

For 1981, Herr Frauenfelder says business was generally satisfactory, with foreign orders above what many companies had been expecting, but corporate earnings were not satisfactory, uncertainty as to the

economy tending to prevent an improvement in sales prices.

The Swiss metals and machine-building industries together account for almost half of total merchandise exports. Engineering products also make up over one-third of all Swiss import value. Foreign demand and foreign competition within the industry are, therefore, of great importance for the development of the country's overall trade balance.

## Seychelles tourism rebounds sharply

VICTORIA — The Seychelles tourism industry, mainstay of its economy, has made an unexpectedly rapid recovery after the abrupt coup of November 25, a Government Minister said.

Tourism fell more than 50 per cent following the airport gun battle with invading mercenaries. Economic Planning Minister, Mr Maxime Ferrar, said, and "most of December was a disaster."

However, in the last week all hotels had been full and the Government now thought it unlikely tourism would sustain the \$20m loss it had originally

estimated.

Repairs at the international airport, where battle damage was \$2m, were almost complete, he said, adding that the EEC, West Germany and Sweden had agreed to contribute towards paying for the repairs there.

SHIPPING REPORT  
Markets show little sign of improvement in rates

BY ANDREW FISHER, SHIPPING CORRESPONDENT

SHIPPING MARKETS began the New Year with little hope of any marked improvement in rates, which have been depressed for some time in both the tanker and dry-cargo sectors.

Tanker-chartering activity has remained slack, while indications on the dry-cargo side are that business is likely to continue dull for some time.

According to E. A. Gibson, shipbrokers, some 24m dwt of tankers were laid up in mid-December, slightly more than in the previous month.

Of this, over 16.5m tonnes was in the VLCC (Very Large Crude Carrier) category of more than 200,000 dwt, representing 62 ships. Gibson expressed surprise that the total figure had not risen by more than 1m dwt from

the mid-November level.

"One can only conclude that owners are taking a lot more time to deliberate over whether to commit their vessels to what nowadays proves the costly exercise of immobilising tonnage."

But Gibson said its figures also showed that over 6m dwt of tankers were being used for storage had been released back to their owners in recent weeks. Altogether some 9.2m dwt is involved in the Japanese Government storage programme and a further 11.2m dwt used for storage elsewhere.

The return of tonnage to owners from storage, commented Gibson, "will naturally add to the tremendous surplus that already exists and, therefore, can only point to an accelerated rate of laying-up."

## Yugoslavian exports push

By Aleksander Lebi in Belgrade

YUGOSLAVIAN exports expected to rise by 8.5 per cent in real terms this year and the country aims to reduce its balance of payments deficit to \$500m from \$1.5bn in 1981.

The forecasts, contained in 1982 plan passed last week by the federal Parliament, call for a GDP growth of 6 per cent, a rise in industrial production of 3.5 per cent and a 4 per cent rise in agricultural production. In order to reduce imports of essential fuels, raw materials and intermediate products, purchases of foreign equipment are to be reduced half and foreign consumer goods cut back to a minimum the annual plan said.

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## Truck industry 'may never recover'

THE UK COMMERCIAL vehicle industry may never recover from this recession, DRI Europe, the former Economic Models forecasting group, says in its latest European Trucks report.

The UK continues to be the "black spot of Europe" both from the point of view of production and demand.

"Although demand should be re-established at viable levels by 1983, the demand to domestic producers is limited by rising import penetration."

"The UK is expected to continue to be an expensive base from which to export so a reversal of recent losses of

Continental manufacturers' competitiveness on world markets widened very rapidly in 1980 and 1981.

"Thus UK salesmen found their German and Japanese counterparts able to export profitably at prices much below those they were able to quote. Leyland reported seeing the price of Japanese and German vehicles drop by as much as 11 per cent while British truck prices rose by up to 34 per cent."

"Not surprisingly a great deal of market share has been lost. Our forecasts suggest that much of this disadvantage in cost competitiveness in export markets will be retained."

The study indicates that much of the industry's fate lies with the multi-national producers, which so far have remained more committed to their British commercial vehicle activities than to their car operations.

However, "the recent collapse of the market and strength of the pound must be shaking that resolve."

"As new models are introduced a greater integration in Europe or worldwide production—to the disadvantage of the UK—can be expected."

DRI says its forecast shows a bleak outlook for UK production, in spite of reasonable optimism for demand in the medium term. It predicts that output will rise by 14 per cent in 1982 to 284,310 vehicles following the 37 per cent drop in 1981 to 231,117. The next peak of production should be 288,972 in 1984.

The report covers seven European countries. It says the European truck industry will change rapidly in the next five or six years because there are too many manufacturers and too much capacity.

"The key strategy for survival is to look to exports as specialisation grows. Failure to increase export orientation will commit manufacturers to declining shares of flat markets."

"The truck market conforms to the archetypal picture of a highly competitive market—low growth, high number of sellers, low product differentiation. With such a demand scenario, the risks to participants in the market are high."

"European Trucks Forecast Report," DRI Europe, 30 Old Queen St, St. James's Park, London, SW1H 9HP. £400.

## Scania buys its biggest distributor in Britain

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

SCANIA, THE Swedish truck manufacturer, has acquired Scantruck, the largest distributor of its vehicles in Britain.

Mr Ray Fisher, the previous owner of Scantruck, was one of three dealers who introduced the Scania trucks to the UK in 1966 and built up his business so that it is probably Scania's biggest distributor in the world in terms of trucks sold.

He said the depressed state of the British truck market—down by more than half in the past two years—played a part in his decision to sell.

"I believe it will take another two years at least for the market to get back to reasonable levels. I am now 63 and, frankly, I did not want to go on working that long," Mr Fisher said.

Mr Fisher had turned down approaches from people who wanted to distribute other manufacturers' vehicles because he wanted Scantruck to con-

tinue as a Scania distributor. Scantruck covers the South East, East Anglia and most of the home counties.

Scania (Great Britain) said the purchase was consistent with the parent group's international policy of "limited involvement in the retail market. It is not the intention or policy of Scania (Great Britain) to extend its retail interests any further."

Mr Christopher Robinson, aged 39, has been appointed general manager and managing director designate of Scantruck and will work alongside Mr Fisher until the end of 1982, when Mr Fisher retires.

Mr Robinson moves to Scantruck from Malaysia, where he was general manager of Wearne Brothers automotive operations.

Scania has also taken over Road Trucks, its distributor in Northern Ireland, "to make sure customers get a continued backup service there."

## 'Economic recovery should mean GDP rise'

By David Marsh

Modest economic recovery is expected to lead this year to a rise of 1.7 per cent in Britain's gross domestic product, after declining 2.5 per cent and 2.6 per cent respectively during 1980 and 1981, according to the Cambridge Econometrics forecast.

The recovery is expected to result from an end to the running-down of industry's stocks and a rise in export demand.

The forecasting group—the commercial arm of the Cambridge Growth Project at Cambridge University's department of applied economics—foresees no continuation of the recent rapid spurt in productivity.

Productivity is expected to decrease by 2.7 per cent across the economy as a whole this year. However, there is little prospect of industry ever achieving Japanese-style productivity growth. As the rate of redundancies begins to ease off, the rise in productivity is expected to slow dramatically and to increase at only 1.5 per cent annually from 1983 onwards.

Unemployment will pass the 3m mark early in 1982 and is expected to average 3.2m

## Better days ahead for chemicals

BY RAY DAFTER, ENERGY EDITOR

BRITAIN'S chemicals industry is set for a major recovery over the rest of the 1980s, according to a report published today by Cambridge Econometrics.

Chemical companies, which have been particularly hit by the economic recession, can expect output to grow by over 30 per cent in the 1980s—faster than nearly every other manufacturing sector.

Increased exports should be the "main engine" of this recovery, says Cambridge Econometrics, the commercial wing of the Cambridge Growth Project—a 20-year research venture in Cambridge University's Department of Applied Economics.

Chemicals exports are forecast to grow by an average of just under 9 per cent annually over the next four years.

But chemical companies will also feel the impact of a slow recovery—beginning this year—

UK CHEMICALS INDUSTRY GROWTH PROSPECTS (annual % change)							
	1980	1981	1982	1983	1984	1985	1985-90
Home demand	-11.6	7.6	5.2	2.8	3.6	4.0	2.5
Exports	-4.2	-3.5	4.6	9.8	11.2	10.0	4.8
Total demand	-9.4	4.2	5.0	4.8	5.9	5.9	3.3
Imports	-13.0	6.7	13.2	5.8	9.9	10.0	4.1
Output	-7.9	0.8	2.6	4.5	4.7	4.6	2.2
Industry price	15.7*	11.2	11.5	11.5	5.5	9.6	9.4
Employment	-2.1	-4.3	-0.2	0.3	-0.1	-1.1	-1.9

\* Price of home sales only.

Source: Cambridge Econometrics and Government statistics.

of the British economy and manufacturing base in general, says the report. As a result, chemicals production is expected to rise by 2.6 per cent in 1982 and at an annual rate of between 4.5 and 4.7 per cent in the following three years.

Statistics produced by the

forecasters indicate that growth in output is unlikely to be accompanied by an overall increase in employment. The number of employees is expected to decline slowly for most of the 1980s as companies seek greater efficiency.

Cambridge Econometrics says

that the chemicals sector was one of the few manufacturing industries to recover last year from the drop in output experienced in 1980. Growth in output last year is estimated to have been 0.8 per cent, as against a drop of 7.9 per cent in the previous year.

## Tap control 'could save hot water worth £30m'

BY MAURICE SAMUELSON

FOR THE past 18 months eight plumbers from Merseyside have carried on a campaign to cut energy bills by reducing the amount of hot water wasted in schools, hospitals and other public and private buildings.

They do so by inserting a cheap plastic cylinder into an ordinary half-inch tap, cutting

its maximum water flow from about 20 litres a minute to about five.

Hardly the last word in energy-saving technology, but it has been estimated that if universally adapted in non-domestic buildings these plastic tubes would save the country the equivalent of £30m worth of

hot water a year which at present goes down the drain.

The plumbers, working in four teams of two, are employed by Flow Control, a small Walsley company set up in May 1980 by Mr Michael Rice, 33, a heating and plumbing engineer, and Mr David Ellis, 37, a bus-

nessman who owns a chalo of

garage.

Mr Michael Lawson, 39, who was with the rates recovery department of Wirral Metropolitan Borough Council, has joined them as sales manager.

So far, the company has earned about £100,000 attending to 42,000 taps in the past year and a half.

## Incomes policy 'essential for jobs'

By David Marsh

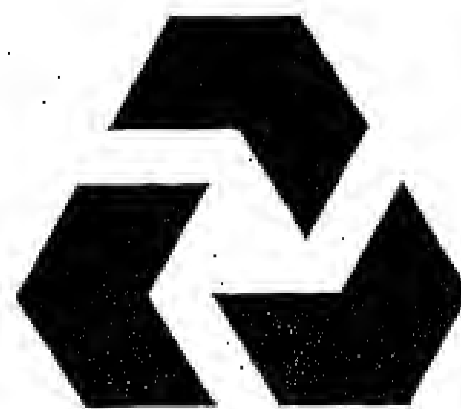
Some form of incomes policy, probably combined with devaluation, would be the essential for a return to full employment, according to Mr Terry Barker, an economist at Cambridge University.

In Lloyds Bank Review, he says alternatives to present policies—such as higher public sector investment and removal of the national insurance surcharge—are not enough.

The five-year \$24m public investment programme put forward by the TUC would create only about 300,000 jobs by 1986. Removing the surcharge might add an extra 150,000 to 200,000.

Mr Barker says the only measure which would conceivably create much more employment under present economic strategies would be a depreciation of sterling.

He suggests an effective devaluation of 30 to 40 per cent in 1981-82, maintained over the next two years to generate an extra 1m jobs. Such a depreciation would have to take place without the offset of substantial extra wage inflation.



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In accordance with the provisions of the Notes and the Agent Bank Agreement between Salinas y Rocha, S.A., and Citibank, N.A., dated December 23, 1981, notice is hereby given that the Rate of Interest for the initial interest period has been fixed at 15 1/2% p.a. and that the interest payable on the relevant Interest Payment Date, June 30, 1982, against Coupon No. 1 in respect of US\$5,000,000 of the Notes will be US\$395.94.

January 4, 1982

By Citibank, N.A., Agent Bank

CITIBANK











## UK NEWS - LABOUR

## ASTMS accuses rival of unfairly recruiting insurance workers

BY BRIAN GROOM, LABOUR STAFF

A NEW inter-union clash is brewing in the hard-fought campaign to represent insurance workers. The Association of Scientific, Technical and Managerial Staffs claims there is a "growing prima facie case" that the rival Banking, Insurance and Finance Union is breaking TUC rules on recruitment.

Mr Peter Kennedy, an ASTMS national officer, said his union is considering action in specific cases. These are likely to be the Edinburgh-based Standard Life Assurance and the Liverpool-based Royal Liver Friendly Society.

Bifu expects to expand its insurance company membership of 22,000 this year by bringing in members at Royal Liver and in Scottish Life offices.

The executive committee of the Royal Liver and Composite Section of the National Union of Insurance Workers—a four-section union federation—has voted for a merger with Bifu.

Members will be balloted, probably in February or March. Bifu claims this would bring it another 1,000 members, most of them field staff at Royal Liver, but including a smaller number of employees at two other companies.

A ballot on merging with Bifu is also to be held among 500 members of the Scottish Equitable Staff Association, probably in March. Bifu has also had talks with the staff association at Scottish Amicable and has had contacts with Standard Life.

It is the last of these, although still at an early stage, which has particularly annoyed ASTMS. It believes that Bifu may be breaking Principle Five of the TUC's "Redirection" rules on inter-union conduct.

A note to this states that if a union wants to begin recruiting in an organisation, it should consult other unions which have members there, even though they have neither a

majority in the grades concerned nor negotiating rights. ASTMS has rights to represent individuals at Standard Life's Edinburgh head office, and claims that Bifu is ignoring the TUC rule.

Relations between the two unions have been poor since Bifu started recruiting in insurance companies after changing its name from the National Union of Bank Employees in 1977. Since then it has brought staff associations at GRE, Phoenix, and Eagle Star under its wing.

ASTMS, which claims a membership of 75,000 in insurance, has not made such large mergers recently, although it claims now to be close to an important merger. Mr Kennedy claims that ASTMS is successful in recruiting individuals, and that its insurance membership is growing by over 400 a month.

ASTMS is affiliated to the Labour Party, while Bifu is not. Both belong to the TUC.

## TUC urged to defend part-timers

By Ivo Dawney, Labour Staff

THE National Council for Civil Liberties has asked the Trades Union Congress to act quickly to defend the rights of part-time workers threatened with redundancy.

The council claims that all redundancy agreements between trade unions and management that discriminate against part-time workers have been ruled illegal and should be renegotiated.

The move follows a recent ruling by a Birmingham industrial tribunal that companies which dismiss part-time workers before full-time workers are acting unlawfully.

In a test-case brought by the council, the tribunal decided that Eley (IMI Kynoch), a munitions manufacturer, had acted contrary to the Sex Discrimination Act 1975 when it dismissed a woman part-time worker. The tribunal ruled that the woman had been unfairly dismissed and that she should be reinstated.

In a letter to Mr Len Murray, TUC general secretary, the council has urged the TUC to ensure that no further agreements discriminating against part-time workers are negotiated and that existing redundancy agreements are rewritten.

Ms Ann Sedley, the council's Women's rights officer, said: "This ruling is a victory for all part-time workers who have been discriminated against for too long. It is now up to the TUC and all unions to ensure that part-timers get the full protection of their trade union and are not treated as second-class citizens."

## Farm men likely to vote for merger

BY IVO DAWNEY, LABOUR STAFF

MEMBERS of the 85,000-strong National Union of Agricultural and Allied Workers begin balloting this week on the proposed merger with the Transport and General Workers' Union.

The ballot papers are being distributed by the Electoral Reform Society with a strong recommendation by the NUAW executive to vote in favour. The

merger is likely to be accepted. Results of the ballot are due on January 26.

In a letter to members, Mr Jack Boddy, NUAW general secretary, gives assurances that farm workers will continue to negotiate independently on policy and pay bargaining through a new TGWU division. He adds that the NUAW's

cash benefits for members will be replaced by the superior rates already being paid by the TGWU and points out the serious decline in his union's finances: in 1980 it had investments of £470,000, now shrunk to £38,989, with a bank overdraft of £22,594 and a deficit of £5,500 at the end of November.

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16	1089	3185	8388	7162	8823	10181	11679	13839	15139	16876	20297	22600	24478	24825
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43	1116	3370	8439	7229	8959	10195	11784	13995	15157	16894	20361	22653	24522	24879
50	1142	3506	8534	7276	8961	10211	11787	14027	15158	16894	20361	22653	24522	24879
57	1163	3624	8587	7320	8971	10224	11827	14027	15158	16892	20370	22662	24532	24889
70	1217	3756	8687	7357	9071	10254	11827	14027	15158	16892	20370	22662	24532	24889
87	1281	3823	8639	7391	9071	10254	11827	14027	15158	16894	20388	22688	24563	24911
105	1300	3946	8680	7429	9171	10280	11880	14092	15164	16898	20399	22723	24595	24943
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278	1510	4229	8924	7730	9310	10524	12626	14276	15168	17293	20812	23020	24771	25016
284	1510	4229	8924	7730	9310	10524	12626	14276	15168	17293	20812	23020	24771	25016
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293	1510	4229	8924	7730	9310	10524	12626	14276	15168	17293	20812	23020	24771	25016
298	1510	4229	8924	7730	9310	10524	12626	14276	15168	17293	20812	23020	24771	25016
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## TECHNOLOGY

EDITED BY ALAN CANE

## Year when computers become the 'experts'

TECHNOLOGY is at the heart of discovery. By the time a technological product or process is ready to market, the science on which it is based is old hat and the sharp corners have been refined away.

So, compared with pure science, "surprises per megahertz" are few. The money has to be spent—woe betide the firm that cuts its investment in research and development—but true technological breakthroughs—the invention of the transistor, the insertion of a foreign gene into the hereditary material of common bacteria, the intestinal tract—are few and far between.

Technology tends to substitute the buzzword for the breakthrough. This year is of course, Information Technology. Year, the UK's somewhat belated effort to pay due attention to what is becoming the dominant technology of the late 20th century, but Information Technology is itself a buzzword, difficult to define except in the most general terms.

It is agreed, however, that it is to do with the application of computer techniques to the collection, assimilation, processing and distribution of information. The computer industry itself is rich in buzzwords.

## Network

Some years ago the "in" phrase was distributed processing, the idea of distributing computer power through a company rather than locking it away in data centres.

Then there was convergence, the coming together of computing, telecommunications, and office systems. Last year, the phrase was the LAN, the local area network.

Once you had distributed your computer power through your company by adding intelligence to office machines all that computer had to be tied together, somehow. The LAN was the proposed answer.

This year's buzzwords? My money is on "expert systems" and "flexible manufacturing systems."

Expert systems can hardly fail to make news to judge from the number of conferences, seminars and articles already devoted to the topic.

The principle is best illustrated, perhaps, by the oldest computer joke of all. It concerns an FBC team of computer engineers (FBC is an American buzzword I learned from an IBM salesman: it stands for fancy big computer).

The engineers pour every scrap of human knowledge into their masterpiece and, searching for a suitable bench mark, ask it: "Is there a God?" It replies: "There is now." What the engineers had created was the ultimate expert system.

## Initiative

The idea is that rather than using conventional techniques to apply computers to problems—systems analysis followed by computer programming—the computer itself is used to sift out the best solution to the problem from all the expert information available.

Experts systems originated in artificial intelligence research. The concept has been around for a few years now but what has given it a dramatic push forward has been a Japanese initiative to create designs for the "fifth generation" of computers, thereby wresting the lead in computer technology away from the U.S.

The Japanese plans are ambitious and costly: it could take 10 years and cost US\$ 400m according to U.S. estimates.

Has the UK any role in the development of expert systems and the computers to run them? Fortunately, yes. Despite a misguided retrenchment in funds for artificial intelligence in the early 1970s, the UK has a number of university centres working on machine intelligence and on parallel processing—computing where several streams of information are processed simultaneously rather than in the strict linear sequence used by most machines today.

The Japanese are looking for collaboration in the development of the "fifth generation"; with the forging of new links in information technology between the UK and Japan (Mitsui is selling

the Sinclair ZX81 in Japan; ICL is selling Fujitsu chips in its biggest machines) the new possibilities are enormous.

The Japanese are also leaders in flexible manufacturing systems—basically defined as the "robot factory." The principle depends on dividing a manufacturing production line into a number of discrete units or "cells," each with two or more computer-controlled machine tools serviced by a robot.

Because the machine tools and the robots are programmable, it is possible to develop manufacturing systems able to turn out a wide variety of manufactured items—and switch from one kind of product to another very quickly.

The logical conclusion for this kind of system is to link in the design and costing phase—computer aided design—to create a virtually unmanipulated manufacturing system.

Some years ago, the only hint of a UK presence in robotics was Hall Automation, now part of GEC. Now, a number of UK firms are either building robots or selling foreign devices.

Fairley, for example, is selling a range of Italian robots while GEC has formed a subsidiary, Factory Automated Systems Technology, to co-ordinate its flexible manufacturing activities.

Earlier last year, Tube Investments, one of the UK's principal manufacturing groups, and Taylor Hitec, a small robot builder, announced they were pooling expertise to attack the flexible manufacturing system market.

And companies such as Kearney and Trecker Marwin, part of the Vickers group, offer both the machinery and advice for companies dipping their toes in FMS waters.

But what of biotechnology, the new wonder industry? No buzzwords for 1982 from that quarter? Perhaps it is simply that "monoclonal antibody" or "RNA polymerase" simply does not roll so trippingly off the tongue as "factory of the future" or "electronic brain."

What is more likely is that the discipline is simply not so ready for the harsh glare of publicity as was the information technology business.

## Return

By the time the tidal wave of media coverage hit the silicon chip, it was already well developed and its applications were understood and documented.

The products of the bio-engineering industry are neither so well developed, nor their significance so obvious. A whole host of companies, including in this country Grand Metropolitan, the Prudential, Midland Bank, British and Commonwealth Shipping, Dovy Corporation, Allied Breweries and CJB have staked a claim on the biotechnology future, but they may have a long wait to see a return on their money.

So much for the year's glamour technologies. What of the rest?

The car industry will continue to try to make its products more cheaply—Fiat last year installed robots for engine assembly in addition to its much publicised body welding operation.

It will also continue to work on cutting energy and maintenance costs. Computer aided design techniques will be increasingly employed to capture the most aerodynamic body shapes; plastics and other, high-strength, low weight materials will be used increasingly for the body panels.

Novelties, such as the Cadillac reviewed on this page last year, which could run on four, six or eight cylinders according to road conditions and Ford's gas turbine powered car will assume increasing importance.

In the motorcycle world, it will be interesting to see how Honda's turbocharged machine performs in the market place as opposed to the test track.

## Simulator

Companies seeking raw sources of energy will, increasingly, use sophisticated technology. Last year Shell and Esso collaborated in the development of an undersea oil production system complete with a maintenance robot which could revolutionise the extraction of oil from the North Sea.

Phillips Petroleum developed a method based on acoustic measurement, underwater television, mooring winch data measurement and docking pipe displacement measurement to position a 100,000-tonne concrete and steel platform above a series of wells already drilled with an accuracy of 6 inches in 314 feet.

But if you have no oil drilling rig but want to try your hand at controlling the roustabouts as the wind gusts to gale force, you can always buy a rig simulator from Rediffusion.

This was the year when simulators—mock-ups of aircraft, ships, helicopters, drill-

ing rigs run by a computer and providing realistic sound, vision and instrumentation really came into their own.

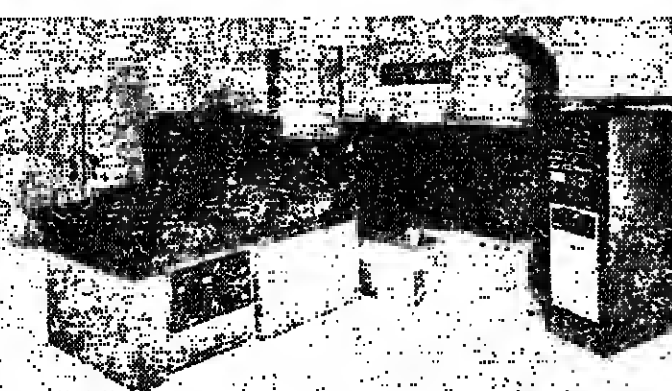
Long used for training pilots, the quality of the visual images produced by the simulators are so excellent, and the cost of training students on the real thing so prohibitive that Rediffusion and its competitors look as if they will have full order books for months building replicas of a variety of machines.

It was also the year when the Alice in Wonderland aspect of digital electronics made itself plain. Nothing is ever what it seems once it is run by a computer.

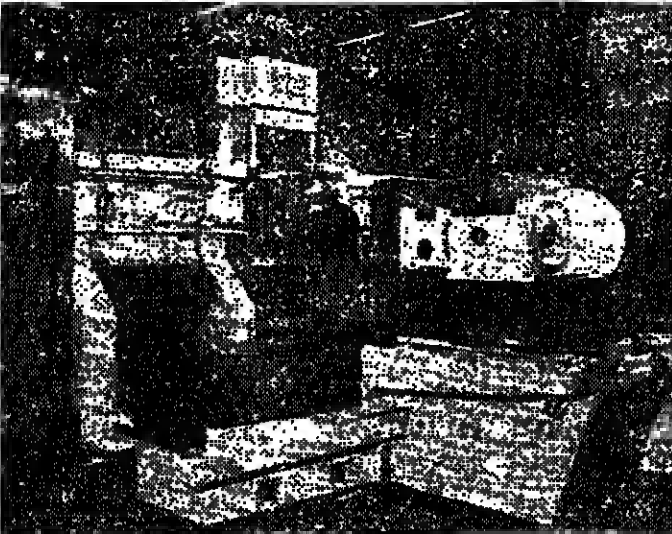
A voltmeter is no longer a voltmeter, it is a small computer pretending to be a voltmeter; a television set is no longer a television set, it is simply a computer feeding images to a screen.

There is no reason why every gadget running off a microprocessor should not display the time, date and so on. Video cassette recorders do so as a matter of course; Casio builds a time display into one of the cheaper of its electronic keyboard instruments.

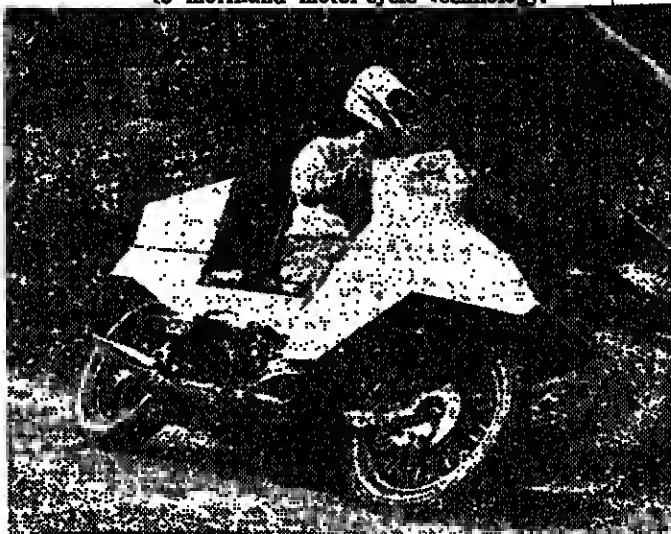
One thing I can guarantee is that the software crisis, the problem of getting efficient instructions written to run all those computers, large and small, will get worse rather than better.



THE Whitney Panelmatic 661 CNC fabricating centre and (below) the KTM CNC multi-headchanger unveiled at Hannover.



FIAT'S all-plastic car is expected to have a life of 20 years. Below: an Australian-designed Booleroo, perhaps the answer to moribund motor-cycle technology.



WHAT IS Information Technology? A bottle of champagne for the most original definition received here by January 12. FT staff are not eligible to compete, neither is Kenneth Baker, Minister of Information Technology.

Only last week the Science and Engineering Research Council, the Government body charged with funding research of timeliness and promise in British universities and polytechnics set up a group to study the problem.

The Japanese, long behind in software techniques, are now making great strides so nobody in the information technology business can afford to be complacent.

Software productivity, at present an esoteric industry expression, could become one of the buzzwords of 1982.

# These days, you've just got to look at the bright side.

There's no better way to spend this cold, dreary winter than watching Thames Television's terrific line-up of programmes.

For a start, on our light entertainment side is *Let There Be Love*. Paul Eddington stars as a confirmed bachelor, who to the bewilderment of his best friend Henry McGee, decides to marry the beautiful and intriguing Nanette Newman appearing in her first ever comedy role.

There are plenty more laughs in store with *Don't Rock The Boat*. Nigel Davenport succeeds in disrupting his well-ordered all male family boat-building business when he brings home a showgirl, the vivacious Sheila White and proposes marriage.

And of course old favourites Benny Hill, Jim Davidson and Shelley return to keep you laughing. While Eric and Ernie take a revealing look at some of the great comedy duos of all time in a one hour special with Alan Whicker.

When the laughter dies down, relax and enjoy our first rate drama season. Laurence Olivier and Alan Bates star in *Voyage Round My Father*. It's the true inspiring life story of the author, John Mortimer's relationship with his tragically blinded father.

Something else you'll be sure not to miss is that devilish double-act Dennis Waterman and George Cole back in an all new action-packed series of *Minder*.

Of course, no Thames winter would be complete without a fabulous selection of films. The season starts with a brand new Best seller, *The Star Maker*, starring Rock Hudson and Suzanne Pleshette. The compelling drama of a Hollywood Director with a unique style for turning beautiful faces into overnight sensations.

Amongst the great feature films to look forward to is *Ryan's Daughter*. Set in rural southern Ireland, Sarah Miles, Sir John Mills, Robert Mitchum and Trevor Howard star in David Lean's Academy Award-winning motion picture.

And two of Hollywood's biggest names Barbra Streisand and Robert Redford star as the ill-matched lovers in the British Television Film Premiere of *The Way We Were*.

This is just the start of a great entertainment season ahead. So cheer up! Isn't it good to know that there is a bright side this winter?



**ERA TECHNOLOGY**

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## BUILDING AND CIVIL ENGINEERING

## Walling out the cold

BY DEBORAH PICKERING

UNLIKE double-glazing, storm porches, satin-aluminium sliding patio doors, a householder's investment in insulation is no trifling matter. It is a long-term commitment, and one which is not to be undertaken lightly. It is a commitment which is not to be undertaken lightly. It is a commitment which is not to be undertaken lightly.

But like double-glazing, left insulation and home extensions, this sector of the building industry has attracted an army of maverick operators. The one most likely to succeed is backed by the blue-chip name of Shell. It is called Thermocomfort, is installed under strict supervision of the company's inspectors (taking only half a day to inject into an average house) and promises recovery of 35 per cent of heat lost through the outer walls of a house.

Installation is carried out by a two-man team injecting the expanded beads, called Thermocomfort, into the wall with a compound, both bonded together in a simultaneous operation. Within 48 hours the insulation settles into a solid block (except that there are millions of tiny pockets of air entrapped), and because of this the beads are bonded, damp cannot penetrate.

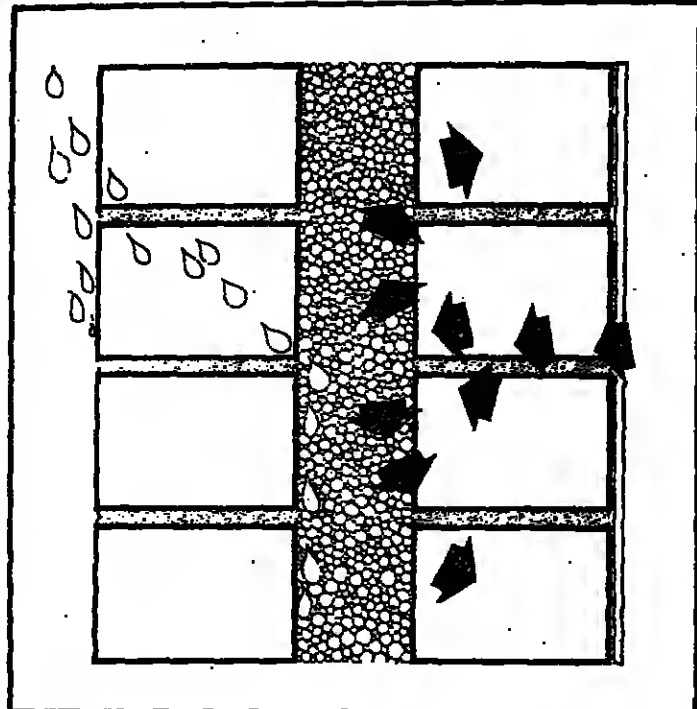
Ironically, the London Electricity Board has recently installed the Shell dry cavity wall insulation in one of its outer-London storage buildings in Kent. Apart from the longer-term economic benefits of

applying insulation to a 12,000 square metre wall area, the LEB's primary aim is to provide a stable and evenly distributed temperature within the building that would be unaffected by outside weather conditions.

Hampshire County Council has also used the Shell package at a divisional police HQ and opted for the polystyrene bead fill in preference to other

dry methods because the Thermocomfort rigid, self-draining structure will not settle or spill out if either wall leaf is breached.

The council's installation contractor was Francis Insulation of Arundel. Approved contractors' names can be obtained from Shell Thermocomfort, 87 Northbrook Street, Newbury, Berks (RG13 3QD).



The particular structure of the Shell cavity wall insulation bonded bead system allows the cavity to breathe and moisture to drain away.

## No competitive tenders

THE HEATING and Ventilation Contractors' Association is asking the Secretary of State for the Environment to look into the circumstances under which Bournemouth Borough awarded a £2.4m contract to the subsidiary of a Dutch company without competitive tenders having first been invited from British contractors.

Work involves heating, ventilation, air conditioning, water purification and electrical work at the town's West Cliff Centre, and the method by which the contract has been placed is described by the

HVCA as "disturbing." Association members in the south of England are wondering whether the Bournemouth action heralds a new policy of inviting British companies to tender only for small contracts—leaving the big, and potentially more profitable, projects to foreign competitors.

The HVCA sees the borough's action to be contrary to the requirements of EEC Directive 71/305 and may be a contravention of the borough's own standing orders which require tenders to be invited in open competition for work above a specified value.

## Tarmac wins £16m

MAJOR WORKS at the National Coal Board's Grimthorpe Colliery, South Yorkshire, is the largest award won in a new batch of work, with a total value of £16m, just announced by Tarmac Regional Construction.

The NCB project is for civil engineering works, is scheduled to take just under two years, and is valued at £7m. Two other important schemes include factory units and ancillary works at Aylesbury, Buckinghamshire for John McCleary and Associates (£3.2m), and an eight-storey office block, multi-storey car park and associated works at Bracknell, Berkshire, for Barratt Properties (£3.1m).

A factory and offices at Wolverhampton for James Gibbon (Forma) is worth £342,000, and factory units and external works at Longthorpe, Tyne and Wear for English Industrial Estates brings in another £313,000.

Other schemes are an estate road and drainage at Killingbeck, Leeds for the City Council (£262,000); sewers, pumping main and road at East Chevington, Northumberland for the Northumberland Water Authority (£261,000); and a single-storey workshop, alterations to garages and site works at Searcroft Hospital, Leeds for Yorkshire Regional Health Authority (£245,000).

The housing division of Tarmac Regional Construction has secured two local authority modernisation contracts. These are for 60 homes at Ashby, Leicestershire for North West Leicestershire District Council, worth £581,000, and another 59 at Mosborough for Sheffield Metropolitan District Council (£306,000).

Finally, the company's refurbishment specialist arm—Refurb—has a £278,000 contract with Barclays Bank at Sutton Coldfield, Warwickshire.

## A place in the sun

A HOUSE designed for the American astronaut, James Irwin, gave a Dutch architect the idea for the "astro-unit", a structure which is built around a single column and can be rotated so that it always turned towards the sun.

This can be achieved manually or automatically, and because the design gives optimum use of the sun's position, a large proportion of the house's energy requirements can be provided with solar panels or solar cells.

The living unit is mounted on a metal column which has a load capacity of 80,000 kg—more than adequate to bear two or more units regardless of type of ground or gradient.

Unit dimensions are six by three by three metres, and the standard model has a living room of over eight square metres, a decent sized hall, kitchen with water heater, bathroom with WC, and a bedroom.

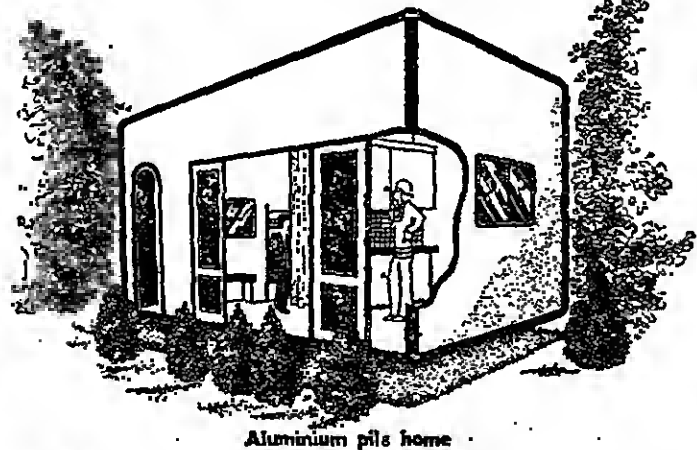
The layout gives way to a number of variations not necessarily confined to housing purposes, and the forerunner has a floor and roof thickness of 100 mm (K value 0.25), with walls 50 mm thick (K value 0.50).

Floor has a load bearing capacity of 400 kg per square metre and the building material is 1 mm thick aluminium applied on either side of Klege-cell insulation. Panels are protected on both sides by acrylic paint in order to combat corrosion.

Claimed to have thermal and mechanical properties, this aluminium pile dwelling is said to be resistant to chemicals, termites and rodents.

It is being marketed as a building kit in conjunction with the maker of the building materials, Beilvo of Wolgast.

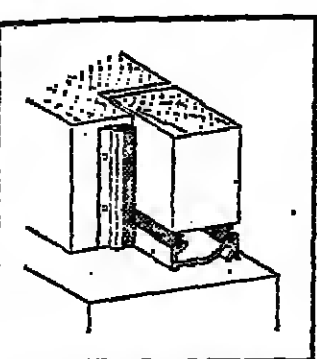
More from the architect: D. Voornhaar, Vermeersstraat 131, 3817 DD Amersfoort (Netherlands) telex 79261.



Aluminium pile home

## What's new in building

MADE from a special low profile aluminium extrusion is an all-weather double sealing door sill with two flexible seals which tighten together as wind pressure rises and will not affect the easy opening or closing of the door, says Slottless, Brook Street, Tring, Hertfordshire (044 282 3303).



Double seal threshold sill

Fitted beneath the door, the two seals are so arranged that increasing wind pressure strengthens the pressure of the rubber seals against the door.

Called Exitex, the sill is said to be easily fitted either in new building or renovation work, whether the existing door sill is wooden, brick or concrete. The extrusion is simply bedded upon mastic or cement and held down by special fixings into the door frame at each end.

There are no fixings on the door itself and the ugly and inconvenient weather drip,

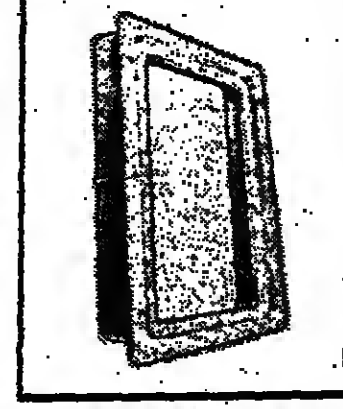
often needed on the outside of the door, is now unnecessary.

DEVELOPED for installation on off-shore rigs and platforms is an anti-fire safety window from A/S Metallvarefabrikken of Norway which says it is the only shutterless A-60 window approved by Lloyd's Register, Det Norske Veritas, American Bureau of Shipping, and Norwegian Maritime Directorate.

Specially evolved glass withstands substantial water pressure, at the same time stopping, flames, heat and smoke, also providing a safety observation window.

In the event of fire, says UK agent Fuglesang, a fire protection coating develops between the sets of glass to fully insulate the room from flames and smoke.

More on 01-930 1435.



Shutterless fire-fighter window



## Plant by push button

BUYERS AND sellers of new and second-hand contractors plant will be able to see at a glance what is available, at what price, throughout the world, with the introduction next month of a system from Computable, P.O. Box 35, Brentford, Middx (01-898 6462).

Plant dealers, makers, hirers, contractors and estimators around the globe can have a direct link to the computer through their own standard international telex or remote printer/visual display unit.

Computable offers a two tier inquiry service: one produces a list of available plant from about 250 categories, enabling comparisons of cost and models; the second stage gives detailed information on any specific piece of plant including its seller's name and address.

All items of plant, together with a full description and name and address, can be registered on the computer within the UK for £8 per item per 30 days. The cost of each inquiry varies from country to country, but in the UK it will be 75p per minute on line to the computer.

## Around the industry

SOUTHWARK COUNCIL has reaffirmed its backing of the £200m Lysander Estates scheme for the 120 acres of Surrey Docks which it feels is vitally important to the people of Southwark, creating up to 6,000 new jobs and providing money for the development of public housing there—probably the only means by which the latter can be achieved in the present financial climate.

The expression of confidence in the project followed reports that the GLC (joint owner of the site) was having second thoughts. A final contract with the development consortium is scheduled for signing next month.

WILTSHIERS, THE Kent-based building contractor, has formed four new subsidiaries in London, Winchester, Maidstone and Rochester all of which commence trading from January 1.

The company took the fundamental decision in 1978 to decentralise its activities in order to create separate profit centres that would become clearly identified with the locality in which it worked. Since then it has gradually restructured and developed to achieve this objective and, says Wiltshiers, the growing strength and size of the regional offices in London, Winchester and Kent now justifies the creation of the locally based subsidiary companies.

MRS MOP has come a long way from the cartoonist's image, says the organiser of the Cleaning, Maintenance, and Building Management Exhibition to be held March 30-April 2 at the NEC, Birmingham. More than £40n is spent annually on cleaning work, by both direct labour and contractors, throughout the UK, and

£1bn of this is spent by government. This year's exhibition, called European 82, will bring together all sections of the cleaning industry: the world over; display the latest machinery, access equipment, workwear, washroom products, pressure washing equipment, dry and wet floor mops and ancillary equipment, window cleaning tackle and specialist cleaning chemicals.

Further details from John Lock, Turret Press, 886 High Road, London N12 (01-446 2411).

THANKS TO the increased use of stainless steel in the construction industry and business expansion—George Clark (Sheffield) announces it has now opened a sales and service office at Horton Close Industrial Estate, West Drayton, Middx (089 54 4523). This is managed by Mr David Bradley.

## CONTRACTS AND TENDERS

## GRAVELINES (59) FRANCE

## AVIS D'APPEL DE CANDIDATURE INTERNATIONAL

POUR LA REALISATION D'UN AVANT-PROJET SOMMAIRE DE FERME PILOTE D'AQUACULTURE MARINE (3200m2) UTILISANT LES EAUX ECHAUFFEES DE LA CENTRALE DE GRAVELINES

(a) Objet du concours: La Société S.A.O.E.R., S.A.R.L., 21-23 rue de la Vierge, 52220 Montreuil (France) organise un concours international à compter du 4 janvier 1982 pour choisir le concepteur de la ferme pilote d'aquaculture marine de Gravelines. Le concours est à deux degrés dont le premier degré consiste en une sélection des candidats retenus pour le second degré, lequel consiste en l'exécution d'un avant-projet sommaire, selon les normes fixées par le règlement de concours.

Le lauréat sélectionné à l'issue du second degré recevra un prix de 100,000 F, et les candidats retenus pour le second degré et dont les projets seront conformes au règlement du concours se répartiront une indemnité de 30,000 F sans que la somme allouée à chacun d'eux ne dépasse 50,000 F.

(b) Participation au premier degré: Les candidats doivent fournir les documents suivants, rédigés en français: (1) Une enveloppe opaque, cachetée, anonyme, portant la mention "renseignements"; des renseignements sur leurs aptitudes techniques. Une liste des travaux déjà effectués dans le domaine de l'aquaculture et une collection de 10 photographies d'ouvrages réalisés (Forme 12 x 24). Une liste des moyens du candidat. Ces renseignements sont anonymes.

(c) Réception des candidatures: Ces deux enveloppes sont placées dans une enveloppe extérieure, opaque, cachetée, anonyme; Les plombs fournis par les candidats doivent composer une chaîne ou un signe distinctif qui figure sur chacune des enveloppes précédemment énumérées. L'enveloppe extérieure comprend les deux enveloppes précédemment énumérées.

Le dépôt des candidatures doit être effectué, après le règlement de l'organisation, pour être pris en compte, à l'adresse de la M. SPANNEUT, bureau, 2, rue des Islandais 59220 GRAVELINES (France), contre remise d'une décharge.

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Les candidats retenus pour le second degré recevront le règlement du concours qui leur sera expédié le lendemain de la décision du jury.

## BOLTON METROPOLITAN BOROUGH

## SITE FOR SUPERMARKET

## WESTHOUGHTON TOWN CENTRE

Minimum Development — 30,000 square feet

Maximum Development — 50,000 square feet

Site Area — 6.78 acres approx.

Westhoughton is a rapidly developing town in the North West whose potential has been regarded as second only in importance to a designated new town. The intention of Bolton Council is to secure the provision of a much needed supermarket development.

A lease of 125 years subject to a ground rent with 5 yearly reviews is being offered.

TENDERS OF PREMIUM AND GROUND RENT WILL BE INVITED.

Brief but sufficient details for developers to assess their interest will be sent on request followed by full details and tender documents to those intending to tender.

It is envisaged that development on site will commence in November, 1982.

The initial details can be obtained from the Chief Estates Surveyor, Amble Chambers, Exchange Street, Bolton BL1 1RS or by ringing Bolton (0204) 22311 Ext. 459.

THIS DISPOSAL IS DIRECTED AT ESTABLISHED SUPERMARKET OPERATORS

## BOND DRAWINGS

## NOTICE OF REDEMPTION

## EUROPEAN COAL AND STEEL COMMUNITY (E.C.S.C.)

U.S.\$50,000,000 7 3/4% U.S.\$ Bonds 1974-89

Due 1st February, 1982

The Commission of the European Communities announces that the Annual Redemption Instalment amounting to U.S.\$4,500,000 nominal value, due on the 1st February, 1982, has been met by a drawing of Bonds in the presence of a Notary Public at the Chase Manhattan Bank N.A., New York.

The serial numbers of the Bonds to be redeemed are set forth below in groups from one number to another number, both inclusive, except such as shall have been previously called for redemption or otherwise retired:

1401 to 1600	1801 to 2000	2601 to 2800	6601 to 6800
7201 to 7400	7401 to 7600	9201 to 9400	9401 to 9600
11801 to 12000	12001 to 12200	15201 to 15400	16801 to 17000
18401 to 18600	18601 to 18800	19601 to 19800	19801 to 20000
20001 to 20200	21601 to 21800	22401 to 22600	22401 to 23400
23401 to 23600	26001 to 26700	26801 to 27000	30201 to 30400
36401 to 36600	39401 to 39600	42401 to 42600	42801 to 43000
43001 to 43700	43701 to 43400	45601 to 45800	



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# The long hard road to industrial harmony

FORD IS a first-class business school—particularly for industrial relations directors. The employee relations issues are taught and the mirror and magnifying glass of the industry as a whole, both public and private.

The vintage point is extremely unusual. There are plants throughout the United Kingdom, centralised bargaining, and a vast number of suppliers of goods and services whose own problems painfully manifest themselves. Employee relationships and performance can readily be compared with those of affiliated Ford companies in Europe and elsewhere, and one is working as a member of a highly motivated and thoroughly professional management team facing up to intense international competition.

One's overriding impressions after 35 years at the sharp end are of the great opportunities available in Britain that were lost in the 1960s and 1970s because of our appalling national industrial relations record. The customer was treated with contempt in the continuous, jungle warfare. Precious productive capacity was squandered in perpetual disputes. This prevented the domestic creation of wealth necessary for new investment, and it effectively discouraged investment from abroad.

I was keenly aware, particularly throughout the past 12 years as Ford's UK director, that if only I had been able to guarantee the orderly and predictable labour relationships that my colleagues overseas could provide, then increased business and more jobs would have been available. This business would have been available for many suppliers of goods and services as well as for Ford UK.

The fact was that I had to confess that there was no likelihood that plant and equipment in Britain could produce at the same high capacity, reliability and efficiency as it would overseas because of the shortcomings of our own relationships and those of other organisations on whom we were dependent.

I became painfully aware that the need was not just to change attitudes and behaviour in Ford, but in the total national environment of which we were a part.

We have a painfully fragmented society and workforce. Despite the recession, and even more so during economic upturns, those in employment have immense power to disrupt business operations and the economic life of the nation at little short-term cost to themselves.

Technological advance, the integrated nature of modern business, and the interdependence of us all in modern society, place such power in the hands of innumerable small groups of workpeople, particularly in the public utilities and in transport and distribution. Quite small disruptions create physical and financial havoc.

Very moderate men and women join the trade-union movement for the protection and benefits provided by collective strength but, having done so, they ally themselves with the members of their sectional interests groups. They then pursue these sectional interests through discussion followed by pressure, or threats of pressure, to the detriment of their colleagues, the organisation for which they work, and the nation.

This sectional power is usually fuelled by feelings of genuine grievance and injustice. It is allied with a lack of respect for any form of authority which seeks to obstruct the pursuit of sectional aims.

Furthermore, there is a serious lack of understanding of the economic consequences of the employee's actions on short-term profitability and on a company's longer-term reputation with its customers at home and overseas.

At Ford, I became convinced that this spread of intense

Bob Ramsey, former Industrial Relations Director of Ford UK, and the new President of the Institute of Personnel Management, advocates a fresh approach to labour relations

parochialism is the greatest problem facing British society and management in the 1980s because the paramount need in an interdependent industry and society is for an ever greater degree of harmonious team working. This has never been more the case than when the West has to face the formidable challenge from Japan and its industrialised neighbours who are able to depend upon completely reliable work groups.

Trade unions are too weak to perform their essential role of acting as representatives of organised labour. Their weakness stems first from the fact that the sectional power of their members does not normally need the formal support of a union, or of its wider membership, to pursue their aims.

This fundamental weakness, to which all trade unionism in the free world is potentially prone, has in Britain been exacerbated by a lack of recognition by the trade union movement that the resurgent disorganised labour movement has wrecked Britain's reputation as a reliable supplier of goods and services.

This lack of perception has led in turn to the perpetuation of the practice of excusing breaches of procedure agreements, and to the persistence of the tradition of maintaining highly emotional opposition to strike-breaking, irrespective of the unconstitutionality of the strike action, the damage it causes, or the triviality of so many of the issues that provoke it.

In addition, the multiplicity of unions dealing with a single employer and the intense competition for membership and influence has weakened the resolve to exercise leadership.

Finally, the dispersal of authority throughout the movement and the reluctance to surrender any sovereignty to

the TUC makes institutional or philosophical reform of the movement practically impossible. We desperately need a strong trade-union movement, ready to give leadership.

The role of government and of the law in all this can only be limited. While legislation can provide remedies to protect individual employees, it can offer little, if any, practical help in collective industrial relations issues.

Sophisticated employers do not, in practice, tend to look to the courts to handle their problems. This is partly because use of the courts can severely damage relationships with employees and unions, and partly because the lack in Britain of written agreements with sufficient precision to be capable of enforcement makes legal action impracticable.

Above all, determined managements have quicker and more effective sanctions that they can apply themselves.

So it is up to managements to transform industrial relationships, because only they have the daily contact with the workforce and the levers of power that are necessary to create initiatives for change. Only their firmness of purpose can create a strong, responsible trade union movement.

The first requirement is for more professional management and team leadership. Sophisticated selection techniques are needed, along with far more job-related, practical management training, particularly at first supervisor level. Almost equally important is improved operator training to provide maximum versatility and reliability of employees.

Second, there must be more orderly precision in collective relationships. Large areas of British management must give up the expediency and im-

precision of existing arrangements, and establish relevant bargaining arrangements and wage structures that embrace otherwise fragmented sectional employee groups.

Incentive schemes have to be seriously examined to see if they justify their existence. If they do, they must be an aid to, rather than a substitute for, good management. Procedure agreements must contain balanced commitments by management and employees. Disciplinary procedures must be scrupulously fair.

The third need is for better communications structures and processes. These must fulfil management's obligation (not just its "right") to communicate directly in its workforce—as well as in trade-union representatives—all the key information affecting a business, so that they know as well as management the risks and opportunities and the constraints within which the business works.

Finally, there is a need for universal recognition of the realities of employee power. As soon as customer demand reappears, a style of management is needed that seeks the willing consent of employees in what has to be done.



Bob Ramsey: "There is a serious lack of understanding of the economic consequences of the employee's actions on short-term profitability and on a company's longer-term reputation with its customers"

blue-collar membership agreement, better facilities (including those for shop stewards' elections and agreement ratification votes), and more and more information.

We did, I believe, build mutual respect and a good deal of trust, and we always ultimately settled our problems together. We performed well by the standards of the British environment, but we did not get the real breakthrough in attitudes that we needed to compete in the big international league. Nor did the rest of Britain. So what has now to be done?

It may be, of course, that we cannot overcome our deep divisions. There is ample evidence that British workpeople cannot be coerced into the permanent constructive co-operation we require. But given our tragic political polarisation, British management must arm itself with some universally shared convictions of real depth in order to attempt to win over

the hearts and minds of the workforce and their representatives.

The first of those convictions has to be that short-term profitability, expediency and firefighting must be subordinated to long-term strategy, planning and profitability.

Thus education and training has to be a first charge on business and national income to provide high quality management, and a better future workforce through the planned preparation of young people for working life and through adult retraining to cope with technological change.

Then we must also completely rethink the role of the ordinary shopfloor operator, the maker of pieces, so that instead of being thought of as the alienated failure of our society at the bottom of the heap, he becomes the key employee who can do most things connected with his job instead of requiring an army of checkers and helpers.

Finally, I believe that management, while working relentlessly to achieve international competitiveness, must collectively plan to tackle unemployment. It needs to be able to estimate the kind of employment levels that will result from the co-operation it seeks, thus establishing what the residual problem is likely to be and what consequent national plans and resources are needed to tackle it.

We must use our expertise to make all those things happen throughout Britain—the nuts and bolts initiatives to produce order and precision in relationships and the more exciting initiatives designed to convince workpeople, men and women, white and coloured, that management can not only take the tough decisions necessary for business survival, but can also examine the social consequences of those decisions and come up with imaginative plans for how it and government can tackle them.

## Management abstracts

**Executive stress.** F. B. Mickel in *Management Accounting* (U.S.), Apr 81: p. 15 (8 pages, biblog).

Explores the nature of executive stress; focuses on workaholics who appear to welcome stress, but who may push themselves into ill health; describes steps that companies and individuals can take to reduce harmful stress. Written by a self-styled "workaholic" who suffered a coronary.

**Short-term forecasting and stock control.** G. Burton—T. Ali in *Accountancy* (UK), Jun 81: p. 103 (2 pages, chart).

Points to limitations in the exponential smoothing approach to predicting stock and manufacturing requirements from sales data; explains how MK Electronics (electrical accessories) is said to have achieved more accurate forecasting by, e.g., using order data rather than sales data, averaging out months affected by price increases, and using a low fixed value for the smoothing factor.

**Using consumer issues for competitive advantage.** B. W. Becker in *Business Horizons* (U.S.), May/Jun 81: p. 43 (3 pages).

Taking pollution as an example, describes how companies can respond to consumer issues through product, pricing, distribution and promotion strategies which at the same time improve competitiveness.

**The management of organisational crises.** J. D. Ford in *Business Horizons* (U.S.), May/Jun 81: p. 10 (7 pages, chart).

Identifies characteristics of an organisational crisis, suggests why crises occur, and describes typical responses; discusses coping actions, e.g. improving understanding of informal ways of communicating/liaising.

**The art of firing.** M. Axmith in *Business Quarterly* (Canada), Spring 81: p. 36 (10 pages).

Discusses how a severance policy and a sympathetically conducted termination interview can reduce the pain—to both parties—involved in firing a manager. Suggests how a "relocation consultant" can help to

defuse the situation and how management should handle the departure.

**Holidays in industry.** E. May in *Manager Magazin* (Fed. Rep. of Germany), May 81: p. 51 (2 pages, in German, English version available).

Demonstrates that although German industry is actively thinking about how to phase in the ever-growing holiday entitlement of employees, no single solution has emerged or is on the horizon. Volkswagen sends 56,000 away at the same time, with a band playing them off the premises; Ford closes the works for four weeks—yet Daimler-Benz doesn't think this a feasible proposition at all. Gives an account of attitudes in other industries.

**These abstracts are condensed from the abstracting journals published by Anhkar Management Publications.** Licensed copies of the original articles may be obtained at \$2.50 each (including VAT and p. and cash with order) from Anhkar, PO Box 23, Wembley, HA9 8DJ.

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## The theatre in 1981

## by MICHAEL COVENEY

Underneath the Arches, a bomb-  
bomage to the Crazy Gang, a  
Chichester, Les Blair's Four in  
a Million in the Theatre Up-  
stairs (Tracey Ullman outstand-  
ing), Peter Nichols's *Passion*,  
Play at the Aldwych (too a-  
long), three plays in the year  
Mike Waller's *Loose Ends* at  
Rampstead, the London Inter-  
national Festival of Theatre  
presentation of Mucunaim  
from Brazil, the re-opening of  
the Palace in Manchester, Peter  
Hall's *A Midsummer Night's  
Dream*, a Glynis Johns play  
with opera production, have  
ever seen) and the take-over  
of the Liverpool Playhouse by  
four local writers. Abroad  
there was Peter Brook's *The  
Cherry Orchard* in Paris and  
the Rustaveli Theatre's cen-  
tenary in Georgia, USSR. Well  
that just about scratches the  
surface; who says the theatre is  
dying?

## by ROSALIND CARNE

the undoubted sparks of  
humour, no new paths of  
thought or feeling. So, a chal-  
lenge for 1982? Cao some-  
times a show about sexual  
politics, without avoiding sex

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[illegible]

## THE FUTURE

16

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any's prize puzzle will be published  
aturday.

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**ACROSS**

4. Wag a comb (4)
5. Communist naval officer—  
one that flies (3, 7)
6. Join it in French article (5)
7. Produce a chemical reaction  
with it right inside gallery  
(7)
8. Difficult to believe it could  
be like a large tablet  
(4, 2, 7)
9. Smashed up shingle? It's  
difficult to understand!  
(6, 7)
10. Drying rice and fruit for a  
wallaby (10)
11. Sat on her variety of furni-  
ture (8)
12. Strive to study and nurse  
(7)
13. Substitute salesman with  
decorative textile product  
(7)
14. A hawk's licence in  
colloquial language (5)
15. Sergeant Major embracing  
copper in matter coming to  
the surface (4)



## FORECASTS 1982

## ELECTRONICS

## Three strong areas of growth

DR WISSE DEKKER, chairman since January 1 of the Dutch electrical giant Philips, foresees three strong areas of growth for the world's electronics industry. He cautions, however, that if European companies are to grab their share of these markets then European governments must develop a more coherent industrial policy.

● "Home electronics is a rapidly expanding field. At a time when most important markets for audio and video were starting to reach equipment saturation point, a number of new products have emerged. Video cassette recorders, video disc players and video cameras will provide the (modified) television set with a host of new roles.

● "For the more technically minded, personal computers may take on the chore of household bookkeeping or small business administration. The computer and the video screen could form the core of a system for collating and displaying newspaper pages, filing documents.

## SEMICONDUCTOR CONSUMPTION

(million of dollars)	1980	1981	1982
Integrated circuits			
World total	9,772	9,337	10,208
U.S.	4,721	4,299	4,863
Japan	2,259	2,432	3,036
Europe	2,317	1,668	1,759
Others	465	498	550
Discrete components			
World total	1,186	1,303	1,436
U.S.	1,138	1,364	1,403
Japan	1,169	1,519	1,500
Europe	1,192	923	938
Others	507	497	525
Total	14,119	13,777	14,716

Source: Dataquest.

## STEEL

## Three key international issues

"THERE IS a danger that the United States will try to stop all imports of subsidised European steel unless the present anti-dumping dispute is resolved satisfactorily. This would lead to other European producers trying to sell more in our market, and would put our efforts to stabilise the European price structure at risk. Unless excess capacity in Europe is eliminated this will also threaten the price structure. And we have to ensure that steel from outside the EEC is not allowed to cause price wars on the European market."

Thus, Mr Ian MacGregor, chairman of the British Steel Corporation (BSC), sums up the international aspects of the problems which will confront him and other European steel producers this year.

Ask steel manufacturers in, for example, the U.S. to identify the heart of the problems facing the worldwide industry and they are likely to point to the heavily subsidised European steel mills. Many eyes are on Mr MacGregor because, if he is to succeed in his primary task of making the heavily loss-making BSC viable, he has to solve not only internal problems but influence the international ones as well. This is how he sees some of the key issues.

Anti-dumping: "There is no doubt that some European producers have flooded the U.S. market with all sorts of stuff, which makes it hardly surprising that American steel companies are demanding protection.

catalogues and bank balances."

● Telecommunications.

"In this area particularly, developments are gaining momentum faster than most of us expected," says Dr Dekker. Public telephone networks will be expanded to handle the transmission alongside the traditional voice signals. This will create substantial demand for more sophisticated switching equipment and for optical fibre based 'lines'. This will be accompanied by a move from analogue to digital switching equipment.

● The integration of telecommunications and data processing. The fast growing office automation market is starting to create a need for complete equipment systems including word processors, display stations, telex machines, filing equipment, office computers and telephone exchanges.

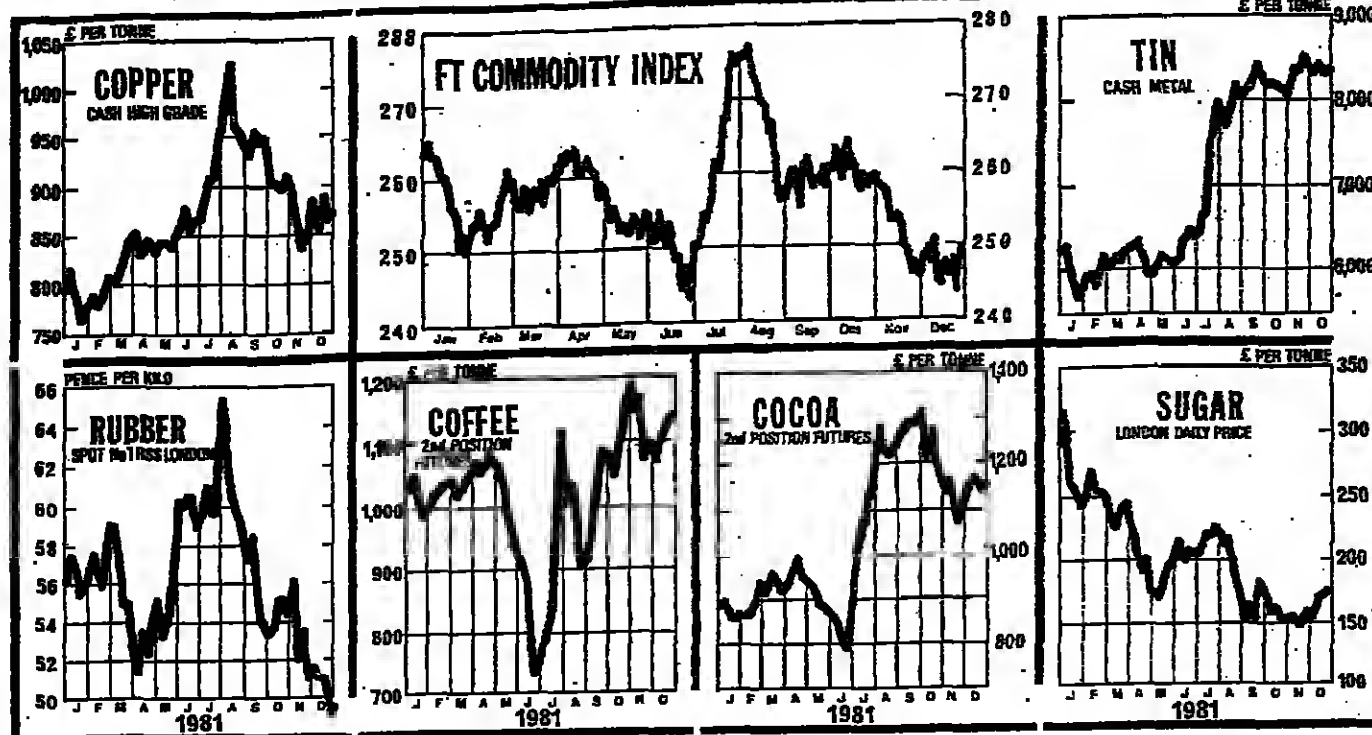
The growing interdependence of communication and information services is already forcing those companies which do not offer both disciplines to acquire them. L. M. Ericsson has bought Data Saab, while IBM wants to buy a stake in the communications industry.

One reason for the tough price competition in the developing world is the protective barriers behind which much of the European electronics industry operates at home, says Dr Dekker.

Yet these trade barriers are only supporting a weak and fragmented industry which will never be able to withstand tough international competition. "We desperately need a common European industrial policy," says Dr Dekker.

"With only a few companies large enough to afford the billions needed to develop new products, a combination of forces is the only answer."

CHARLES BATHCHELOR



## COMMODITIES

## Milestones in a year to forget

BY JOHN EDWARDS

COMMODITY producers and traders view 1981 as a year to forget. In many markets poor demand resulting from the recession in the industrialised world has put unrelenting downward pressure on prices. In many cases, notably copper and other leading base metals, prices are well below the actual cost of production.

Agricultural products have not done much better. The weather was kind at a time when consumption was at a low ebb, and the resultant surplus depressed markets. The Financial Times commodities index has dropped below 250 (1982=100) after touching a peak of 276 in August. But the index includes both sterling and dollar prices and is therefore influenced by currency changes. The Economist commodity dollar index, for example, fell by nearly 13 per cent during the past year, while the sterling index was 0.6 per cent higher. Currency changes, and inflation fears, remain a major influence in the markets. The high interest rate in the U.S. discouraged speculation to a large extent and helped bring some stability back after the violent fluctuations in 1980.

Nevertheless, 1981 in hindsight may turn out to be a year to remember. New commodity agreements between exporting and importing countries were negotiated for cocoa, coffee and tin. Also the first ever international natural rubber agreement became operational (starting support buying in November) when prices slumped to a 2-year low.

Other milestones were the first purchases by the U.S. strategic stockpile for 20 years demonstrating the determination of the Reagan Administration to reduce U.S. vulnerability to a potential shortage of vital raw materials.

President Reagan also recognised the failure of the embargo on grain sales to the Soviet Union imposed by his predecessor in protest against the invasion of Afghanistan. The embargo was lifted in spite of the Russians suffering a disastrous harvest for the third year in succession. The Soviet crop, now estimated at 175m tonnes, was 5m tonnes below the official target and appeared to confirm Russian inability to produce sufficient grain even when desperately needed. The sharp increase in grain import requirements by Communist bloc countries is likely to have a dramatic impact on the world food supply-demand balance in the years ahead.

A shortage was only avoided this year because of bumper crops in the U.S. and other main exporting countries. But the depressed prices may well discourage efforts to go on producing record crops, even if the weather remains favourable.

The grain markets have been subdued by the possibility of the U.S. announcing a new embargo on all exports to the Soviet Union if the situation in Poland worsens. But in the long term Western world grain producers, including the EEC, can expect an expanding market in the Communist bloc and developing countries.

Restructuring: "The EEC governments have unanimously agreed that subsidies are to be phased out by the end of 1985, and that this will lead to the reduction of capacity which is essential to stabilise the European steel industry. "The EEC production quotas are likely to be renewed for some time to come, but you cannot run an industry on production controls for ever if you want it to make the best use of market opportunities. Normal market conditions have to be restored, and this means other EEC producers have to reduce capacity as BSC has done. It would be good to see some action soon. I believe the acid test will be what happens in Belgium."

ALAN PIKE

## WORLD APPARENT STEEL CONSUMPTION

(tonnes millions)	1980	1981	percentage change	1982	percentage change
		(estimate)	80/81	(estimate)	81/82
U.S.	110	131	+19.4	136	+4.2
EEC	109	102	-6.3	107	+4.7
Japan	79	72	-9.3	74	+2.5
Other Western industrialised countries	60	61	+1.8	66	+7.5
Developing countries	99	99	+0.7	104	+5.0
Commonwealth	207	204	-1.4	204	nil
China & North Korea	50	46	-8.0	46	nil

Based upon International Iron and Steel Institute statistics and estimates. Apparent consumption = crude steel production plus imports minus exports.

## AEROSPACE

## Confidence, but major decisions ahead

THE PAST year has been a good one for the partly State-owned, partly private owned, British Aerospace. The group expects to beat its 1981 profit forecast of \$66m before tax.

Among the highlights of the year have been the receipt of orders from the U.S. Marine Corps for the AV-8B Advanced Harrier jump-jet fighter, and from the U.S. Navy for the Hawk trainer, as well as further orders for Rapier ground-to-air missiles and various communications satellites. During the year, the BAe 146 four-engine regional airliner made its successful maiden flight. The first

concern will be the level of continued government military spending in the light of constraints on the defence budget. This could put pressure on the highly successful Tornado programme, with a slow down of deliveries.

To counter this there will be further good opportunities for sales of the Hawk of various missiles and of civil and military communications satellites.

Sir Austin says that the second main concern will be in the civil market, where demand for new airliners has been severely damped by the continued recession in air travel. He believes that the rate of growth of air travel in the years ahead may not be so great as many had originally supposed. British Aerospace nevertheless remains optimistic on the long-

term future, and is making considerable investments in civil aircraft. These include the continued expansion of production of wings for the A-300 and A-310 Airbus, with output going up from four aircraft in eight months, while there will continue to be substantial spending on production of the 146 airliner.

While the group is confident this investment will eventually yield profits, this will take some time. In the interim the group will have to ride the cash outflow, ploughing back into civil business the profits earned by other activities.

Among major decisions facing the group in 1982 will be whether to become involved, and to what extent, in the projected A-320, 150-seater Airbus. A decision is likely some time in

the first half of 1982.

The other major decision will be whether to continue the current private venture financing (in conjunction with much of the rest of the aerospace industry, including Rolls-Royce and equipment companies) of the P-110 combat aircraft for the mid-1980s and beyond. British Aerospace is discussing collaboration on this project with a number of overseas countries, especially in the Middle East.

For the longer-term, Sir Austin is confident of the continued profitability of British Aerospace, and of the UK aerospace industry generally. He recognises that it will not be without problems. "We have got to go out and sell," he says. "That is the name of the game so far as we are concerned."

MICHAEL DUNNE

## AIRLINES

## The big task is to control capacity

THE OUTLOOK for the world's airlines in 1982 remains bleak. While traffic may increase by 5 to 6 per cent compared with 3 per cent in 1981, the world air transport industry's finances remain poor.

Mr Knut Hammarhjeld, director-general of the International Air Transport Association, estimates that during 1981, the operating losses on international scheduled services amounted to between \$900m and \$1bn, but when the airlines' heavy interest burden is taken into account, the deficit for 1981 may reach about \$2.1bn.

Interest payments alone in 1981 thus amounted to around \$1.2bn, an increase of more than one-third over 1980, and they could be as high as \$1.6bn in 1982. This will be in addition to the deficit on operating inter-

national scheduled services of about \$1.15bn in 1982, with a further loss of \$700m likely in 1983.

Mr Hammarhjeld points out, however, that this is a "worst case scenario." It could turn out to be a lot better.

If the airlines can control the growth in capacity—the industry could still make an operating profit in 1982. But the growth in capacity—too many seats chasing too few passengers—is only one of the industry's problems. Others have been uncontrollable rises in costs—such as fuel, and airport user-charges—neither of which the airlines can do much about.

The world business recession continues to depress traffic in many parts of the world, "de-

## CHEMICALS

## Optimism for the year

THE LAST 18 months have been little short of disastrous for the European petrochemical industry. But Mr Robert Horton, managing director of the UK-based BP Chemicals, is comparatively optimistic about the outlook for 1982 and beyond.

Admittedly he thinks that the first half of the New Year will be "rough." He says this seems "inevitable because of the prolonging of recession in the U.S. which will lead to aggressive tactics by American chemical producers in such deep-sea markets as the Far East and Latin America."

But Mr Horton is expecting to see a growth rate of around 13 per cent for European chemicals. After a "flat" first six months, he is looking for a growth of around 2 per cent in the second half—giving a 1.5 per cent figure for the year as a whole. What is more, he predicts that 1983 will be a "good year" for the chemical industry.

"I don't think we can look for more than 13 per cent in 1982," he says. "The West German GNP is unlikely to rise by much more than 1 per cent and the West Germans are the locomotives as far as chemical growth is concerned."

Overcapacity will continue to bedevil the European industry. The degree of overcapacity in the chemicals varies from one product to another. But Mr Horton, like most other senior chemical company executives, reckons that an average cut of 20 per cent to 25 per cent is needed.

Yet he points out that under the impact of recession, European producers have already made considerable progress in reducing capacity. The situation is linear low density polyethylene—one of the major plastic raw materials—as an example. During the last few months of

1981, the German-based BASF, the Italian-based Montedison, the UK-based Imperial Chemical Industries and BP Chemicals itself cut European LDP capacity by well over 200,000 tonnes between them.

Mr Horton forecast further plant closures in 1982, including perhaps some basic ethylene crackers.

Cuts in capacity should lead to an improvement in chemical prices, Mr Horton says. "If profit margins on some products are still 'ridiculously low', as he says, "prices must go up." He adds, however, that the present trend on pricing is "positive on paper." Some attempts to raise prices have been debated but margins generally have been improving over the last 18 months.

On the capital spending, Mr Horton says there is a question about it—there will be a big cutback. He states that some companies are now coming to the end of capital spending programmes that were originally planned some years ago as this could have given a misleading picture of chemical investment trends.

BP Chemicals itself, Europe's biggest producer of ethanol and as such it has a prominent place in the market. 1982 the company will bring stream its new 457m ethanol plant at Grangemouth in Scotland and Mr Horton is pleased to note that the project is ahead of time and under budget.

"I don't want to sound euphoric about the outlook generally," he says. "And I admit that I am probably more optimistic than some others though only marginally. But I think the business cycle will assert itself. I think 1982 will be better and I think we're for a strong 1983."

SUE CAMERO

## ENERGY

## Greater hope of price stability

THE OIL INDUSTRY is entering the New Year in the expectation of price stability, according to Sir Peter Baxendale, chairman of Shell Transport and Trading and a managing director of the Royal Dutch/Shell Group.

As Sir Peter points out, the new pricing climate makes a refreshing change. We are in a situation now when there is a greater hope of stability in oil prices than we have seen for many years. I would expect this to last at least through 1982.

"You have got to be impressed with the way the Organisation of Petroleum Exporting Countries has hung together despite the difficulties and stresses of the past year."

That unification agreement will have a major impact on European oil companies in 1982, Sir Peter says. Companies like Shell and British Petroleum will no longer be at a competitive disadvantage to several major U.S. groups which, for much of 1980, have enjoyed access to relatively cheap Saudi Arabian crude oil.

"We have been fighting in the market with one hand tied behind our backs," Sir Peter says. Not that he expects much relief from a tough, depressed oil products market. "I think we are going to see a continuation of a pretty competitive market." He points out that there is now 40 to 45 per cent over-capacity in the European refinery industry and is a little chance of much growth in product demand.

But even an expected "flat" oil demand in 1982, is seen as relief after two years of fall in orders. "Forecasts of a relatively flat oil demand imply some pick up in the economy. We would expect to see that in 1982. I hope that we have reached the bottom of the trough—but I don't know. You have to have a lot of nerve to make forecasts about what is going on in recent years."

Sir Peter says that in the coming months energy companies will continue to "ratio" (scrap or mothball some of their production capacity in the refinery or petrochemical industries).

The petrochemical industry is a "bell weather" of the economy. As a result it is suffering. "We are taking strenuous action to minimise the effects of the drop demand. But you would have to see a major pick-up in the economic situation to turn around petrochemicals."

But not all is gloom. Coal, metals and international gas activities are going well, an optimistic about our business as a whole. The challenge is for us to maintain technological leadership. When you look around at the multi-billion dollar energy projects, you realise that there are not very many companies which can take these things on. "We have never recruited harder for technical people. Last year we took on 900 technical graduates in Europe—they are very good quality people too."

RAY DART

## WORLD OIL MARKET OUTLOOK 1982

(estimates)	Q1	Q2	Q3	Q4	Year
Oil Consumption (a)	49.5	48.8	48.8	48.4	48.7
Stock Change +/-(b)	(2.5)	1.8	2.4	(0.4)	4.7
Oil Supply	47.0	47.6	48.4	49.0	48.2
of which OPEC (c)	23.1	23.4	24.1	24.8	24.6
Other (d)	23.9	24.2	24.3	24.2	24.6
Primary Oil Stocks (Mn. bbls)	4480	4750	4970	4950	
Days Supply (e)	100	104	101	99	

(a) Excluding Centrally Planned Economies (CPEs); (b) Includes changes in oil stock, unaccounted for consumption; (c) Includes NGL output; (d) Includes U.S. processing gain and Net CPE exports; (e) Stocks expressed in terms of following quarter consumption.

Source: James Capel, BP Statistical Review, November 1981.



## FORECASTS 1982

## ENGINEERING

## Competition will stay tough

MANNESSMANN, ONE of Germany's major engineering groups, has been expanding recently into electronics and communications technology. Dr. Egon Overbeck, president of the Mannesmann board of management, explains that this "purposeful promotion of structural change into a technology group" is a necessary step towards securing the group's future.

It does not, however, mean that Mannesmann views the future for steel pipe and engineering products—in its main stream activities—in a negative sense, but rather that these moves "provide a suitable complement to the technological efficiency of our mechanical engineering and plant construction sectors."

Mannesmann is fairly optimistic about demand for its products in 1982 from foreign markets, but less so about the domestic market. Dr. Overbeck says: "Judging by all available forecasts the economy of the Federal Republic will only show weak growth. Accordingly, we do not expect any major impulses to come from within the country. Demand from the building industry is likely to remain low, although a stimulus is expected from the car market."

Demand from abroad has already gained considerable strength for 1982. We are profiting, in the first place, by the strong demand for tubes and pipes for the production, transport and conversion of energy. "Our mechanical engineering exports will participate adequately in the anticipated growth of world trade. There is today a considerable need for replacement and rationalisation investment in the world."

Furthermore, machinery that is helping to save energy or contributing to improve the structure of energy supply will find its market and Mannesmann offers a wide range of products in this area.

As far as prices are concerned, Dr. Overbeck expects that "in view of the heavy international competition, it will not be possible to increase prices sufficiently to compensate for the diminution in margins that it has been necessary to accept in order to retain market share. However, Mannesmann does not believe in 'stagnating price levels,' while Germany's low rate of inflation will again be in favour of German suppliers."

Wage cost and exchange rate developments in 1982 will not cause costs to rise as they did in 1981.

"Competition in 1982 will continue to be tough. In the steel tube sector we are competing above all with Japanese, Italian and French manufacturers, part of them with natural, others with artificial competitive advantages on us. What is giving us trouble in the mechanical engineering sector are the financing conditions which—although not in line with the real state of the market—are requested and granted by our competitors."

Mannesmann is not expecting to change its employment levels during 1982. In the steel tubes sector, steelmaking is being concentrated at one plant as part of a rationalisation programme.

"In the mechanical engineering and plant construction sectors, investment is being geared mainly to machinery modernisation, rationalisation and in some sectors to increasing capacity."

HAZEL DUFFY

## ENGINEERING PRODUCTION

1975=100

## METAL PRODUCTS

	1980			1981		12 month rate of change
	2nd qtr.	3rd qtr.	4th qtr.	1st qtr.	2nd qtr.	%
U.S.	122	114	123	127	129	+14.3
Japan	139	129	128	119	—	-10.2
France	130	108	125	123	—	-7.0
W. Germany	127	107	124	114	124	+1.0
Italy	129	93	121	118	—	+3.3
Spain	122	97	122	110	121	+2.1
Sweden	92	79	115	104	99	+2.7
UK	88	76	78	80	76	-12.2

## MACHINERY NON-ELECTRICAL

	1980			1981			12 month rate of change %
	2nd qtr.	3rd qtr.	4th qtr.	1st qtr.	2nd qtr.	3rd qtr.	
U.S.	129	129	131	134	139	139	+11.1
Japan	162	159	159	160	—	—	+0.5
France	112	94	113	105	—	—	-4.6
W. Germany	128	112	135	120	134	—	+0.7
Italy	148	116	136	140	—	—	+7.3
Spain	109	95	111	102	111	—	+13.6
Sweden	101	86	117	98	106	—	-4.3
UK	95	89	87	98	83	—	-12.6

## ELECTRICAL MACHINERY

	1980			1981			12 month rate of change %
	2nd qtr.	3rd qtr.	4th qtr.	1st qtr.	2nd qtr.	3rd qtr.	
U.S.	147	142	150	151	154	154	+ 9.4
Japan	206	220	229	229	—	—	+15.6
France	127	105	149	120	128	—	+ 0.9
W. Germany	132	109	132	121	132	—	+ 7.2
Italy	128	101	132	120	—	—	- 0.7
Spain	91	112	91	130	104	111	+17.4
Sweden	96	84	115	102	111	—	+ 6.9
UK	97	93	98	98	87	—	- 8.3

Source: OECD Indicators of Economic Activity, 1981-III

## CONSTRUCTION

## Searching further afield for work

INTERNATIONAL building and civil engineering groups have rarely before experienced such intense competitive conditions. Domestic and overseas markets have suffered at the hands of the recession and opportunities for profits have declined significantly.

The UK-based Costain group, along with its international competitors, has been forced to search still further afield for contracts, while stepping up diversification. As a result, it has managed to push up overseas turnover to a record level.

Despite immediate difficulties, Mr. Terrell Wyatt, chairman of Costain, is confident of the industry's prospects and ability to increase turnover and profits over the next few years.

"Any view of the prospects for the construction industry has to be based on assumptions about the economy in the UK and worldwide. I believe that the UK and most of the rest of the world will be in recession for another year and then activity will pick up slowly. Interest and inflation rates will drop a little."

"The greatest help for investment, jobs and construction would be really low inflation, low interest rates, stable exchange rates and confidence that these conditions will persist."

The UK Government has been right so far as it has tried to achieve this policy. But even so, current expenditure remains too high and capital expenditure is too low."

Mr. Wyatt says he does not advocate more capital investment simply to create jobs but

because investment is needed to create prosperity. "I do not think that industry should leave all investment to government. Domestic and overseas markets have suffered at the hands of the recession and opportunities for profits have declined significantly."

On prospects for 1982, Mr. Wyatt says that with the volume of UK work lower than at any time since the 1930s—up to 400,000 people are unemployed—a "pretty grim" position will not change quickly.

He emphasises that "the gloom is not uniformly spread" and believes Costain is not alone among larger building and civil engineering groups in achieving a record turnover in 1981 and expecting more in 1982, with steady growth thereafter.

"Overseas work, particularly in the Middle East, created a great deal of exciting growth during the 1970s but now the volume of infrastructure work has dropped and the emphasis has shifted to industrial investment. The whole market has become much more competitive."

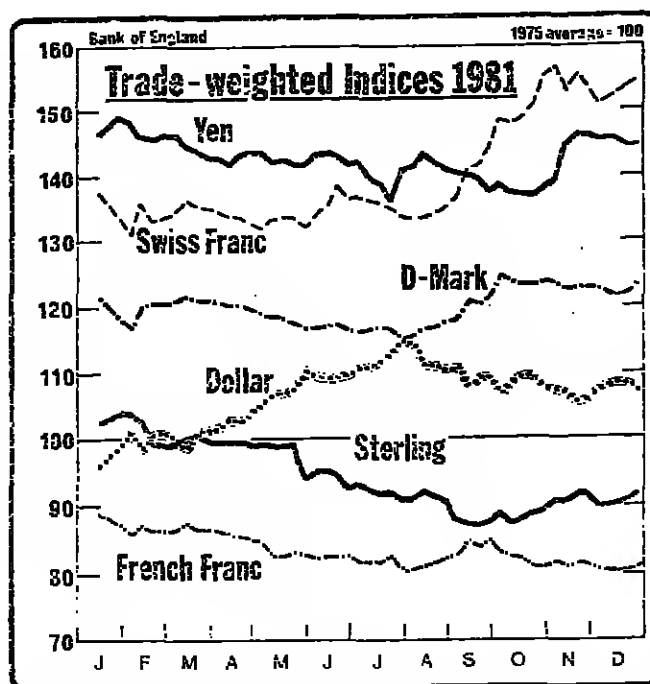
"The industry has responded by looking for work over a wider area and developing some of the more specialised activities. Despite the problems, I expect to see the industry carry out rather more overseas work in 1982 than in 1981, with prospects for growth beyond that."

MICHAEL CASSELL

## CURRENCIES

## The dollar makes a comeback

BY COLIN MILLHAM



the dollar pushed the pound down more than 7 cents on Jan. 4. It fell below \$2 to \$1.9124, the lowest level for 21 years. Rising U.S. interest rates depressed sterling to an almost four-year low of \$1.7115 in August, and during the same month, MLR was suspended, placing greater emphasis on bank base rates, which remained at 12 per cent until mid-September.

In the same month, sterling's trade-weighted index, on Bank of England figures, fell to 83.7, which coupled with general confusion about the monetary aggregates in the wake of the civil service dispute prompted a rise to 16 per cent to base rates at the beginning of October.

Easter U.S. rates have enabled London interest rates to decline, but the pound has finished the year looking rather vulnerable.

D-MARK—A combination of high interest rates, a large German balance of payments deficit and the simmering unrest in Poland which was brought to the halt by

push the D-mark up again. SWITZERLAND—The main concern of the Swiss National Bank during the latter part of 1981 was to prevent the Swiss franc rising too sharply against the D-mark. Although not part of the European Economic Community or the EMS, the Swiss economy and currency are closely aligned with Germany and the D-mark.

At the beginning of the year the exchange rate was about SwFr 90 per 100 D-marks, but by November the D-mark had fallen below SwFr 80 per 100.

Cuts in Swiss interest rates have also followed trends in Frankfurt and New York as the franc has improved steadily against the dollar, after the U.S. unit touched a peak of SwFr 2,200 in August. Switzerland's low inflation rate and the Government's tight monetary policy should ensure the franc remains firm in 1982.

FRENCH FRANC—Record interest rates and heavy intervention by the Bank of France could not prevent a sharp weakening of the French franc in May following M. Francois Mitterrand's victory in the presidential election. The dollar rose above FF 6.30, which was then the highest level against the franc for 10 years, and continued to advance to a 21-year peak of FF 6.15 in August, before retreating to FF 5.75 in late December.

Restrictions on currency transactions failed to prevent a devaluation of the French currency during the reshuffle of the EMS to October. But it has since traded fairly comfortably near the top of the system. Paris interest rates have eased recently in line with world trends, but France's high inflation rate of over 14 per cent, and continuing nervousness about the policies of the Socialist Government, are likely to keep pressure on the franc in the New Year.

JAPANESE YEN—A cut of 1 per cent to 5½ per cent in the Bank of Japan's discount rate in early December was less than the foreign exchange market expected, and produced little reaction from the strong yen. After touching a peak of ¥246.10, the dollar had fallen to ¥215 in ¥230. Unless U.S. interest rates continue to push up in 1982, there is every expectation that the yen will continue to improve, not only against the dollar but in terms of the major European currencies.

## THE DOLLAR IN 1981

	Jan. 2	High	Low	Dec. 31
Sterling	2.3910 (41.62)	1.7705 (55.40)	2.4285 (21.71)	1.9100 (52.35)
D-Mark	1.5500	2.5325 (10.81)	1.9375 (6.11)	2.2470
French Franc	4.5400	4.7500 (10.81)	4.6725 (6.11)	5.7093
Swiss Franc	1.7675	2.2050 (4.08)	1.7450 (4.71)	1.8093
Japanese Yen	232.05	246.10 (4.08)	199.25 (5.11)	219.70

Notes against sterling are shown as dollars per pound and pence per dollar. Others are quoted in terms of D-marks, French francs, etc., in one dollar.

## SHIPBUILDING

## The keynote must be caution

THIS YEAR will be a testing one for the world shipbuilding industry, now feeling its way more confidently after the traumas of the 1970s. Mr. Robert Atkinson, chairman of British Shipbuilders, says that a "year in prices for new vessels" would do more than anything else to help the industry.

He adds that countries have to take care not to make any further capacity increases. For the shipbuilding industry, a price improvement of some 12 per cent would be needed for a return to profitability.

Shipping markets, both for oil and dry cargoes, have been disastrous for owners this year, but shipbuilding companies have benefited from a steady flow of business. "We have had a wonderful year in obtaining many orders and completely would be disappointed," says Mr. Atkinson. "There is still much to do."

He adds that countries have to take care not to make any further capacity increases. For the shipbuilding industry, a price improvement of some 12 per cent would be needed for a return to profitability.

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## COATS PATONS

COATS PATONS, which produces threads and yarns in 20 countries, has its headquarters in Glasgow. Its chairman, Mr. William Coats, sees a difficult year ahead for the textile industries.

"I do not feel very optimistic about the outlook for 1982 if you look around the world the textile slump is general, even the East is suffering."

"The worst is undoubtedly being felt in Europe with the UK having passed through terrible two years. The Spanish economy very depressed, Italy flat and France not at all happy about the state of her industry. Things are a little better in America but there is no letting for how long."

"The general consensus of opinion appears to be that the world will not grow by more than 1 per cent, which is no good at all, and because spending on textiles is being cut, the industry will be in a very difficult position."

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## TEXTILES

## The worst is felt in Europe

## SPUN YARN PRODUCTION

	Wool and Worsted	Cotton	Man-Made Fibre
	1982	1981	1980
U.S.	54,543	62,990	1,980.9
Japan	119,199	114,440	1,152.1
W. Germany	146,772	120,107	394.2
France	133,905	123,349	218.4
Italy	52,627	502,350	231.2
U.K.	145,600	131,100	124.1

Source: Textile Institute, 1981-82. Figures are in thousands of spindles. U.S. figures are in thousands of spindles. U.K. figures are in thousands of spindles.

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## AUTOMOBILES

## 'The price war could intensify'

FIAT AUTO, the car manufacturer which is the biggest single element in the Fiat group, claimed in 1981 to have increased its European market share from 12.8 per cent to 13.3 per cent and thus to have become Europe's leading car producer.

Sig. Vittorio Ghidella, 50, has been managing director and general manager of Fiat Auto since 1979.

"The main problem for 1982," he says, "is judging the volume of demand (for cars) and the subsequent behaviour of the market. We expected a limited recovery in the market in 1982, but then we started by now and we have been disappointed."

"So we are concerned that the recovery will take place too slowly and too late. There is empty capacity all over Europe—and all over the world—and the longer that capacity remains empty the more dangerous it becomes for the industry in terms of competition and pricing."

"On the pricing problem, I must say the current policy of the car manufacturers to increase prices less than the local overall rate of inflation."

"Also, different manufacturers have different kinds of policies for cutting prices still further, and this is a very serious problem. This, for want of a better phrase, is price war. I am worried that the market is still so low that the price war could intensify."

"Another factor which will be important in 1982 will be the behaviour of the Japanese in Europe. During 1981 the Japanese lowered the competitive pressure on the market, mainly because of the (upward) revaluation of the yen compared with other European currencies."

"The Japanese refrained from further expansion and they had trouble selling all the stock they already had in Europe."

"For that reason we (Europeans) suffered a little bit less from the Japanese competition in 1981. What can happen in 1982? Well, I know stocks are low. But new models are coming on to the market and maybe the Japanese will resume their aggressive policies."

KENNETH GOODING

## PASSENGER CAR PRODUCTION

	1980	1981	1982	% change 1981/80	% change 1982/81
	actual	estimated	forecast		
U.S.	4,378	4,400	4,800	0.3	4.3
Canada	347	320	350	-3.2	3.7
West Germany	3,521	3,400	3,500	-3.4	2.9
France	2,939	2,650	2,800	-9.8	5.7
Italy	1,445	1,300	1,400	-10.0	7.7
Japan	7,033	6,700	6,500	-4.8	-3.0
Spain	1,029	925	950	-10.1	2.7
UK	924	950	980	2.8	3.2

Source: Economist Intelligence Unit forecasts

## COMMERCIAL VEHICLE PRODUCTION

	1980	1981	1982	% change 1981/80	% change 1982/81
	actual	estimated	forecast		
U.S.	1,585	1,425	1,750	-2.5	7.7
Canada	531	545	570	2.6	4.6
West Germany	357	370	330	-13.2	6.5
France	440	395	420	-10.2	6.3
Italy	167	145	155	-13.2	6.9
Japan	4,005	4,110	4,120	2.6	0.2
Spain	153	130	140	-15.0	7.7
UK	389	223	285	-42.7	27.8

Source: Economist Intelligence Unit forecasts

## RETAILING

## Pressures of costs and spending

A "CRUCIAL" YEAR for the UK retail sector is foreseen by Mr. Colin Patterson, deputy chairman of British Home Stores and chairman of the Retail Consortium.

"I think 1982 is going to be very tough for retailers because of the twin pressures of rising costs and depressed consumer spending," he says.

Moreover, he suggests, these problems cannot be viewed in isolation to the rest of the economy because of the sheer scale of retailing in Britain. Some £50bn is spent annually through the UK's 350,000 retail outlets, which employ a total of 2.3m workers.

The chief cost pressures in 1981, which Mr. Patterson sees continuing into 1982, are those which are out of the control of retailers. In 1981, shops have faced rate increases of between 15 and 45 per cent, while energy costs—including fuel which is a crucial cost in the distributive trades—have risen by up to 30 per cent.

At the same time, consumer spending has been relatively flat in 1981 and Mr. Patterson sees no sign of an upturn in 1982. "What is left of disposable income after higher rates, fuel bills, and mortgages in 1982 is going to be very much reduced," he says.

The effect of these dual pressures has been to force an increased number of retail outlets to close. "I would not be surprised if more small retailers especially were forced out of business, because they do not have the capacity to absorb the fixed cost increases in the same

way as large retailers," he says. Mr. Patterson suggests that "retailers by one means or another will have to improve profit margins in 1982. Otherwise, he says, they "will be unable to afford the high level of investment in new stores and better distribution facilities that lead to higher productivity."

He believes that retailers will decide in 1982 that the cost of chasing volume at the expense of profits cannot continue. "A lot of companies are now beginning to discover that the almost continuous price promotions of the past 18 months have made sales non-productive in that consumers are bored with them and ignore them."

But the biggest benefit for retailers and the economy in general in 1982, Mr. Patterson believes, would be if the Chancellor decided to raise the rate of value added tax. "The single biggest detriment for retailers in recent years was the VAT increase in 1979," he says. "By bringing it down—by perhaps 21 per cent—the Chancellor would reduce price inflation, generate sales through shops and stimulate employment in manufacturing industries."

Mr. Patterson argues that "retailers are among the most resilient of characters and they have done as well as any other sector in surviving the recession." But he believes that retailers will "become increasingly frustrated in 1982 by the ever-increasing problems facing the industry—problems that are largely out of their control to resolve."

DAVID CHURCHILL



Monday January 4 1982

# Polish wedge in the West

THE FOREIGN ministers of the European Community must make an effort to arrive at a common line towards Poland and the problems raised by President Reagan's sanctions against the Soviet Union. Though the reactions of the various Community capitals have disclosed considerable divergences of emphasis, the ministers will have clearly defined, basic common European interests to work on.

A degree of political freedom must be restored in Poland, as General Wojciech Jaruzelski, the Polish Prime Minister, has repeatedly promised; the western reaction to events would be self-defeating if it were to bring about a closing of ranks within Comecon; the joint European foreign policy towards which the Community is groping must not be shown to be no more than a chimera.

## Spliffs

On a wider field there is another important consideration. The transatlantic divisions within Nato are quite deep enough already. The ministers in Brussels will have to find a way of standing up for European interests without disowning their American ally. But they must ensure that the threat occasionally banded about in Washington to call off the dogs on reducing or eliminating Theatre Nuclear Forces in Europe is not made good.

Doing so would only deepen the existing spliffs. It would also cause grave internal problems for several Community governments, first of all that of Herr Helmut Schmidt in Bonn.

The European interest is focused upon the wish to maintain what is left of détente. That may not be much, but it is the Europeans' first and foremost who have to live side by side with the Soviet bloc. The European view is also based upon the analysis that events in Poland are still a matter between Poles, however closely the Russian interest may be involved.

Washington tends to see events much more starkly as part of the great struggle between the U.S. and the Soviet Union. In American eyes General Jaruzelski is no more than Moscow's cat's paw. Tensions, therefore, will inevitably remain within the alliance. They derive from the complexity of the problem and the lack of precise information; given the right amount of diplomatic tact

on both sides, these tensions need not be considered a disaster.

Whatever the differences of analysis and reaction to events in Poland, there does remain an overwhelming common security bond between the two ends of the Nato alliance. That is not changed by the fact that Europe has a greater stake in East-West trade than do the Americans and therefore is more inclined to look askance at the whole concept of sanctions.

From the European analysis it follows that whatever pressures the West exerts should be directed at Poland. The objectives were spelled out to Mr. Mieczyslaw Rakowski, the Polish Deputy Prime Minister, in Bonn last week: the lifting of martial law; the release of detainees; and a resumption of talks with Solidarity. So far there is very little evidence that the Polish regime will conform: until it does, Poland should receive no more aid from Western Governments except for food aid given for humanitarian reasons and with adequate assurance that it really does go to the needy.

In the case of private credit extended by western banks and suppliers, the lenders will have to sort things out as best they can. Prudence alone would dictate that there should be no further topping up of credits, and rescinding will have to be made dependent upon adequate servicing of the debt.

## Criticised

An especially prickly set of problems surrounds the gas pipeline which a German-led European consortium plans to build to carry Soviet gas to Germany and other western European countries. The U.S. has all along criticised it as a project that would deepen the customers' dependence upon Soviet energy supplies and undermine their independence. That reading is not generally shared in Europe. As long as the proper target for western sanctions is Poland, it follows that the pipeline should go ahead.

Altogether, there is a case for carefully gauging the doses of western pressure on the Comecon bloc, and concentrating on the Jaruzelski regime. That will make it easier for the West to respond if the Polish authorities show signs of ill-will. It will also keep some western powder dry should Moscow become the proper target of sanctions.

have the muscle to follow in their wake (notably gas, water and electricity workers) pulling substantially ahead of the rest. In the short term it is not easy to see how the Government can break this pattern. But even the miners are not immune to market pressures; they are capable of so damaging the competitiveness of coal that the market will move away from them and jobs will inevitably disappear.

On the railways the Government is trying to stimulate market pressures by tying support for new investment to progress on productivity. Whatever the outcome of the current dispute, the message does appear to be getting through that a high-cost, low-productivity industry is a declining industry; that is something which no amount of industrial muscle can change.

In all these cases groups of workers are pursuing their narrow economic objectives without much regard to the community as a whole, or the labour movement. This sectionalism at the grass roots, which has always been characteristic of British trade unions, contrasts oddly with the attempts being made by national union leaders to bring unity into the affairs of the Labour Party.

A low level of settlements in the present wage round is essential to the Government's economic strategy, but it is at least as important that the past year's improvement in productivity should be maintained. In this context events at Ford may be of greater long-term significance than the coal or rail disputes. If the company can implement the changes in work practices which have already been agreed in principle by the unions, it has a chance to tackle the basic causes of the British motor industry's long decline. As Ford's former personnel director points out in an article on page 9, British work people cannot be coerced into co-operating with management. But a way has to be found of converting reluctant acquiescence into a shared pursuit of higher productivity. It is up to managers to ensure that their industrial relations policies, in style and content, contribute to this objective.

**D**URING the past year, a bold new economic policy has been put into place that can substantially improve the performance of the American economy in the 1980s and beyond. Unfortunately, the nature of the new economic strategy has been disguised and distorted by the extreme supply side rhetoric with which the Administration originally described its programme. Moreover, some Administration spokesmen predicted on the basis of the extreme supply side theory that the new policy would cause an immediate surge in economic growth and productivity and a rapid decline in the rate of inflation.

It is clear that the economy's performance is not living up to these naive and euphoric forecasts. The United States is sliding into a recession that has stopped economic growth and caused productivity to resume its discouraging decline. There is also widespread concern that the federal budget deficit will increase over the next few years instead of shrinking, as the Administration originally forecast. If these facts were not enough to shake the public's confidence in the Administration's economic programme, we have recently had David Stockman, the Administration's brilliant Budget Director, confessing to a reporter that the Administration's supply side theory hasn't worked out as expected.

It is very important, therefore, to distinguish between the sound economic programme that the Administration has adopted and the extreme supply side rhetoric that some Administration spokesmen originally used to describe that programme. Similarly, it is important to judge the programme by its long-term consequences and not by its failure to live up to the naive short-term forecasts implied by the extreme supply side theory.

Indeed, the current economic policies were not developed de novo by the Reagan Administration but had gradually evolved in Congress during several years of careful study and the accumulation of expert advice. Although the past year has seen strong partisan battles over certain details of the programme and over which party would get credit for the final legislative package, there was bipartisan agreement on the fundamental aspects of the programme. Moreover, Congress in many respects went even further than the Administration would have gone on its own.

## Tax policy

The tax bill that was enacted in August combined a reduction in business taxes, new incentives for individual saving, and a slowdown in the growth of personal income taxes. For the business tax cuts, the Administration adopted an accelerated depreciation plan that had already gathered very widespread bipartisan support over

the previous two years in the form of a Bill sponsored by Republican Congressman Barber Conable and Democratic Congressman James Jones. The Administration originally proposed no specific incentives to encourage individual saving but it quickly accepted the set of savings incentives proposed by the Democratic majority of the Ways and Means Committee, a set of proposals which had in fact been offered on many previous occasions by their Republican Congressional colleagues.

The plan to reduce personal tax rates by a total of 30 per cent over three years was also a central feature of the Republican platform for the Congressional election of 1978. Moreover, it hardly represented the radical tax reduction that the supply-siders claimed since, as a result of the "bracket creep" caused by inflation, most taxpayers would find that they were paying a higher fraction of income in taxes in 1984 after the tax cut was fully phased in than they had paid in 1979, just after the previous tax cut.

## Fundamental change

The most fundamental change in the personal tax, indexing the tax brackets and exemptions to changes in the consumer price index beginning in 1985, was not part of the Administration's proposal, but was added by Congress which had been studying the idea for several years.

Although the Federal Reserve Bank's policy of decreasing the rate of growth of the money stock is critically important for achieving the Administration's goal of reducing inflation, this tight money policy also predates the current Administration. It was announced in October 1979 by Fed Chairman Paul Volcker

and the economy was declining rapidly by the end of the year. A sharp drop in interest rates accompanied the slowdown in economic activity. There continues to be substantial uncertainty about the future of interest rates. If the Fed continues to slow the growth of money, the increasing velocity is likely to keep short rates from falling. At the same time, however, the experience of lower inflation rates in 1982 should reduce inflation expectations and long-term interest rates. The decline in long-term rates will be both limited and retarded by the prospect of the higher short rates during the next few years and by the tax changes that raise the profitability of investment and therefore increase the interest rate that firms are prepared to pay in their competition for funds.

In the past 12 months, M1B has increased only 4 per cent; adjusting for new banking rules that now permit interest-bearing checking accounts implies a 1981 M1B increase of less than 2 per cent, below the bottom end of the Fed's target range. Many who in 1980 doubted that the Fed was serious about its newly proclaimed monetarism became increasingly convinced in 1981 as the Fed maintained its tight money policy in the face of a developing recession.

Early in the year some of the Administration's monetarist supporters invoked the so-called rational expectations theory and claimed that the credible pursuit of a tight money policy would cause a dramatic fall in the expected rate of inflation and then a rapid and painless decline in the actual rate of inflation. Most economists, including most monetarists, were sceptical. The sceptics turned out to be right. Tight money raised interest rates to new highs and precipitated an unprecedented collapse in the housing and auto industries. Overall economic activity reached a peak in mid-summer

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## Men & Matters

### Banking figure

Israel's Central Bank finally got a new governor yesterday, two months after the departure of the previous incumbent Arnon Gafny.

By chance, news of the Cabinet's decision to appoint Dr Moshe Mandelbaum reached his office only minutes after his man in Israel had arrived to interview the former director-general of the Ministry of Industry and Trade and economics lecturer at Bar Ilan University.

Questions had to wait on the congratulations to Mandelbaum's own query—happily and rapidly answered—about the chances of opening a celebratory bottle of whisky. A seventh-generation Jerusalemite, the 45-year-old Mandelbaum was appointed the Bank's deputy governor only three months ago. He has economics degrees from both the Hebrew University in Jerusalem and Vanderbilt University in Tennessee.



In recent years, he has headed both the Industrial Development Bank of Israel and the Government's Foreign Trade Risk Insurance Corporation and served as chairman of the Diamond Institute.

Mandelbaum also found time to make an unsuccessful bid for election as mayor of Jerusalem on behalf of the National Religious Party, one of the partners in Begin's ruling coalition.

His main task during the next five years, he says, will be to persuade the Government to reduce its budget deficit. Boosting the private sector through a more generous credit policy while trimming public spending, he believes, would help both to bring down Israel's triple-figure inflation and close its balance of payments gap.

### Past politics

Fate seemed to choose Tam Galbraith as an innocent augury of the close of an era in Tory politics after giving his father Lord Strathclyde a similar unwitting role in its beginnings.

Strathclyde, at the age of 90 still active in the Lords, was the man who from the platform at the 1950 Tory conference promised the party an ambitious housing programme of 200,000 new houses a year when it came to power.

In one of its rare revolts, the conference insisted on raising the target to 300,000 houses a year—and Strathclyde, then MP for Glasgow Pollok, caused some consternation by accepting it.

The revised programme was a factor in the Tories' 1951 General Election victory; and Harold Macmillan, as housing minister, established his political reputation by achieving the target within a couple of years.

Just over a decade later Tam Galbraith—Tory MP for Glasgow Hillhead who died at the weekend two days after the

award of a knighthood—was thrust into prominence by the Vassall spy case.

John Vassall, later jailed for spying for the Russians, had worked in Galbraith's office during his term as Civil Lord of the Admiralty and questions arose about their relationship.

Galbraith resigned as Under-Secretary for Scotland in 1962 but after being cleared completely by the Radcliffe Tribunal was reinstated in the Government by Macmillan in May, 1963.

Within a month, however, the Establishment—bashing that marked the case was resumed with increased ferocity as the Profumo affair broke and led to Macmillan's retirement and the 1964 defeat at the polls.

Galbraith retained his seat in the Commons to complete a career of almost 34 years at Westminster. But the by-election now caused by his death ironically now spells more trouble for the Tories.

### Waiting time

A progressive start to the New Year at the Stock Exchange—and one that may raise a few eyebrows from the floor this morning.

Having become members, dealers, clerks and blue-buttons, women have now been admitted to the last remaining male enclave in Throgmorton Street.

Next week Margaret Brant and Linda Knight will join the ranks of the Stock Exchange waiters, the institution's security and messenger service.

They are among five new waiters being appointed to fill vacancies caused by retirement. More than 200 inquiries were received in response to an advertisement for the jobs.

Women have applied unsuccessfully for posts as waiters before. "But there was no closed shop... no bar against them," I am assured. These two ladies, both of whom previously held

clerical jobs, were just the first to be considered "suitably qualified."

The two women, like all newcomers, will take part in an induction course before sharing the general, and more public duties of the 64-strong service.

They will wear jackets and skirts to match the men's uniforms—black with red collar flashes, and fortunately more easily adapted to the changing times than the old frock coats and top hats.

### Side splitting

French television's live debate on national humour on Saturday night turned out to be no laughing matter.

Glasses were broken, chairs overturned, obscenity-laden insults and threats exchanged and several of the more drunken of the 30 or so guests forcibly ejected from the studio before the end of the programme.

The occasion for the "debate" was the death of the viciously-satirical magazine "Charlie Hebdo" which for 13 years, when its issues had not been banned or seized, had taken on every taboo and sacred cow in French society.

Its volatile staff used the television programme to have a final fling against right-wing and youthful critics of their freedom of expression.

Producer and host Michel Polac admitted that "things got out of hand." But the programme was allowed to run its course.

"When you walk into a bistro, the words that the television audience heard are part of current conversation," Polac explained. "I don't see why on television we can't broadcast programmes on the same level. It's new."

Risk of a repeat next week was slight, Polac added.

Observer

# A time for cool nerves

By Martin Feldstein



President Reagan and his Budget Director David Stockman

an appointee of President Carter, and is being pursued by the Bank's Board of Governors which is dominated by Carter appointees.

The narrow money aggregate (M1B) had increased more than 8 per cent in 1978 and more than 7 per cent in 1979. The Fed set a target range of 3 to 6 per cent for 1980 and slightly overshoot the upper end of that range because of the very rapid money growth during the economic recovery in the second half of the year. For 1981, the Fed lowered the target range and demonstrated a firm resolve to achieve this lower rate of money growth.

In the past 12 months, M1B has increased only 4 per cent; adjusting for new banking rules that now permit interest-bearing checking accounts implies a 1981 M1B increase of less than 2 per cent, below the bottom end of the Fed's target range. Many who in 1980 doubted that the Fed was serious about its newly proclaimed monetarism became increasingly convinced in 1981 as the Fed maintained its tight money policy in the face of a developing recession.

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and the economy was declining rapidly by the end of the year. A sharp drop in interest rates accompanied the slowdown in economic activity. There continues to be substantial uncertainty about the future of interest rates. If the Fed continues to slow the growth of money, the increasing velocity is likely to keep short rates from falling. At the same time, however, the experience of lower inflation rates in 1982 should reduce inflation expectations and long-term interest rates. The decline in long-term rates will be both limited and retarded by the prospect of the higher short rates during the next few years and by the tax changes that raise the profitability of investment and therefore increase the interest rate that firms are prepared to pay in their competition for funds.

Congress co-operated with the Administration by voting some \$300m in cuts from the last budget submitted by President

Carter and demonstrated that the new Congressional budget reconciliation procedure could work to keep a lid on government spending. Moreover, since many of the budget cuts represented changes in the rules for on-going "entitlement" programmes such as food stamps and public employment, the spending reductions imply a permanently lower level of government outlays.

Despite the spending reductions that have already been legislated, the Administration and most private economists now forecast that without further spending cuts the federal deficit will rise from 2 per cent of GNP in 1980 to 4 per cent of GNP in 1984 or about \$160bn. Half of this increase would reflect the increase in real military spending (from 5 per cent of GNP to 6 per cent) while the remaining 1 per cent of GNP would reflect the personal and business tax cuts. Although a continuation of the tight money policy would prevent such deficits from settling off a new round of inflation, there is the danger that a persistent budget deficit could absorb so much saving that the hoped-for rise in real investment could not occur.

The prospect of a large deficit may, however, give Congress the courage to make further spending cuts that would otherwise be politically impossible. Returning non-defence spending to the 13 per cent share of GNP that it had in 1970 would be more than enough to outweigh the combined effects of the existing deficit, the tax cuts and the proposed growth of military spending. Cutting real non-defence spending at the moderate (but nevertheless politically difficult) rate of 3 per cent a year would be sufficient

to see whether Congress and the Administration have the understanding and courage to take the long view and stick with the sound programme that they enacted in 1981.

In 1982, it will be important to see whether Congress and the Administration have the understanding and courage to take the long view and stick with the sound programme that they enacted in 1981.

cient to reduce its share of GNP to 13 per cent in just about four years.

In reality, a return to a nearly balanced budget likely to take more than four years and the deficits along the way will reduce investment below what it would otherwise be. The higher saving rate and the greater share of saving going into plant and equipment that result from the recently changed tax incentive will, however, help to maintain or even to increase the actual level of investment despite these deficits. Moreover, a temporary increase in U.S. imports from the rest of the world or decrease in U.S. exports could also permit the United States to have both a decreasing government deficit and a higher rate of investment by in effect exporting some of the U.S. deficit to other countries.

## Two dangers

There is, however, the danger that Congress will now react to the high unemployment rate in the current recession or to the growing budget deficit by adopting policies that destroy the long-term prospect for the success of the programme it adopted in 1981. If Congress focuses on rising unemployment and falling profits, it could revert to its old ways and call for a Keynesian stimulus to demand. This would mean increases in government spending and pressure on the Fed to expand the growth of credit for private spending. The result would be a return to higher rates of inflation and an even harder time controlling inflation in the future.

The second danger is that the growth of government spending will not be reduced. Although the budget deficit could be gradually eliminated by slowing the growth of government spending, there are many in Congress and elsewhere who do not want to see less government spending and who are therefore pressing for tax increases. Repealing the rate reduction that has already been legislated for 1983 and the automatic indexing now scheduled to begin in 1985 might reduce the deficit in the short-run, but would encourage greater government spending in the long-run. And repealing the special leasing rules that were enacted as part of the new depreciation rules would raise tax receipts but would significantly weaken the incentive to increase investment in plant and equipment.

In 1982, it will be important to see whether Congress and the Administration have the understanding and courage to take the long view and stick with the sound programme that they enacted in 1981.

Professor Feldstein is Professor of Economics at Harvard University and president of the U.S. National Bureau of Economic Research.

## Must the cold killer strike again?

Cold threatens the old. The recent severe weather claimed many victims—elderly people who suffered and fell ill and for whom loneliness makes it even harder to bear.

The danger is "hypothermia," a fall in "inner" body temperature (to under 35° C). It is medically estimated that up to 20,000 old people die in winter as a result of illness brought about by cold. Severe cold may return and with it the silent menace to the old, many exist in damp, chilly rooms, they have become so used to hardship and in their loneliness often fail to notice that they have become even colder—until it is too late.

Help the Aged is doing its utmost to provide one of the much needed answers: many more Day Centres, where old people find warmth, friendship and low cost meals. Help the Aged and volunteer drivers also pioneer minibuses transport to take the frail and housebound to centres.

The need for this and other help is especially urgent at this time of year. (Only two old people per thousand have a chance of a Day Centre.) £50 provides help for a Geriatric Medical Day Hospital. £25 provides a continuing daily place for someone in a mobile centre. £150 perpetuates a loved name on the Dedication Plaque of a Day Centre.

Please use the FREEPOST facility and address your gift to: Hon. Treasurer, The Rt. Hon. Lord Maybray-King, Help the Aged, Room F75, FREEPOST, 30, London W1E 7JZ. (No stamp needed.)

Please let us know if you would like your gift used for a particular purpose.



1982

# The prospect of neither heaven nor hell

By Jim Ball

THE EVIDENCE suggests that, although the usual margins of error in forecasting output in the UK ceased to fall by the end of the first half of last year, in the third quarter, total output as measured by the gross domestic product on an output basis recorded an increase of 0.7 per cent over the second quarter. Whether temporary or permanent, the fall in output has been arrested.

To suggest that this means the current recession has ended is premature. Certainly, for output as a whole and for many industrial and commercial organisations, the second half of the year will signify a turning point in their fortunes. But output remains substantially below the trend value that might have been expected, even on a pessimistic basis. In that sense, the recession persists, and indeed will persist for some time to come. Complicated and relatively depressed state of output, unemployment has continued to rise during the course of last year, and must be expected to rise somewhat further on present policies, although at a substantially slower rate, into 1982.

The general consensus of current forecasts suggests that output will continue to recover in 1982, at a moderate rate, possibly followed by some acceleration in 1983. This depends substantially on the prognosis for the OECD countries in general.

Some broad numbers and magnitudes for the UK in 1982

FORECAST*	
(Rates of increase)	
1982 compared to 1981	
Gross Domestic Product	1.0%
Consumer expenditure	1.5%
Gross fixed investment	1.5%
Consumer prices	10.5%
UK unemployment (wholly unemployed excluding school leavers, fourth quarter)	3.0m
Stockbuilding	+£270.0m

\*Based on recent published forecasts, 1982 prices.

are given in the accompanying table, which reflects the central tendency implied by a number of recent forecasts. The numbers reflect my general view that the economy will neither sink violently into further recession nor recover strongly, as some commentators have suggested. The prospect is one of neither heaven nor hell, although, for some, purgatory may well seem the order of the day.

The modest recovery forecast in total output, including the contribution to output made by North Sea Oil, will be accompanied by some revival in industrial production in general, and manufacturing industry in particular. The major impact on manufacturing industry has resulted from the behaviour of real interest rates and the exchange rate which, together with the wage explosion of 1980, have been the major proximate causes of massive destocking, output reduction and loss of profits.

This massive destocking should reverse itself. Indeed,

for a number of industries, anecdotal evidence suggests that it has already come to an end.

Among the forecasters as a whole there is a substantial measure of agreement with regard to the shape of things to come in 1982, given the current basis of government economic policy. There are two notable exceptions to this. The Liverpool Group, under the direction of Professor Patrick Minford, presents a more optimistic view of the outlook over the next few years. The Cambridge Economic Policy Group (CEPG) under the direction of Professor Wynne Godley, on the other hand, interprets the current arrest to the fall in output merely as a stopping place at which to catch breath before the downward plunge of output and the inexorable rise in unemployment continue.

But one must not be deceived. While many of the other groups are closer together in terms of their actual projections of what will happen with unchanged policies than Liverpool and Cambridge, this apparent agreement conceals profound disagreement about what might reasonably be achieved by the discretionary exercise of economic policy.

For the National Institute of Economic and Social Research (NIESR), incomes policy remains a key element in any attempt to produce a more satisfactory future both for output and employment. For the London Business School, in the longer term incomes policy is

THE indications are that the fall in output has been arrested, but whether temporary or permanent, Professor Ball argues that to suggest this means the end of the recession is premature.

Below, Barry Riley sees the key question for the British corporate sector being whether it has the ability to finance a revival in its fortunes to bring at least a modest recovery of activity in 1982.

a hopeless attempt to reconcile unconstrained aspirations and economic reality, the latter demanding a medium-term commitment to a disciplined fiscal and monetary policy.

Any comparison of views about the British economy must be made along a limited number of dimensions. For present purposes, I focus on three.

● The first of these concerns the competitive position of the UK economy in the world at large. It should be familiar ground that the combination of excessive wage increases in 1980 (in particular), coupled with a strong exchange rate, resulted in a major loss of UK competitiveness in the international economic world. This impinged at the outset on the profitability of exporting and surprisingly little, as it happened, on the volume of exports. Clear differences of opinion arise as to whether and how competitiveness can be restored.

The Liverpool group postulates that not only will competitiveness be restored to a

"normal level" by 1983, but also that this can be achieved without any further major decline in the nominal exchange rate. That is to say, competitive pressures will restrain the rate of growth of unit labour costs to bring about the desired result.

However, at the other extreme the CEPG believes that wages cannot be expected to make any such adjustment, while any attempt dramatically to alter the competitive position by managing the nominal exchange rate will merely result in runaway inflation.

● The second important dimension concerns the behaviour of real consumers' expenditure. Here, the principal difference concerns the interpretation of the consequences of a fall in real disposable income in the immediate future. The London Business School (LBS) and the Liverpool Group are more optimistic than the CEPG and the NIESR in expecting that consumers will adjust their exceptionally high levels of saving downwards in order to protect their standards of consumption.

To illustrate the point, while the NIESR expects total output to rise in 1982 by 0.6 per cent, the LBS expects it to rise by 1.7 per cent. I estimate that about half the difference in that forecast arises from the difference in forecasting consumers' expenditure. For the Treasury, real consumption will show no growth in 1982.

● The third principal dimension concerns the behaviour of both stockbuilding and private fixed non-residential investment. It should be common ground that destocking and the emergence of major additional unemployment during the recession are the result of the enormous squeeze on corporate profitability. The behaviour of corporate profits and the financial state of the company sector is therefore crucial to the understanding of the behaviour of corporate expenditures in general.

When compared to others, the London Business School, for example, believes that stockbuilding will recover more strongly in 1982. On the other hand, the CEPG expects further decreases on a substantial scale. However, a number of the forecasters believe that corporate profits will rise strongly in 1982, probably by 50 per cent, although from a disastrously low base, and that balance sheets are being and will be strengthened, to permit the maintenance of fixed investments over what might have been expected in relation to the volume of output, and resumption of stockbuilding, as both

profits rise and interest rates fall.

It is perhaps not surprising that against this background the demands for refutation have increased. Demands, if not for a U-turn, then at least for some curving away from the present path, appear daily. Sad to say, most of these demands assume that the Government has actually been successful in achieving some of its apparent objectives.

In point of fact, the Government's rhetoric has substantially outrun its performance. The control of inflation, cuts in public spending, cuts in taxation, the increase in VAT, major increases in public sector prices, and substantial increases in public sector pay since the Government took office, reflect incompatibilities that the economy has been incapable of assimilating and still generate the path of nominal incomes and prices as outlined in the Medium Term Financial Strategy. More recently, the behaviour of world interest rates has been imposed on the Government's attempts to restore its fiscal and monetary fortunes. This has been its major piece of bad luck.

But the response to all this should not be in some sense to pass for some time to come. As to the longer run, further progress can only be achieved in the context of a coherent government industrial strategy which must encompass a long run view about public sector capital expenditures and the involvement of government in development and training programmes. These are matters which continue to demand government responsibility of a positive nature. On this front, since I wrote a year ago, I fear that the progress made so far has been disappointing. Professor Ball is Principal, London Business School.

(already expected to grow by more than 10 per cent in 1982), will do little or nothing in the short run to deal with the problem of unemployment.

Even favoured policies such as cuts in the national insurance surcharge will impact primarily on company profitability (which is already forecast to improve) rather than on the unemployed. Such a change is insufficiently discriminatory given the limits within which one can manoeuvre without totally abandoning the Government's attempts to put the nation's finances in order.

As I argued in these columns 12 months ago, the unemployment problems must be seen in the short and in the long term. In the short term, direct measures geared to the unemployed offer some hope of alleviating distress during the adjustment process through which British industry is passing and will continue to pass for some time to come. As to the longer run, further progress can only be achieved in the context of a coherent government industrial strategy which must encompass a long run view about public sector capital expenditures and the involvement of government in development and training programmes. These are matters which continue to demand government responsibility of a positive nature. On this front, since I wrote a year ago, I fear that the progress made so far has been disappointing. Professor Ball is Principal, London Business School.

## The corporate sector: early financial obstacles in the new year

AFTER THE agonies of the past two years, British companies will be hoping with a reasonable degree of justification that 1982 will bring at least a modest recovery in activity. But the key question for the coming year is whether the corporate sector will actually be able to finance a revival in its fortunes.

The closing months of 1981 brought some relatively encouraging statistics for British companies. From a low point touched last spring, manufacturing production had recovered by about 34 per cent by October. Trading profits of industrial and commercial companies in the July-September quarter raised by more than a

fifth from the very depressed level of the same quarter of 1980.

Moreover, companies have rebuilt their liquidity. The more successful of them managed to raise some £1.8bn through rights issues last year. And by dint of often drastic housekeeping measures, the industrial and commercial company sector achieved a financial surplus of around £1bn in the first half of 1981.

As 1982 opens, it is possible to point to a number of conflicting trends within the British economy which are pulling the company sector in different directions.

First, there is the long-term decline in manufacturing out-

put caused by factors like the reliance on old industries, and the raising of sterling to uncompetitive levels by North Sea oil.

Second, there is the cyclical or short-term fluctuation in output caused primarily by adjustments to stock levels, which could be an expansionary influence in 1982. At the very least, it should be a much less contractionary factor than it was in the early part of last year.

Third, there is the relative buoyancy of other parts of the economy notably oil and gas, but also many of the service and distribution areas.

Last year's cutbacks had a powerful effect in improving the financial health of companies.

The reductions in stocks alone were worth something like £44bn to cash flow in the first nine months of the year. Now profits are improving sharply, thanks largely to gains in productivity.

There is evidence, however, that the published figures may have exaggerated the underlying liquidity of the corporate sector. Huge amounts of tax remained unpaid for many months because of the civil servants' dispute. Recently, bank borrowing by companies has begun to increase again as the backlog is cleared, and the money markets are likely to remain very tight for some months yet.

So 1982—at least the early part—threatens to bring finan-

cial pressures for the company sector. Whereas 1981 began with the prospect of lower interest rates and an associated weakness of sterling—hopes which were fulfilled until September—the New Year opens with upward pressure on money rates.

Since interest payments cost industrial and commercial companies something of the order of £8bn a year this is of major importance. Moreover, the Government appears determined to maintain the strength of sterling—thus limiting export profits, and restricting the ability of companies to raise their prices in the home market too, wherever there is import competition.

The worldwide recession can only serve to increase the problems of manufacturers, though the weakness in many commodity prices is an offsetting factor. The closure of the lower gordon aluminium smelter is only the latest reminder that the structural problems of industry remain to be fully tackled.

Last month the Bank of England calculated that in real terms the profitability of non-North Sea industrial and commercial companies had declined by early 1981 to a return of only some 24 per cent of capital employed, the lowest recorded level. Any modest recovery achieved in 1982 has to be seen in this context.

When returns are so low, any phase of expansion is bound to come up against early financial obstacles. And arguably, industry has already been on a recovery tack for more than six months. By the third quarter of 1981, the rundown of stocks had already slowed sharply, and manufacturers' work in progress was beginning to rise after seven straight quarters of decline.

In comparative terms, however, reported company profits are going to look good in the coming months—stock market analysts are talking about average pre-tax gains of 20 to 25 per cent. This will allow many of the larger, healthier public companies to consider

rights issues so long as the stock market remains reasonably firm.

So although the general expectation is that the corporate sector will move back into a reasonable financial deficit in 1982, the prospect is by no means a disturbing one—if only because company managers are likely to err on the side of caution in entering into new commitments.

Many companies will be relying primarily on gaining the benefits of the extensive surgery that has been undergone in the past two years. That surgery should bring relief—but looking beyond 1982, it will not necessarily bring a fundamental cure.

BARRY RILEY

1982

WORLD OUTLOOK

## Recovery is just around the corner—again

By Anatole Kaletsky

THERE IS good news from economic forecasters for the New Year—the long-awaited world economic recovery is now just around the corner. The bad news is that the same economic recovery was just around the corner a year ago.

This time last year, the Organisation for Economic Co-operation and Development, for example, was forecasting real growth of 3 per cent for the industrialised world by the beginning of 1982. It now thinks that growth in the first half of the New Year is more likely to be about 4 per cent. The world will have to wait until the second half of 1982 and the start of 1983 for a return to what used to be regarded as acceptable rates of economic growth.

The main culprit in disappointing last year's hopes that a significant economic revival would be well under way by about now has been the U.S.

Far from providing the impetus which was going to pull the whole of the world economy out of recession, the spurt of rapid growth seen in the U.S. at the start of 1981 fizzled out rapidly and turned into a steep decline in the summer.

The consequences for the rest of the world have been doubly depressing. Hopes of export-led growth have been disappointed, particularly in Europe. At the same time, the unprecedented strength of the dollar, stemming from a combination of high interest rates and current account surpluses in the U.S., has made it more risky for European governments, worried about their exchange rates and inflation prospects, to stimulate domestic demand.

Japan, alone of the major industrial countries, has been able to buck these trends. Its ability to maintain growth of around 4 per cent throughout the world

recession was due to a surge in export volume of around 20 per cent at an annual rate in 1980 and the early part of 1981. Domestic demand was supported by a big spurt of increases in public investment in the first half of 1981, which is now being cut back as private consumption and investment pick up.

However, even for Japan, the past two years have been traumatic. An economy which was growing at over 10 per cent before 1973 does not easily adjust to much lower growth rates, as the tide of bankruptcies in Japanese small businesses and the growing concern about the economy's excessive reliance on exports demonstrate.

The German economic miracle has been much less successful in surviving the world recession and prospects for the coming year cannot offer much comfort

to Germans harking back to their economic heyday in the late 1960s. As in Japan, exports are the brightest spot for the economy. But unlike Japan, Germany shows no sign yet of a revival in domestic investment and consumption is still weak.

In terms of growth, France probably has the best short-term prospects in Europe. But inflation, trade deficits and doubts about the franc's stability make it difficult to be happy about the way the French economy is moving.

In the rest of the world, the patterns established over the past few years—with many Opec countries increasing their imports until their trade surpluses are almost eliminated and newly industrialised and developing countries with their own energy powering ahead, while the really poor continue to get poorer—seem likely to continue in the New Year.

### A CONSENSUS OF FORECASTS

AN AVERAGE OF THE MAIN FORECASTING BODIES

All figures are % changes on average for previous year, unless otherwise stated

	Real gross domestic product		Growth in industrial production		Unemployment rate (% of total labour force)		Balance of payments (current prices in \$bn)		Exchange rate v \$ (end of year)		Fixed capital formation		Inflation	
	1981	1982	1981	1982	1981	1982	1981	1982	1981	1982	1981	1982	1981	1982
OECD	1.2	1.9	0.8	1.9	7.25	8.0	-37	-24	—	—	-0.6	-1.5	10.1	8.6
EEC	-0.6	2.0	-2.4	2.3	7.8	8.5	-26	-20	—	—	-3.6	-0.8	11.6	10.8
U.S.	1.85	0.5	2.4	0.1	7.5	8.7	4.3	-3.8	—	—	1.3	-3.1	10.4	8.1
UK	-2.6	0.9	-5.9	2.1	10.6	12.8	11.5	2.6	1.89	1.91 (\$/£)	-6.4	-1.2	12.0	11.0
Japan	3.9	4.5	2.8	4.1	2.2	2.3	6.5	14.7	222	195	2.3	1.25	5.1	3.7
West Germany	-1.0	1.3	-0.8	1.7	5.1	6.8	-11.3	-2.2	2.27	2.00	-4.1	-1.5	5.9	4.8
France	0.4	2.6	-4.8	3.7	7.7	8.5	-6.8	-5.2	5.74	5.54	-1.7	-0.2	13.4	13.9
Italy	-0.5	2.1	-1.7	2.5	8.2	8.9	-10.4	-5.6	1.210	1.172	-1.4	-1.2	19.5	16.1
Australia	2.4	3.8	5.8	4.1	5.6	5.3	-7.0	-7.4	0.89	0.85	10.0	5.1	9.9	10.9

NOTES: 1. For OECD and EEC figures, sources used were: OECD, EEC, Chase Econometrics, Wharton, Henley, London Business School, NIESR, Phillips and Drew, Simon and Coates.  
2. For country forecasts, additional material was drawn from national forecasting agencies. UK: Treasury, CBI; U.S.: average of 40 main forecasting agencies, Simon and Coates.  
3. Exchange rate forecasts were based on average of 20 forecasts compiled by Euromoney Currency Report.  
4. Balance of payment forecasts for 1982 in local currency were converted to \$ by the forecast average exchange rate for 1982.

F.T. Statistics Department

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## Pru maintains growth in new life and pensions

The Prudential Corporation, the largest life company in the UK, has maintained the momentum of its growth world-wide in new life and pensions business.

New annual premiums advanced from £212.1m to £239.4m, a rise of 13 per cent, the same rate of growth as in 1980, while single premiums at £131.5m (£104.4m) were 26 per cent higher compared with a minimal 1½ per cent growth in 1980.

However, growth in individual life and pensions business in the UK from the main subsidiary, Prudential Assurance, showed a mixed pattern with annual premiums rising nearly 7 per cent from £62.3m to £66.5m, while single premiums were nearly 50 per cent up at £18.5m, against £12.4m.

Annual premiums on individual life business improved by a mere 5 per cent from £44.2m to £46.4m, while on self-employed pension contracts, annual premiums were 10 per cent higher at £30.1m compared with £27.1m. Single premiums were buoyant in the UK, those on self-employed

pensions rising over 50 per cent from £5m to £7.9m, while annuity sales were nearly 50 per cent up at £10.6m, against £7.2m.

Business in the industrial branch slackened last year, with annual premiums rising 7 per cent from £61.6m to £65.8m, against a 25 per cent increase in 1980. This reflects the impact of the recession on the class of policyholder using industrial branch contracts.

However, the Pru's UK group pensions business held up remarkably well last year, despite the recession. Annual premiums went ahead by 6 per cent from £42.7m to £45.3m and single premiums by 36 per cent from £28.4m to £38.7m. The company itself showed a 3 per cent rise in annual premiums to £26.2m and a 17 per cent rise in single premiums to £25.9m.

The managed fund subsidiary, Prudential Pensions, had a slight rise in annual premiums to £15m, but doubled its single premiums to £12.8m.

The new business results of the linked-life subsidiary, Van-

burgh Life, were excellent on annual premium business which expanded from £2.1m to £7.8m, with most of the growth coming from the successful marketing of its self-employed pension contract with its loanback facility.

Annual premiums on this contract rose tenfold from £650,000 to £6.5m. Single premiums dropped nearly one-third from £39m to £29.3m, but in addition the company's Jersey subsidiary took £17m on its successful currency fund.

Overseas business of the Corporation was also buoyant. New annual premiums on individual life and pensions business of Prudential Assurance were 25 per cent higher at £32.7m (£25.8m) while single premiums doubled from £18.5m to £39.8m.

The growth in new long-term business of the reinsurance subsidiary Mercantile and General Reinsurance Company came mainly from overseas. New annual premiums were 30 per cent higher at £21.4m (£17.8m), but single premiums came back 15 per cent from £8.1m to £5.2m.

## YorkMount set for the USM

York Mount Group, a Leeds-based construction company, is joining the Unlisted Securities Market following a placing by Hill Woolgar of 1m ordinary 10p shares at 45p each.

All the money raised, £397,300 after expenses, will be for the company. The directors say that the increased capital base will allow the group to undertake more and larger building contracts.

The company was formed in 1977 by the present chairman, Mr Harry Turpin. The principal business of the group is building, though it has also moved into property investment and industrial and office partitioning. York also operates a small printing works and last year bought Universal Fertiliser for £95,000.

In the nine months to September 30 1981, the breakdown of trading profits shows that construction made £152,000, parts £10,000, property investment £32,000, printing £15,000, and Universal incurred a £3,000 loss.

The group's record shows that pre-tax profits have grown from £15,000 in 1976 to £132,000 in 1980. In the first nine months of 1981 the pre-tax surplus amounted to £218,000.

The company is forecasting that profits for the full year will not be less than £254,000. On this basis the company is coming to the USM, a pre-emptive p/a of 15.08 (fully diluted for the convertible shares).

The directors intend to pay a single dividend of 2.1p per share — if the company has been quoted for a full year the payment would have been 4.508p per share indicating a yield of 14 per cent.

Three quarters of the capital — the non-participating convertible shares — is in the hands of the directors and senior managers. These shares will not receive dividends until 1984. The convertible shares will be convertible into the ordinary on a straight one-for-one basis after the year ended December 1983.

Brokers to the issue are Northcote and Co.

## New trust aims at 'recoveries'

A NEW investment trust specialising in recoveries and recently formed companies is being launched by stockbrokers, Smith Keen Cutler.

Asset Special Situations Trust is raising just under £5m by the placing of 10m shares at 30p. Warrants are attached to the ordinary shares on a one-for-ten basis. The warrants entitle holders to purchase one ordinary share for 30p on August 30 in any of the years 1983 to 1990.

The company will be managed by its directors. These are Mr D. K. Rowe-Ham, a senior partner of Smith Keen Cutler, Mr J. M. Wardle, a senior partner of solicitors Edge and Ellison, Hatwell Pritchett and Co., Mr J. M. G. Andrews, previously chief executive of Brand's, the merchant bank, and Mr F. C. Wardle, a Midlands industrialist (on relation of J. M. Wardle).

There will be four main areas of investment. One, listed companies thought to be recovery prospects. Two, listed companies with above average growth potential. Three, private companies with sound track records seeking additional capital. Four, management buy-outs with the investment taking the form of equity and preference shares or equity and loan capital.

Market conditions, the directors say, may necessitate the maintenance of "a significant level of liquidity." The initial working capital available will be invested in gilt-edged stocks and short-term deposits.

The directors say: "The return on certain of the company's investments may be small and capital growth will be the main investment objective." In addition the board stresses, "investment in recovery situations and to young companies usually requires a longer-term view and may well involve a greater degree of risk than investment in well established companies."

The company has available on normal banking terms a facility of £1.5m although the directors say "it is not envisaged that in the present era of high interest rates any material use of bank facilities will be necessary or appropriate."

The total expenses of the placing are about £55,000 including a £30,000 fee to Smith Keen Cutler, the brokers to the issue. Edge and Ellison, Hatwell Pritchett and Co., where Mr J. M. Wardle is the senior partner, will receive a fee in connection with the company's formation, preparation of the document and the placing agreement.

The directors say: "It is certain that Smith Keen Cutler and likely that Edge and Ellison, Hatwell Pritchett and Co., will in future receive commissions or fees in connection with further work undertaken."

The articles of association oblige the directors to propose a resolution to wind up the company at a general meeting between December 1 1991 and December 31 1991.

The company will be listed on the Stock Exchange and dealings are expected to start on January 7.

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### comment

Asset Special Situations Trust is obviously not an investment for the unadventurous. The technique of aiming for special situations with an above average risk in order to get above average gains is as old as the concept of investment itself.

Channelled funds through an investment trust, rather than by direct equity holdings, does give a spread and thus reduces the danger of substantial losses. But equally a spread reduces the chances of exceptional gains.

How the fund performs will depend on its managers. They have no track record as such, unlike the older established investment trusts. So potential investors are left to weigh up the abilities of the personalities involved. There is a clear Midlands bias and presumably local contacts will enable the managers to spot some situations, especially unquoted ones, before the rest of the investing public.

The provision for winding-up after 10 years has proved a useful means of limiting the discounts on other specialised trusts and may do so for this one.

## PENDING DIVIDENDS

Dates when some of the more important company dividends are expected in the next few weeks are given in the following table. The dates shown are those of last year's announcements, except where the forthcoming board meetings (indicated thus) have been officially published. It should be emphasised that dividends to be declared will not necessarily be at the amounts in the column headed "Announcement last year."

Date	Announcement last year	Date	Announcement last year
Assoc. Dairies Jan 28	Int. 1.75	Imperial Group Feb 12	Int. 3.0
Assoc. Newspapers Jan 9	Final 5.3	Kenning Motor Jan 14	Final 3.75
Assoc. Paper Inds. Jan 15	Final 0.78	Lloyds Bank Feb 19	Final 9.5
*Berisford (S. and W.) Jan 14	Final 6.5	London Jan 5	Final 6.0
BEY Jan 15	Int. 1.863	MFI Furniture Jan 27	Int. 1.1
Brown (J.) Jan 30	Int. 1.75	*McCorquodale Jan 6	Final 5.25
*Centronval Estates Feb 12	Int. 1.33	*Magnet and Southam Jan 13	Int. 2.0
City Offices Feb 10	*Sec. int. 1.8	Mercantile House Jan 26	Int. 5
City of London Trust Jan 9	Sec. int. 1.7	*NetWest Feb 23	Final 12.29
Danjan Jan 27	Int. 1.225	*Plassmann Jan 5	Final 4.5
Daily Mail and Gen. Trust Jan 9	Final 16.5	*Recal Electronics Jan 13	Int. 1.15
*Dixons Photo Jan 14	Int. 1.312	Rank Org. Jan 21	Final 5.0
Dowry Feb 12	Int. 2.2	Ratners (Crawfords) Jan 12	Int. 0.57
*Electronic Jan 7	Int. 1.167	Raybeck Jan 15	Int. 1.134
*Eurotherm Int. Jan 27	Final 3.0	*SGB Jan 12	Final 3.0
Fitch Lovell Jan 28	Int. 1.481	Samuel (H.) Jan 8	Int. 1.5
Guinness Peat Feb 10	Int. 2.75	Tate and Lyle Jan 21	Final 5.5
*Hickson and Welch Jan 7	Final 5.0	Thorn EMI Jan 9	Int. 4.05
		Trusthouse Forte Jan 21	Final 9.943
		*Union Discount Jan 27	Final 14.0

\* Board meeting indicated. † Rights issue since made. ‡ Tax free. § Sosp issue since made. ¶ Forecast.

This advertisement is issued in compliance with the requirements of The Stock Exchange in connection with the placing by Hill Woolgar & Company p.l.c. of 1,000,000 Ordinary Shares of 10p each at 45p per share in York Mount Group p.l.c. ("the Company"). Application has been made for grant of permission to deal in the Ordinary Shares of the Company on the Unlisted Securities Market of The Stock Exchange. It is emphasised that no application has been made for these securities to be admitted to listing.

YORK MOUNT GROUP p.l.c.	
(Incorporated in England under the Companies Acts 1948 to 1967; Registered No. 1010495)	
Share Capital	
Authorised	Issued and to be issued fully paid
£	£
200,000	2,000,000 Ordinary Shares of 10p each
300,000	3,000,000 Non-Participating Convertible Shares of 10p each
£500,000	£400,000

Shares have been offered to and are available through the Market.

Full information regarding the Company is contained in the Extra Statistical Services, and in a Prospectus dated 30th December, 1981, copies of which may be obtained from:

Hill Woolgar & Company p.l.c., Northcote & Co., 5 Frederick's Place, Northgate House, Old Jewry, Capthall Close, London EC2P 2JL, Manchester M2 7BY.

## Public Works Loan Board rates

Effective December 19	
Years	Quota loans repaid
by EPT	by EPT
At maturity	At maturity
Up to 5	16½
Over 5, up to 6	16½
Over 6, up to 7	16½
Over 7, up to 8	16½
Over 8, up to 9	16½
Over 9, up to 10	16½
Over 10, up to 15	16½
Over 15, up to 25	16½
Over 25	16½

\* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal. ‡ Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest). § With half-yearly payments of interest only.

## LOCAL AUTHORITY BOND TABLE

Authority (telephone number in parentheses)	Annual interest gross pay- interest	Life of bond
Knowsley (051-548 6565)	14½	1,000

January 1982

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It is not an invitation to subscribe for or purchase any securities.



## London and Manchester Group plc

Incorporated under the Companies Acts 1948 to 1980 No. 1594941

### SHARE CAPITAL

Authorised	Issued and fully paid
£	£
6,250,000	5,732,711

All the issued share capital of London and Manchester Group plc has been admitted by the Council of The Stock Exchange to the Official List.

Particulars relating to London and Manchester Group plc are available in the Extra Statistical Services and copies of the particulars may be obtained during usual business hours (Saturdays and public holidays excepted) between 4 January 1982 and 18 January 1982, both dates inclusive from:

London and Manchester Group plc  
London Office: Imperial House  
Dominion Street  
London EC2M 2SP  
Scrippsour, Kemp-Gee & Co.  
20 Copthall Avenue  
London EC2R 7JS  
Registered Office: Winslade Park  
Exeter EX5 1DS

4 January 1982

## Nikko Securities announces a change of address as January 4th, 1982

The Nikko Securities Co., (Europe) Ltd.  
Nikko House, 17 Godliman Street, London, EC4  
England Tel.: 248-9811 Telex 884717

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## FT Share Information

The following securities have been added to the Share Information Service:

A and G Security Electronics (Section: Electronics).  
Creda Petroleum Corporation (Oil and Gas).

McLeod Russell 84 per cent Cum. Red. Pref. 1980-82 (Teas-India and Bangladesh).

New Australia Investment Trust (Investment Trusts).  
Windsor International (Leisure).

Sampang (Java) Rubber Plantations (Rubbers).

Saxon Oil (Oil and Gas).

Television South (Leisure).

United Ceramic Distributors (Buildings).

SPAIN	
High Low	% Price
1981	Dec. 30
338 351 Banco Bilbao	335
345 360 Banco Central	335
320 329 Banco Exterior	320
330 339 Banco Hispano	325
128 135 Banco Ind. Cat.	115
383 384 Banco Santander	347
219 248 Banco Urquijo	214
386 383 Banco Vizcaya	335
252 263 Banco Zorrilla	220
165 182 Dragados	134
75 85 Espanola Zinc	80
72 95 Fecsa	64.7
22 22 Gas. Precados	47
82 7 63 Hidrota	76.5
82 5 52 Iberdrua	58
102 5 70 Paralelos	88.9
104 70 Petroliber	101
102 40 Sogefisa	40
80 60 Telefonica	73
78 2 60 Union Elect.	72

## EDINBURGH EXEMPT FUNDS

	31.12.81	31.12.81
	Bid	Offer
AMERICAN FUND	69.2p	72.1p
JAPAN FUND	289.8p	302.1p
PACIFIC FUND	129.2p	134.6p

EDINBURGH FUND MANAGERS LIMITED  
4 Melville Crescent, Edinburgh EH4 7JB. Tel: 031-226 4931

## FINANCE FOR INDUSTRY TERM DEPOSITS.

Deposits of £1,000-£50,000 accepted for fixed terms of 3-10 years. Interest paid gross, half-yearly. Rates for deposits received not later than 8/1/82

INTEREST (years)	3	4	5	6	7	8	9	10
TEREST %	13½	13½	13½	13½	13½	14	14	14½

Deposits to and further information from The Chief Cashier, Finance for Industry Limited, 91 Waterloo Rd., London SE1 8XP (01-928 7622, Ext. 367). Cheques payable to "Bank of England, a/c FFI" FFI is the holding company for KFC and PCL.

FFI

## CORAL INDEX

Close 528-533 (unchanged)

## THE TRING HALL USM INDEX

118.0 (unchanged)  
close of business 31/12/81  
BASE DATE 10/11/80 100  
Tel: 01-638 1591

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January 4, 1982



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(a Decentralised Public Agency of the United Mexican States)

£52,000,000

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The Commercial Banking Company of Sydney Limited  
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The National Bank of New Zealand Limited  
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N. M. Rothschild & Sons Limited

January 1982



## The outlook for 1982

## INTERNATIONAL BONDS

BY ALAN FRIEDMAN

## More famine than feast

THERE SHOULD be room for one more rally in the Eurobond market during the first quarter of this year, but the second half of 1982 may bring renewed upward pressure on interest rates and could offer more of a famine than a feast for Europe's volatile capital markets.

This appears to be the consensus view of Eurobond investors, issue managers, and traders returning from the New Year holidays. More than ever, the key ingredients in determining how the market behaves will be the impact of the U.S. Government's 1982 budget deficit and the fate of the American economy.

The deficit could range between \$80bn and \$100bn, which imposes an enormous burden on the U.S. credit markets. Their ability to finance the deficit is bound to be felt in European capital markets which over the past year have followed closely the trend in New York.

As for the U.S. economy, recent indicators paint a picture of bona fide recession. This, in turn, has sustained the November rally in the Eurobond market, although prices withered in the weeks before Christmas.

The big question is now whether the rally can be revitalized. Short-term interest rates may not shift radically in the next few weeks, but a little more statistical input about the U.S. recession could spur another rally.

Dr. Henry Kaufman, the Salomon Brothers economist, said last month that the bond rally was 75 per cent over. He added that this leaves open the prospect of a further rally in the opening months of 1982, but the conditions are not yet ripe.

Last year saw a phenomenal volatility in short-term interest rates. Federal funds ranged between a low of 10 per cent and a high of 24 per cent. The six-month Eurodollar deposit rate, a key indicator in the Eurobond market, ranged between 12 1/2 per cent and 19 1/2 per cent. The six-month Swiss franc rate fluctuated within an equally staggering band, between 5 1/2 per cent and 12 1/2 per cent. The bond market rate reached both a high of 13 1/2 per cent and a low of 8 1/2 per cent.

Bankers have now grown wary of volatility and despite

the uncertainty it brings, there is room for profitability under the right circumstances. In the next 30 days the markets will be watching carefully to see whether the Federal Reserve eases rates. If it does, and if the U.S. economy shows further weakness, the Eurobond market could be in for a profitable Lent Term.

As for the Eurodollar bond market's current yield curve, there is still money to be made by holding certain paper over-

difficult, however, to assess their true value. The "Street" has a great deal of fun with them, but they remain basically a speculative instrument whereby, for a small initial outlay, an investor is taking a gamble that interest rates will drop over the life of the warrant.

The zero-coupon bond is less speculative in nature, but like the warrant issue, its attraction is greatest at times of exceptionally high interest rates. Such bonds pay no interest but are

In the convertible bond market, the big story was the slump in Japanese convertibles last September. Credit Suisse First Boston was one of the few European houses with the nerve to stop an issue (Toshiba's \$100m convertible), but the decision was taken in view of dramatic selling pressure and a glut of new issues. The halt of Toshiba was simply common sense.

After a couple of months of hiatus, the Japanese borrowers were back again in December, albeit on a much-reduced scale. Now, the securities houses which count—Dawson, Nomura, Yamauchi and Nikko—claim they have achieved a new system of self-regulation.

Working under the informal supervision of the Ministry of Finance in Tokyo, the Japanese lead-managers will inaugurate a quarterly limit of \$1.5bn starting in April. They also plan to limit new issues to one a week.

The Eurobond market remains suspicious of Japanese convertibles, particularly because there is talk of a number of new issues this month and next. If the securities houses now favour self-regulation, why should they go about the business of new issues with less discipline in the weeks leading up to the start of the "new system"?

## TOP LEAD MANAGERS IN THE EUROBOND MARKET

	\$m
1 CSFB	3,657.7
2 Morgan Stanley	1,730.8
3 Deutsche Bank	1,393.0
4 S. G. Warburg	1,288.1
5 Merrill Lynch	1,154.0
6 Salomon Bros.	1,021.6
7 Nomura	902.1
8 CCF	805.0
9 Orion Royal	636.0
10 Morgan Guaranty	616.7

Note: Includes all public issues of Eurobonds (excluding foreign bonds in domestic markets in Europe, U.S. and Japan) issued in 1981. Full amount credited to lead manager, or divided equally between joint lead managers.

## CREDITS

BY PETER MONTAGNON

## Going getting tougher

TWO THINGS seem clear about the syndicated bank credit market at the start of 1982. First, last year's record borrowing levels are unlikely to be repeated and second, many borrowers are likely to find the going tougher with conditions on their loans tending to harden.

Last year saw a staggering increase in market activity. New loans totalled no less than \$132.3bn, according to figures from Morgan Guaranty Trust. This compared with only \$77.4bn in 1980.

But these figures disguise the fact that a large portion of the increase came from borrowing by U.S. corporations. U.S. off-take from the syndicated loan market last year rose to \$54.2bn from only \$6.7bn a year earlier and the bulk of these borrowings were arranged in the summer at the height of the merger mania on Wall Street.

Suddenly major corporations were raising massive amounts either to finance takeovers or to defend themselves against unwelcome bids. The record for individual deals was set by Gulf Oil and Mobil, each of which raised \$6bn almost in a matter of minutes.

The pace of borrowing was seen in many market quarters as a testimony to the liquidity still available to top-rated borrowers, but it also took on a rather unreal air.

Indeed, the circumstances in which these loans were arranged were so unique that the episode seems hardly likely to be repeated. Meanwhile the rate of increase in other borrowings was very much slower.

Excluding U.S. borrowings, new business in the syndicated loan market rose by only \$7.4bn to \$78.1bn, which in turn was well below the record \$80.5bn seen in 1979, and while banks were falling over themselves to lend to U.S. corporations, they were becoming decidedly more reserved towards some of their other clients.

Countries for which margins increased last year included such substantial borrowers as Italy, Mexico, Argentina and Chile, while in the autumn the fees had to be increased on two prestigious loans for the New Zealand Petroleum Corporation and for France's electric utility EDF.

The reasons for this were diverse, but common threads emerged which are likely to hold good into 1982. International banks have become more profit-sensitive and less willing to make loans on ultra-fine spreads. Some countries have saturated the market with too much borrowing and the long-drawn-out Polish debt rescheduling has engendered an air of caution.

Already lending to Eastern Europe has come to a virtual halt. In the final four months of

oil exporting countries, some of which may increasingly turn into new borrowers, it said.

Overall, the OECD said, this would have the effect of reducing the fierce competition for new business in the syndicated loan market which has exerted a strong downward pull on spreads over the past three years.

In the past few months some countries have still been able to profit from this competition and to arrange credits on very

OECD suggests that the pattern could vary between highly rated industrial countries and the less popular developing nations.

There is still no likelihood of really tight credit conditions developing, it says, with well-rated creditors continuing to enjoy adequate access to the market. Yet the prevalence of rescheduling operations may make the going very much harder for lesser credit risks.

As far as demand for funds is concerned, the OECD predicts little increase in the underlying level seen in 1981 after exclusion of the exceptional U.S. borrowings. Total borrowing on the credit market and international bond markets together is likely to rise only marginally to an underlying rate of some \$130bn to \$135bn.

But there will still be some very heavy borrowers in the Eurocredit market, especially in Latin America where Mexico is expecting gross foreign borrowing needs this year to reach some \$20bn, only slightly below last year's \$22bn.

Brazil is expected to raise a total of some \$14bn next year after \$15.9bn in 1981. This is based on expectations of a current account balance of payments deficit of some \$9bn to \$11bn, net interest payments of some \$9.5bn and amortisations of existing debt of some \$7.2bn.

## TOP LEAD MANAGERS OF SYNDICATED EUROLOANS

	\$bn	Deals
1 Chase Manhattan	44.2	149
2 Citicorp Intl.	38.1	143
3 Morgan Guaranty	31.0	81
4 Bank of America	26.0	111
5 Man. Hanover	24.5	119
6 Nat. West	22.6	89
7 Bank of Tokyo	21.0	131
8 Eque. Nat. de Paris	16.2	57
9 Bankers Trust	16.0	65
10 Barclays Bank	15.8	68
11 Ryl. Bk. Canada	14.6	95
12 Bk. of Nova Scotia	14.1	64
13 Arab. Bkg. Corp.	14.0	66
14 Bk. of Montreal	13.7	53
15 Cred. Lyonnais	13.7	86
16 Sanfione Bk.	13.4	70
17 Gulf Ind. Bk.	12.5	69
18 Ind. Bk. of Japan	12.2	48
19 Lloyds Bk.	12.0	88
20 Fuji Bk. Grp.	12.0	68

Source: Caple International Finance Data Ltd.

## New Issues

December 30, 1981

## Federal Farm Credit Banks

The Thirteen Banks for Cooperatives  
The Twelve Federal Intermediate Credit Banks  
The Twelve Federal Land Banks

## Consolidated Systemwide Bonds

13.55% \$1,401,000,000

CUSIP NO. 313311 FH 0

Dated January 4, 1982

Due July 1, 1982

13.80% \$1,031,000,000

CUSIP NO. 313311 FM 9

Dated January 4, 1982

Due October 1, 1982

Interest on the above issues payable at maturity

14.625% \$514,000,000

SERIES-A 1987

CUSIP NO. 313311 HG 0

Dated January 4, 1982

Due January 20, 1987

Interest payable July 20, 1982 and semi-annually thereafter

Price 100%

The Bonds are the secured joint and several obligations of The Thirty-seven Federal Farm Credit Banks and are issued under the authority of the Farm Credit Act of 1971. The Bonds are not Government obligations and are not guaranteed by the Government.

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This announcement appears as a matter of record only.



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Atención: The First National Bank in St. Louis ha cambiado de nombre.

Attenzione: The First National Bank in St. Louis ha cambiato il nome.

Attention: The First National Bank in St. Louis har skiftet navn.

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注意: 花旗銀行聖路易分行  
已經變更名稱

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# Beatrice Foods on target despite slowdown in growth

**BY TERRY BYLAND**

**MR JAMES DUFT**, chairman of **Arden Foods**, the Chicago-based food manufacturer, remarks confident that 1981-82 will be the company's 30th consecutive year of increased sales and share earnings, although at the end of the third quarter, operating earnings are "flat."

Net earnings for the nine months show a gain from \$233.5m to \$298.6m or \$2.82 a share with sales at \$6,800m against \$6,350m. For the first nine months of 1981, sales were \$6,881m, but earnings were \$304.6m, \$2.94 a share on sales of \$6,881m.

But this year's nine months earnings total takes in a \$45.1m gain on the sale of **Damon**, the former yoghurt subsidiary to **BSN-Gervais Danone** of France.

Arden's earnings for 1981 also discloses a slowdown in growth, with net earnings at \$84.6m or 78 cents a share compared with

Mr. Dutk comments that net earnings are benefiting from an increase in interest income and a decrease in interest charges.

In May last year, the company set itself new corporate goals for the next five years of earnings growth of 16 per cent annually and an 18 per cent return on equity annually.

Further increases in profits for the company's food businesses, which have in nearly three quarters of current earnings, have been predicted.

For the full year 1981-82, earnings of \$3.25 a share have been estimated on Wall Street, compared with last year's \$2.94, and there are hopes that the company's earnings will be increased this year. Further expansion outside the U.S. is also expected.

## PCS planning increase in production of potash

BY ROBERT GIBBENS IN MONTREAL

**THE CANADIAN** Province of Saskatchewan plans a major expansion of potash production by the end of this decade, which would make the prairie province the most important potash mining area in the western world.

Potash Corporation of Saskatchewan (PCS), owned by the Provincial Government, now has 6m tons production capacity and will have 12.5m tons by 1989. Exoansion will cost over C\$2bn (US\$1.5bn) in current dollars.

PCS was created by the Provincial Government in 1976 and

has bought into five potash mining operations in the Province. Its expansion programme is aimed to meet a forecast world demand for potassium chloride of 25m tons yearly or more by the end of the decade. Cominco Ltd., mining arm of the Canadian Pacific Group, Potash Corporation of America, and European-owned Kalium Chemicals also have major expansion plans in Saskatchewan in progress, and IMC Canada is considering adding 780,000 tons of additional capacity.

## Landis rights foreseen

BY JOHN WICKS IN ZURICH

**A FURTHER** rights issue is foreseen by the Swiss electrical engineering company, Landis and Gyr, of Zug, for the current financial year 1981-82. According to the group's house journal, this is likely to involve the issue of one new share and participation certificate against every

Landis and Gyr, whose total share capital currently amounts to SwFr 149m, recently announced a fall in group profits by 8.5 per cent for the business year ended September 30 to SwFr 54m, the lowest level since 1973.

## U.S. BONDS

A CARTOON showing a football player marked "bond market" with a silly grin on his face, rushing headlong into the arms of a huge leering bear wearing a 1982 sash, is how one New York bank, Bankers Trust, sums up the prospects for the capital markets this year. Its author, Alan Lerner, the bank's money market economist, is not known for his optimism on interest rates, and a lot of people will dismiss it as the work of yet another of those gloomy gurus who have wrecked Wall Street's hopes so often in the past. But if you're looking for a cheerleader, you have to produce a cartoon showing a footballer racing to victory in 1982.

The fact is that while the New Year may be dawning in roseate hue, with interest rates down sharply from their summer peaks and the credit markets in better shape, the football field is still mighty wet and slippery.

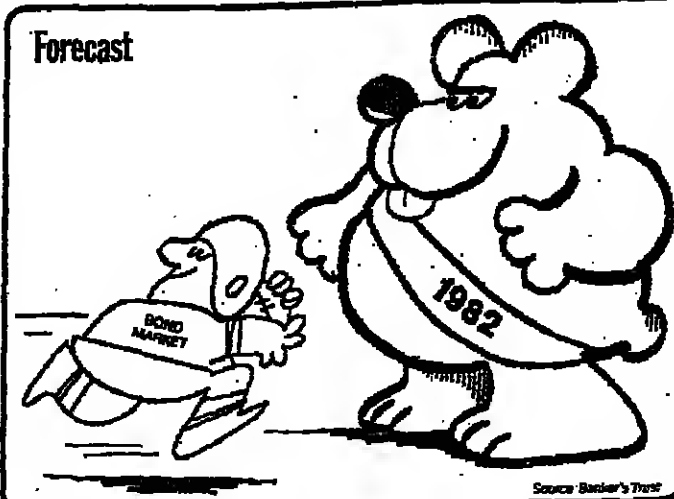
At best, Wall Street expects interest rates to be slightly lower on average this year than they were last. But some people fear that the credit markets could be struck by yet another

crisis—their fourth in only two years—if Wall Street's already battered faith in Reaganomics begins to fail. Insofar as there is a consensus in these wild and unpredictable times, it is that interest rates will continue on the downward, jagged path they began in the middle of last year, but with plenty of bear traps to catch the unwary.

Like last year, much of what happens will be determined not on Wall Street but down in Washington as the Reagan Administration grapples with its budget problems against mounting political odds, and the Federal Reserve hangs in with the toughest and most sustained monetary squeeze the U.S. has ever experienced.

Wall Street has already resigned itself to a record budget deficit this year of the order of \$80-\$100bn, so the Treasury's huge borrowing needs in the coming months have to some extent been discounted. The market's mood is more likely to be shaped by the prospects for the 1983 budget, which at the moment are not good.

# Bear traps for the unwary



Administration most uncomfortable: the recession. The drop in interest rates in the final quarter of 1981 was largely due to the collapse of the economy and the longer the recession lasts, the more time the capital markets will have to recuperate.

The Fed's unrelenting monetary policy was the culprit, with the prime rate standing at over 20 per cent for much of the year. But though nobody likes recessions, the hope, in the financial community at least, is that Mr Paul Volcker, the chairman, will build on the Fed's newly won credibility and resist political pressures to ease up. With inflation now running at an annual rate of 7 to 9 per cent compared to 12 per cent in 1980, monetary policy finally has something to show for it. But Mr Volcker keeps insisting the message that it would be wrong to think the battle is

To the White House's credit, it has shown remarkable self-restraint in its comments about Fed policy—except for one brief lapse in October. But the truce

is bound to show signs of strain in the coming months, particularly if the economy is slow to pick up. The Fed's targets for money supply growth in 1982 are even lower than they were in 1981. While that may be excellent news for those who want to see inflation tacked once and for all, it provides no cheer at all for laid-off auto workers, bankrupt house builders and—ultimately—the Congressmen who have to go to the polls next autumn. Mr. Volcker will need a very thick skin to survive the year unscathed.

For investors and borrowers alike, 1982 is bound to favour the nimble-footed. Catching the peaks and troughs, spotting the "windows" in interest rates, will be the name of the game. Even though corporations borrowed billions of dollars during the brief but powerful rally in November, the backlog remains enormous, and corporate balance sheets are groaning under the strain of short-term debt. This overhang is bound to limit whatever rallies develop.

## INTERNATIONAL APPOINTMENTS

writing agency of the Armo Financial Services Group which underwrites in the colony on behalf of British National, another AFSE company.

● Mr Joe C. Culp has been named president of telecom

● Mr Wilfred P. Schmoie, vice-president International Petroleum Production of Conoco Inc. has been elected to the



newly created position of vice-chairman of the Board of directors of CONOCO INC., a subsidiary of E. I. Du Pont de Nemours and Company, Inc. Mr. Schmue will share through assignment the duties, responsibilities and authority of the chairman of the Board. Mr. Schmue is Mr. F. E. Ellis, who has served as vice-president and special assistant to the chairman since May 1980. Mr. Ellis, formerly vice-president in charge of the American Petroleum Production, will return to Houston as vice-president for international production.

● **CITIES SERVICE COMPANY**, New York, states that Mr. Clarence W. Sellers, a director and elected chairman, succeeding Mr. Robert V. Sellers, who stated his intention to not stand for re-election as a director at April's annual meeting.

will also become chief operating officer at that time and has become a board member. He will be succeeded as president of its petroleum products group by Mr. David H. Hentschell, who has been executive vice-president, planning, technology and services.

Mr. John H. Oltmann has been elected senior vice-president, technology and services.

**HUDSON'S BAY OIL AND GAS COMPANY**, Calgary, states that Mr. Gerald J. Maier has resigned as chief executive and taken early retirement and will remain a director until completion of the merger by Hudson's Bay into a unit of Dome Petroleum. Mr. William Richards has been elected president and chief executive. Mr. Richards who is president of Dome Petroleum fills a vacancy in the president's post caused by the resignation of Mr. Howard E. Haskins in April, this year. Hudson's Bay shareholders will vote January 13 on the proposed merger with Dome Petroleum.

● Mr Yngve Burnelius has become deputy managing director of SOLNA OFFSET, a subsidiary of the Swedish Grafoprint Group. At Grafoprint's annual meeting scheduled for June, Mr Hans Wallgren, chief

executive officer of the Grafoprint Group and at present acting as managing director of Solna Offset, will be appointed working chairman of the Solna Offset board. At the same time Mr Burnell will take over as Solna's managing director. Mr Burnell is at present director

of finance at Babco.

● Mr. Homer M. Byington III has joined EUROPEAN AMERICAN BANK, New York, as assistant vice president, international division. Mr. Byington is in charge of EAB's Latin America and Middle East units as well as the bank's Edge Act office in Miami. In addition, he is responsible for strategic planning and capital raising activities. Before joining the bank, he was with Bankers Trust Company.

● The supervisory board of WESTLAND/UTRECHT/HYPOTHEEKBANK has decided to appoint as member of the board of directors, Van der Sluis from Leeuwarden, ex-Secretary of State for Public Health and the Environment. The board intends to appoint to the board of management Mr. M. B. Rolie. Mr. Rolie, who is at present director of the bank, is married to K. A. Verhey, who has retired. The appointments will become effective after the annual meeting planned for April.

## FT INTERNATIONAL BOND SERVICE

U.S. DOLLARS

STRAIGHTS

Anheuser-Bush 102	88	100	101 1/2	102	0	+0.4	14.02
APR Fin. Co. 174	20	100	102 1/2	102	0	0	16.35
AT&T 102	88	100	101 1/2	102	0	+0.4	14.02
Bank Montreal 101	91	150	100 1/2	101 1/2	+0.4	+0.4	15.60
B. Col. Ind. 102	88	100	101 1/2	102	0	0	15.88
C. Col. Ind. 102	88	100	101 1/2	102	0	0	15.88
Campbell 102	88	100	101 1/2	102	0	0	15.88
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Campbell 102	88	100	101 1/2	102	0	0	15.







## NEW YORK

[illegible]

	Dec. 31 '80	Dec. 31 '81	Dec. 31 '82	Dec. 31 '83	High	1961	Low
AUSTRIA All Govt. (11/1/80) Metal & Minis (7/1/80)	555.5 434.1	585.1 427.9	585.8 426.8	101 181	187.5 (9/4) 785.2 (7/1)	645.8 (23/1) 404.5 (28/11)	
AUSTRIA Credit Aktien (5/1/82)	57.14	87.15	56.77	85.53	86.42 (5/1)	88.54 (15/10)	
BELGIUM Soc Gen (5/11/1981)	—	87.34	88.55	85.80	87.28 (18/12)	88.65 (16/5)	
DENMARK Coepohagen SE (11/1/73)	—	118.77	116.78	106.87	125.57 (17/12)	95.68 (1/1)	
FRANCE CAC General (28/12/81) and Tendance (9/11/80)	82.50 100.18	93.8 100.19	95.7 101.2	82.50 101.2	112.55 (17/5) 185.5 (16/5)	77.5 (5/1) 74.2 (12/6)	
GERMANY Faz-Aktien (51/10/81) Commerzbank (Dec/1953)	—	221.98 875.2	228.50 874.5	221.92 879.5	943.47 (8/7) 748.4 (5/7)	216.88 (9/2) 650.4 (11/2)	
HOLLAND ANP-CBS General (11/78) ANP-CBS Indust (1978)	—	84.8 83.1	84.7 82.1	84.5 83.8	95.8 (20/8) 78.4 (23/8)	73.5 (28/9) 81.4 (22/12)	
HONG KONG Hang Seng Bank (9/17/64)	1405.82	1415.51	1412.78	1408.11	1915.25 (7/7)	1115.77 (5/15)	
ITALY Banca Comm Ita (12/72)	154.81	180.45	184.19	192.84	222.95 (8/4)	185.64 (24/7)	
JAPAN** Dow Average (15/5/48) Tokyo New Sec (4/1/68)	—	(c)	(c)	7881.94 (c) 8704.31	8015.14 (7/5) 805.92 (17/8)	658.52 (15/5) 485.78 (5/1)	
NORWAY Oslo Sec (11/1/73)	—	125.51	125.63	127.42	145.72 (8/8)	116.54 (5/6)	
SINGAPORE Straits Times (1988)	780.78	778.50	772.75	773.52	873.28 (28/8)	615.28 (1/8)	
SOUTH AFRICA Gold (1984) Industrial (1958)	—	586.8 781.2	678.5 782.2	580.3 785.2	787.5 (7/1) 708.4 (21/18)	475.8 (3/7) 587.2 (5/2)	
SPAIN Madrid Sec (30/12/80)	124.80	124.08	125.51	(c)	145.15 (8/8)	103.45 (2/1)	
SWEDEN Jacobson & P. (11/58)	—	612.84	609.52	610.49	660.51 (18/8)	404.17 (28/1)	
Switzerland Swiss Bank Cpn (31/12/54)	258.50	259.8	258.5	259.4	360.42 (2/4)	242.8 (7/11)	
WORLD Capital Int'l (7/1/78)	—	—	—	146.8	182.9 (8/1)	185.5 (28/9)	

(\*\*) Set Dec 28: Japan Gov (7,657.50); TSE (567.99)

Base values of ex indices are 100 except Austrians All Ordinary and Metals-500; NYSE All Common-50; Standard and Poors-10; and Toronto-1,000; this has named based on 1975. Excluding bonds & 400 Industrials, 5 Industrials plus 4 Utilities, 40 Financials and 20 Transports, c Closed

AUSTRIA			
	1981 High Low	Dec. 30	Price \$
938	961	Gredit Austria Pfd.	221
838	176	Leander Bank Pfd.	213
970	843	Perimosee	298
851	265	Somport	106
867	200	Steier Galmir	174
		Veitscher Meg.	206
BELGIUM/LUXEMBOURG			
	1981 High Low	Dec. 30	Price Fls.
1,348	840	ARBEQ.	1,000
5,000	5,700	Bank Int. A. Lux.	5,900
1,252	090	Belpact B.	1,410
1,298	816	Clement CBR	1,250
805	115	Cockerill	140
1,938	1,158	Edelweiss	1,400
3,800	2,336	Electrabell	3,800
2,306	1,255	Fabrique Nat.	2,000
1,250	1,060	F. Hoffm.	1,100
1,216	900	GBL Brux L.	1,900
5,356	1,83	Gewert	1,915
2,680	2,050	Hoboken	2,565
1,930	511	Intercom	1,378
1,350	5	Kreditbank	4,770
3,356	4,005	Par. Edg.	5,500
5,200	3,666	Iostrofine	4,640
4,820	3,500	Royale Seige.	4,506
8,275	1,943	Sec. Gen. Bank.	2,050
1,350	1,060	S. B. Lux.	1,000
5,130	2,100	Sofina	3,056
2,480	1,533	Solvay	1,986
1,350	1,060	Traction Elect.	2,206
1,525	850	UOB	1,525
754	484	Union Miniere	569
1,694	080	Vielite Mont.	1,200
DENMARK			
	1981 High Low	Dec. 66	Price %
133.0	113.8	Andelbanken	129
389	399.5	Beltica Skand.	257
137	137	Copelandbank	137
480	385.6	O. Suikerfab.	1,000
137	114.1	Coskbank	137
176.4	176.4	Finl. Astic	148
558	400	Fernande Syng.	315
399.4	240.6	Fernede Damg.	385
270	185	GNT Mtds.	262
387.5	387.5	Nyske Bank	186
160.0	167.4	Nord Kat.	1,000
1,826	680.0	Nord Ind.	1,470
137	137	Pagitorbank	137
137.4	124.4	Rejsbanken	17.4
137.0	118	Prevensbank	130
137.0	137	Smidt (N)	251.1
659.6	659.6		

328.5	02.0	Mercedes Hls.	248
327.0	01.0	Metalgesellschaft	273
296	01.0	Henschel Ruck.	240
224	195.0	Pfennig	190.5
181	162.8	Bentzen	168
178	162.8	Bentzen	168
151	01.0	Schering	200
269.0	198.2	Elements	904
178	162.8	Bentzen	168
810	161.1	Varta.	173
145.2	180.0	Vespa	126.5
288.0	198.2	Elements	904
180.0	18.0	Volkswagen	139

FRANCE			
High	Low	Dec. 31	Price Fr.
3,826	1,940	Emprunt 4 1/2 1878	873
10,880	9,700	Emprunt 7 1/2 1878	873
1,000	525	CNE 3%	2,860
610	570	Air Méditerranée	279
218.5	0.30	Acqueduc	161
126	63.5	SA Printemps	118.4
588	58.6	SIIG	326
218	58.6	SIIG	326
1,000	557.0	Bouygues	1,102
1,230	89.0	B&B Gervais	2,102
558	34.0	Carrefour	1,375
536	366.0	CGI Media	639
635	34.0	CFE	328.8
402	153	CSF	279
316	127	CE Bancarie	162
420	236	CE Gen. Com.	162
194.0	102.0	Dormes	118.9
814.8	100.0	COF	588.2
943.2	100.0	COF	588.2
40.1	7.0	DEL	47
171	709	Gumex	279
618	40.1	O.N. Occidentals	308
190	65	Metal	78.9
304	246	Lafarge	286
318.5	560.0	LAO	741
50.3	2.3	Oréalins Sull.	25.0
2,400	685.0	Katira	215
645	37.0	Leclercq	132
84.0	48.5	Mouloux	60.5
988	165	Caritas	206
106	62.8	Perinney	96.2
858	858	Perinney-Rusard	988.2
18.5	12.2	Penny	12.2
178	112	Pougeot-SA	132
970.8	173.5	Rail	132
827	440	Roudet	719
125.8	43.5	Thene-Poulenc	114
243	161.1	Roussel-Uclaf	230
145.2	180.0	Vespa	126.5
640.0	35.5	Siège Rosignol	47
390.0	212	Telmach	371
282.0	242	Telex	878
282.0	242	Telex-Elect.	878

18.76	3.96	Bridge Oil	4.50
18.08	4.44	SHP.	15.46
6.40	0.31	Brunkewick Gil.	6.15
7.00	0.00	COR.	7.00
7.50	0.33	CSR.	8.88
3.02	1.90	Gorton & Aust.	2.55
6.00	0.00	Hess.	6.00
6.73	6.35	Cluff Oil Indus.	6.63
6.39	6.23	Oil Corp.	0.46
6.00	0.00	Continental	6.00
8.73	8.00	Goles (G.A.) Int'l.	2.85
3.80	1.50	Comcalco.	1.66
6.40	0.00	Containers	6.40
4.70	2.40	Cositan	6.00
9.00	4.70	Crusader Oil	6.40
1.75	6.87	Diesel	1.05
1.75	4.87	Elli Smith GM.	4.60
0.80	6.29	Endeavour Ref.	0.40
1.58	0.00	Engraco	1.58
8.80	4.60	Gen Oroc Trust.	2.40
1.00	1.19	Hoeker	1.41
10.00	0.00	Kaiser Energy	1.41
2.58	1.15	Jennings	1.60
2.00	0.44	Kimb'lana 50cFP	0.44
5.76	0.00	M&M	5.76
10.51	0.00	Libra Oil Co.	6.13
1.90	0.31	Lionnord Oil	6.46
2.00	0.00	MIM	2.00
7.00	4.80	Mempho	8.40
6.55	0.30	Meridian Oil	0.33
0.56	0.18	Menaroh Pet.	0.18
2.16	0.00	Myer Emp.	2.16
5.68	5.68	Nak-Nak	9.97
4.00	2.36	Nova	4.00
1.75	2.37	Nichols Int.	2.35
4.18	2.00	Norfolk Shell	2.00
2.75	0.80	Oakbridge	2.03
11.00	2.03	Orker Expl.	1.16
2.00	0.33	Pacific	2.00
0.41	0.14	Pan Pacific	0.26
0.50	0.00	Pioneer Cons.	0.50
0.68	0.26	Petrolia	0.32
2.83	0.20	Reckitt & Colln.	2.40
1.00	0.15	Rex	1.00
1.95	0.15	Santos	6.50
6.80	0.00	Shelton	6.80
0.80	0.26	Southland M'n'g.	0.50
2.75	0.28	Spargos Expl.	0.37
9.00	0.00	Texas Gulf	9.00
9.26	2.20	Tooth	2.10
1.16	0.70	UMAL Cons.	0.85
1.14	2.00	Valiant Cons.	1.15
5.90	3.63	Western Mining	4.12
2.50	1.57	Woodside Petrol.	1.80
2.50	1.57	Woodsides	1.80
2.50	1.57	Wormald Int.	8.92

3.08	2.00	Sage Hinds	3.05
3.65	3.00	Saga Bros	4.00
10.30	13.00	St. Peter's Cera	20.56
3.25	2.50	Unisco	3.40

**Financial Rand US\$0.80**  
(Discount of 22%)

**BRAZIL**

1961		Dec. 51	Price
High	Low		Cruz
1.90	0.76	Alcantara	1.16
21.99	0.05	Banco Brasil	8.15
1.37	0.45	Brasao	1.35
4.99	1.90	Logos. Min.	3.16
1.90	2.80	Boles Amer.	5.80
0.00	1.20	Parobras PP.	5.68
1.96	1.90	Pirelli OO	1.50
1.96	1.90	Parobras Cruz	6.50
1.96	1.90	Unico PP.	6.00
13.43	4.50	Vale Rio Doce	7.50

## Girobank drops energy bill fees

FOR THREE months from January 1, people will be able to pay their gas and electricity bills using Girobank's Transcash service at post offices without incurring the usual 30p fee.

Mr Harold Robson, Girobank's director of marketing and customer services, explains: "Our aim is to make more people aware of the ease and convenience of paying their household bills through Girobank at post offices."

"This offer will also, I hope, draw people's attention to the advantages of having a personal account and of making their local post offices their bank branch."

Subject to review, the 30p fee will be reintroduced from April 1.

**NOTES**—Prices on this page are quoted on the individual exchanges and are last traded prices. \* Dealings suspended. \*\* Ex dividend. \*\*\* Ex profit. \*\*\*\* Ex rights. and Ex all.

10.00	13.00	15.00	20.96
3.55	2.50	Unisco	3.40

**Financial Rand US\$0.80**  
(Discount of 22%).

**BRAZIL**

1981			
High	Low	Dec. 31	Price Cruz
1.90	0.76	Acetia	1.16
11.99	1.05	Banco Brasil	8.15
1.17	1.40	Banco Fami	1.35
4.99	1.90	Belgo. Min.	3.16
6.99	2.80	Boles Amer.	6.80
0.00	1.19	Petrobras PA	5.65
1.96	1.09	Pirelli CO	1.90
0.99	4.05	Socia Cruz	6.50
7.36	2.50	Unipar	6.00
13.45	4.90	Vale Rio Doce	7.50

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## FT UNIT TRUST INFORMATION SERVICE

[illegible]

Abbey Life Assurance Co. Ltd.		1-3 St. Paul's Churchyard, EC4		01-248 9111	
Equity Fund	148.2	50			
Equity Acc.	146.3				
Property Fd.	220.5				
Property Acc.	257.6				
Selective Fund	140.7				
Convertible Fund	171.9				
Money Fund	160.2				
	101.4				







## OIL AND GAS—Continued

[illegible][illegible]

Exchanges throughout the United Kingdom for a fee of £66 per annum for each security

Sept	New Wrt 50c.....	210
	Patina NV Fls.5...	815

[illegible]

Exchanges throughout the United Kingdom for a fee of £66 per annum for each security

This service is available to every Company dealt in on the  
Exchanges throughout the United Kingdom for a fee of £66  
per annum for each security



